

ACTION PLAN
FOR THE IMPLEMENTATION OF THE NATIONAL JUDICIAL REFORM STRATEGY FOR THE PERIOD 2013-2018
INTRODUCTION

The Action Plan for the Implementation of the National Judicial Reform Strategy for the period 2013-2018 (hereinafter referred to as the “Action Plan“) determines specific measures and activities for the implementation of the National Judicial Reform Strategy for the period 2013-2018 (hereinafter referred to as the “Strategy“) which the National Assembly adopted on a session held on July 1st, 2013. In Chapter IV of the Strategy, it is determined that the Action Plan for the Implementation of the Strategy shall be adopted by the Government, and shall be annually updated.

The Action Plan defines strategic guidelines, measures and activities for the implementation of the Strategy; the competent authority responsible for implementing the activities; deadlines for completion of the activities; sources of funds.

II. TABLE VIEW OF ACTION PLAN

1. PRINCIPLE: INDEPENDENCE

1.1 STRATEGIC GOAL: TRANSPARENT AND INDEPENDENT FUNCTIONING, IN FULL CAPACITY, OF BODIES THAT GUARANTEE INDEPENDENCE AND AUTONOMY OF COURTS AND JUDGES AND AUTONOMY OF PUBLIC PROSECUTORS AND DEPUTY PUBLIC PROSECUTORS (HIGH JUDICIAL COUNCIL AND STATE PROSECUTORIAL COUNCIL)

STRATEGIC GOAL INDICATORS:

1. Legally strengthened independence and competences of High Judicial Council and State Prosecutorial Council;
1. Clearly defined competences of the High Judicial Council and State Prosecutorial Council by the rules of procedure;
2. Filled capacities of the Administrative offices of the High Judicial Council and State Prosecutorial Council.

INDICATOR VERIFICATION SOURCES:

1. Adopted Law on amendments to the Law on High Judicial Council;
2. Adopted Law on amendments to the Law on State Prosecutorial Council;
3. Adopted Rules of Procedure of the High Judicial Council, Rules of Procedure of the State Prosecutorial Council;
4. Opinion of the Venice Commission;
5. Opinion of EU experts;

- 6. EU progress report for Serbia;
- 7. Analysis of the effects of the laws.

1.1.1 STRATEGIC GUIDELINE: FURTHER STRENGTHENING OF INDEPENDENCE, AUTONOMY, PROFESSIONAL AND ADMINISTRATIVE CAPACITY OF THE STATE PROSECUTORIAL COUNCIL AND HIGH JUDICIAL COUNCIL FOR THE PURPOSE OF ACHIEVING OF FULL INDEPENDENCE IN ACCORDANCE WITH EUROPEAN STANDARDS INCLUDING PREPARATION OF CONSTITUTIONAL AMENDMENTS

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
1.1.1.1	Preparation of the draft Law on amendments to the Law on High Judicial Council for the purpose of improved transparency and quality of election process and providing court protection regarding the decisions of this institution	<ul style="list-style-type: none"> 1. Establishing of the working group 2. Preparation of the draft text of the Law 3. Public debate 4. Directing of draft to the Government 5. Implementation of law amendments 	Fourth quarter 2013	Ministry in charge of judiciary, High Judicial Council	Budget of Republic of Serbia
1.1.1.2	Preparation of the draft Law on amendments to the Law on State Prosecutorial Council for the purpose of improved transparency and quality of election process and providing court protection regarding the decisions of this institution	<ul style="list-style-type: none"> 1. Establishing of the working group 2. Preparation of the draft text of the Law 3. Public debate 4. Directing of the draft to the Government 5. Implementation of law amendments 	Fourth quarter 2013	Ministry in charge of judiciary, State Prosecutorial Council	Budget of Republic of Serbia

1.1.1.3	<p>Preparatory activities for amendments of constitutional framework in the direction of exclusion of the National Assembly from the process of appointment of court presidents, judges, public prosecutors/deputy public prosecutors and members of the High Judicial Council and State Prosecutorial Council; changes in the composition of the High Judicial Council and State Prosecutorial Council aimed at excluding the representatives of the legislative and executive branch from membership in these bodies; obtaining a degree from the Judicial Academy as an obligatory precondition for assuming the office of judge or prosecutor in the first election</p>	<ol style="list-style-type: none"> 1. Establishing of the working group for analysis of amendments of constitutional framework 2. Professional debates on the need and direction of amendments of constitutional framework 3. Report on required amendments of constitutional framework 4. Directing of the report on required amendments on constitutional framework to competent bodies 	Continuously, beginning from fourth quarter of 2013	Strategy Implementation Commission	Budget of Republic of Serbia and international assistance (MDTF)
1.1.1.4	<p>Transitional measures for strengthening of independence</p>	<p>1. Preparation and directing to the Government of the draft Law on amendments to the Law on Judges and Law on Public Prosecutor's Office in the direction that the High Judicial Council /State Prosecutorial Council propose to the National Parliament only one candidate per position of judge/deputy public prosecutor</p>	Continuously, beginning from third quarter of 2013	Ministry in charge of judiciary, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia

		<p>2. Preparation and directing to the Government of the draft Law on amendments to the Law on Judges and Law on Public Prosecutor's Office in the direction that the High Judicial Council /State Prosecutorial Council propose to the Parliament/Government only one candidate for court president/public prosecutor</p> <p>3. Preparation and directing to the Government of the draft Law on amendments to the Law on Judges in the direction that presidents of courts may be elected only for one mandate</p> <p>4. Preparation and directing to the Government of the draft Law on amendments to the Law on the High Judicial Council and Law on the State Prosecutorial Council in the direction that only one candidate may be proposed to the National Parliament for elected members of the High Judicial Council /State Prosecutorial Council</p>			
--	--	---	--	--	--

1.1.1.5	Filling the capacities of the Administrative Offices of the High Judicial Council and State Prosecutorial Council, based on newly adopted criteria, in line with existing systematization acts	<ol style="list-style-type: none"> 1. Amending of bylaws on the internal organization and systematization of jobs in the Administrative Offices of the High Judicial Council and State Prosecutorial Council 2. Issuing of announcement for job openings in the Administrative Offices of the High Judicial Council and State Prosecutorial Council 3. Establishing election commissions 4. Organizing of interviews with candidates who fulfil the conditions 5. Employment of candidates based on rankings 	Continuously, beginning from first quarter of 2014	High Judicial Council and State Prosecutorial Council	Budget of Republic of Serbia
---------	---	---	--	---	------------------------------

1.1.2 STRATEGIC GUIDELINE: DEFINING MORE PRECISELY SPECIFIC COMPETENCES OF THE HIGH JUDICIAL COUNCIL AND STATE PROSECUTORIAL COUNCIL (E.G. HUMAN RESOURCE MANAGEMENT, STATISTICAL ANALYSIS), IMPROVEMENT OF ORGANIZATIONAL STRUCTURE AND WORKING PROCEDURES FOR THE EXECUTION OF DUTIES OF THE HIGH JUDICIAL COUNCIL AND STATE PROSECUTORIAL COUNCIL

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
1.1.2.1	Preparation of the new Rules of Procedure of the High Judicial Council for more efficient fulfilment of legal authorizations and obligations	<ol style="list-style-type: none"> 1. Establishment of the working group for drafting Rules of Procedure 2. Preparation of the Draft of the Rules of Procedure 3. Directing of the Draft of the Rules of Procedure for comments and consideration of comments 4. Adoption of the Rules of Procedure 	Second quarter 2014	High Judicial Council	Budget of Republic of Serbia
1.1.2.2	Preparation of the new Rules of Procedure of the State Prosecutorial Council for more efficient fulfilment of legal authorizations and obligations	<ol style="list-style-type: none"> 1. Establishment of the working group for drafting Rules of procedure 2. Preparation of the working Draft of the Rules of Procedure 3. Directing of the Draft of the Rules of Procedure to comments and consideration of comments 4. Adoption of the Rules of Procedure 	Second quarter 2014	State Prosecutorial Council	Budget of Republic of Serbia

1.1.3 STRATEGIC GUIDELINE: STRENGTHENING OF TRANSPARENCY OF THE STATE PROSECUTORIAL COUNCIL AND HIGH JUDICIAL COUNCIL

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
1.1.3.1	Amendments to the internal acts of the High Judicial Council in the direction of strengthening transparency of work, while respecting of rules on data protection, right to privacy and victim protection (public sessions, establishing of the minimum deadline for professional debates before key documents are adopted, minutes from the sessions of the High Judicial Council are posted on the web page, the decisions of the High Judicial Council must have written explanation, introduction of regular press releases, adoption of the Communication Strategy of the High Judicial Council)	<ol style="list-style-type: none"> 1. Establishment of the working group for drafting internal acts 2. Preparation of the drafts of the internal acts 3. Directing of the drafts to comments and consideration of comments 4. Adoption of the internal acts 	First quarter 2014	High Judicial Council	Budget of Republic of Serbia
1.1.3.2	Amendments to the internal acts of the State Prosecutorial Council in direction of strengthening transparency of work, while respecting of rules on data	<ol style="list-style-type: none"> 1. Establishment of the working group for drafting internal acts 2. Preparation of the drafts of the internal acts 	First quarter 2014	State Prosecutorial Council	Budget of Republic of Serbia

	<p>protection, right to privacy and victim protection (public sessions, establishing of the minimum deadline for professional debates before key documents are adopted, minutes from the sessions of the State Prosecutorial Council are posted on the web page, the decisions of the State Prosecutorial Council must have written explanation, introduction of regular press releases, adoption of the Communication Strategy of the State Prosecutorial Council)</p>	<p>3. Directing of the drafts to comments and consideration of comments 4. Adoption of the internal acts</p>			
--	--	--	--	--	--

1.2 STRATEGIC GOAL: FULL INDEPENDENCE AND TRANSPARENCY OF JUDICIARY IN BUDGET AUTHORIZATIONS

STRATEGIC GOAL INDICATORS:

1. Improved ability of the managers in budget departments of the High Judicial Council and State Prosecutorial Council,
2. Improved ability of the managers in courts and public prosecutors' offices in the process of budget planning;
3. Improved coordination and consultation between High Judicial Council and State Prosecutorial Council and the Ministry and the Ministry of Finance;
4. Study of real needs in judiciary adopted;
5. Methodology for future estimates of financial needs of judiciary adopted.

SOURCE VERIFICATION INDICATORS:

1. High Judicial Council and State Prosecutorial Council participate in budget planning;
2. Study of real needs in judiciary

1.2.1 STRATEGIC GUIDELINE: STRENGTHENING OF PROFESSIONAL AND ADMINISTRATIVE CAPACITY OF THE HIGH JUDICIAL COUNCIL AND STATE PROSECUTORIAL COUNCIL FOR PLANNING OF THE BUDGET FOR JUDICIARY (ESTABLISHING OF THE NUMBER OF JUDGES, PUBLIC PROSECUTORS AND ASSISTING STAFF REQUIRED BY THE JUDICIAL SYSTEM, ANALYSIS OF THE WORKLOAD AND LEGAL CHANGES)

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
1.2.1.1	High Judicial Council and State Prosecutorial Council participate in the preparation of the budget for 2014 in line with the existing legislation	Preparation of the study of real needs of the judiciary	Third quarter 2013	Ministry in charge of judiciary, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia
1.2.1.2	Strengthening of capacities of budget departments and internal auditors in the High Judicial Council and State Prosecutorial Council	<ol style="list-style-type: none"> 1. Employment of internal auditors and financial experts 2. Organization of continuous training for the employees in the departments for budget planning in the High Judicial Council and State Prosecutorial Council 	Continuously, beginning from fourth quarter of 2013	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2013 (2015-2017))
1.2.1.3	Introducing of financial planning, improved preparation of budget proposal and financial analysis of resources required for the entire judiciary, including execution of the budget and reporting in the High Judicial Council and State Prosecutorial Council	<ol style="list-style-type: none"> 1. High Judicial Council and State Prosecutorial Council adopt Rules for reporting and analysis of resources required 2. Organized training for the judiciary to improve the budget planning, execution and reporting 	Medium-term	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2013 (2015-2017))

1.2.2 STRATEGIC GUIDELINE: ANALYSIS AND DIVISION OF COMPETENCES BETWEEN THE HIGH JUDICIAL COUNCIL AND STATE PROSECUTORIAL COUNCIL ON ONE SIDE AND THE MINISTRY ON THE OTHER IN REGARDS TO COMPETENCES RELATED WITH THE BUDGET

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
1.2.2.1	Preparation of the analysis on division of competences of budget planning and enforcement	1. Analysis of efficiency of budget planning and enforcement related with information technologies and capital investments 2. Analysis of efficiency of budget planning and enforcement related with non-court/prosecutorial staff	Medium-term	Ministry in charge of the judiciary, High Judicial Council, State Prosecutorial Council	International assistance (MDTF)
1.2.2.2	Preparation of the Rules of Procedure on planning of the budget of the High Judicial Council and State Prosecutorial Council	1. Preparation of new internal acts regulating budgetary competences of High Judicial Council and State Prosecutorial Council	Medium-term	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia
1.2.2.3	Change of the normative framework in order to transfer competence for adoption and monitoring of the implementation of the Court Rules of Procedure to the competence of the High Judicial Council, and the competence for the adoption and implementation of the Rules of Administration in the Public Prosecutor's Office to the State Prosecutorial Council	1. Amending of the normative framework for the purpose of takeover of competence for adoption and monitoring of the Court Rules of Procedure and Rules of Administration in the Public Prosecutor's Office from the Ministry of Justice and State Administration 2. The High Judicial Council and the State Prosecutorial Council established	Medium-term	Ministry in charge of judiciary, High Judicial Council	Budget of Republic of Serbia

		<p>working groups for the preparation of the Court Rules of Procedure and Rules of Administration in the Public Prosecutor's Office</p> <p>3. The High Judicial Council and the State Prosecutorial Council establish working group competent for monitoring of the courts based on the Court Rules of Procedure and Rules of Administration in the Public Prosecutor's Office</p>			
--	--	--	--	--	--

1.2.3 STRATEGIC GUIDELINE: THE HIGH JUDICIAL COUNCIL AND STATE PROSECUTORIAL COUNCIL FULLY TAKE OVER BUDGET AUTHORIZATIONS AND IMPLEMENT THEM IN A TRANSPARENT WAY

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
1.2.3.1	Full transfer of budgetary authority on High Judicial Council and State Prosecutorial Council	<p>1. The High Judicial Council and State Prosecutorial Council collect individual budget related proposals from the courts and public prosecutors' offices</p> <p>2. Based on gathered proposals, the High Judicial Council and State Prosecutorial Council prepare the budget proposal of the judiciary</p>	Medium-term	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia

1.2.3.2	Solving of the property related-legal and infrastructural issues related to the courts and public prosecutors' offices, with the support of the Ministry in the direction of total takeover of all competences by the High Judicial Council and State Prosecutorial Council	<ol style="list-style-type: none"> 1. Establishing of the working group for preparation of the evaluation and analysis 2. Evaluation and analysis of infrastructural and property related / legal issues 3. Preparation of the report on evaluation and analysis of infrastructural and property related / legal issues and submission of the report to the Commission for implementation of the Strategy 	Medium-term	Ministry in charge of judiciary, Strategy Implementation Commission	Budget of Republic of Serbia and international assistance (IPA 2012, USAID, Programme of Norwegian bilateral assistance of the Government of the Kingdom of Norway)
---------	--	--	-------------	---	---

1.3 STRATEGIC GOAL: STRENGTHENING OF ANALYTICAL CAPACITIES FOR STRATEGIC PLANNING IN THE HIGH JUDICIAL COUNCIL AND STATE PROSECUTORIAL COUNCIL

STRATEGIC GOAL INDICATORS:

1. Establishing of the department for analytics within administrative offices of the High Judicial Council and State Prosecutorial Council;
2. Adoption of internal rules of High Judicial Council and State Prosecutorial Council on the analysis of the effects of application of "judicial laws" and procedural and substantial laws.

INDICATOR VERIFICATION SOURCES:

1. Report on the work of the High Judicial Council and State Prosecutorial Council;
2. Semi-annual report of the High Judicial Council and State Prosecutorial Council on the analysis of the effects of application of "judicial laws" and procedural and substantial laws;
3. Strategic Plan of High Judicial Council and Strategic Plan of State Prosecutorial Council;

4. Annual reports on the results of work of the courts and public prosecutors' offices.

1.3.1 STRATEGIC GUIDELINE: STRENGTHENING OF PROFESSIONAL CAPACITY OF THE HIGH JUDICIAL COUNCIL AND STATE PROSECUTORIAL COUNCIL FOR THE ANALYSIS OF THE RESULTS OF THE REFORM (HIRING OF EXPERTS OF SUITABLE PROFILES IN ADMINISTRATIVE OFFICES, DEVELOPMENT OF DATA COLLECTION SYSTEM, TRAINING OF THE MEMBERS OF THE HIGH JUDICIAL COUNCIL AND STATE PROSECUTORIAL COUNCIL IN THE FIELD OF ANALYTICS, STATISTICS AND STRATEGIC PLANNING)

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
1.3.1.1	Capacity strengthening of the administrative offices of the High Judicial Council and State Prosecutorial Council in the field of strategic planning and analytics	<ol style="list-style-type: none"> 1. Establishing which profile of experts is required 2. Publishing of the announcement 3. Selection and hiring of relevant experts 	Medium-term	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2013 (2015-2017))
1.3.1.2	Strengthening of the capacities of the High Judicial Council and State Prosecutorial Council in the field of strategic planning and analytics	<ol style="list-style-type: none"> 1. Organization of training for the members of the High Judicial Council and State Prosecutorial Council in the field of strategic planning and analytics 2. Preparation of Strategic plans of the High Judicial Council and State Prosecutorial Council 	Medium-term	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2013 (2015-2015))

1.3.2 STRATEGIC GUIDELINE: ANALYSIS OF THE RESULTS OF WORK OF COURTS AND PUBLIC PROSECUTOR'S OFFICES AND UNDERTAKING OF THE MEASURES PURSUANT TO THE RESULTS OF THE ANALYSIS FOR BETTER DEPLOYMENT OF HUMAN RESOURCES IN JUDICIARY (DETERMINING THE REQUIRED NUMBER OF DEPUTIES, JUDGES AND EQUITABLE CASELOAD AND ALLOCATION OF CASES)

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
1.3.2.1	Establishing of the working body of the High Judicial Council for undertaking of the analysis of the results of work of courts and undertaking of the measures pursuant to the results of work	<ol style="list-style-type: none"> 1. Establish working body in the High Judicial Council 2. Preparation of the annual reports on the results of work of the courts 3. Defining of the measures for improvement of the work of courts 	Medium-term	High Judicial Council	Budget of Republic of Serbia and international assistance (IPA 2012, MDTF)
1.3.2.2	Establishing of the working body of the State Prosecutorial Council for undertaking of the analysis of the results of work of prosecutors' offices and undertaking of the measures pursuant to the results of work	<ol style="list-style-type: none"> 1. Establish working body in the State Prosecutorial Council 2. Preparation of the annual reports on the results of work of the prosecutors' offices 3. Defining of the measures for improvement of the work of prosecutors' offices 	Medium-term	State Prosecutorial Council	Budget of Republic of Serbia and international assistance (MDTF)

1.3.3 STRATEGIC GUIDELINE: ANALYSIS OF THE RESULTS OF IMPLEMENTATION OF THE "JUDICIAL LAWS " (LAW ON JUDGES, LAW ON PUBLIC PROSECUTOR'S OFFICE, LAW ON HIGH JUDICIAL COUNCIL, LAW ON STATE PROSECUTORIAL COUNCIL, LAW ON JUDICIAL ACADEMY, LAW ON ORGANIZATION OF COURTS , LAW ON THE SEATS AND TERRITORIAL JURISDICTION OF COURTS AND PUBLIC PROSECUTORS' OFFICES) AND AMENDING THEM PURSUANT TO THE RESULTS OF THE ANALYSIS

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
1.3.3.1	Establishing working bodies for monitoring of the results of implementation of the "judicial laws"	1. Establish working bodies in the High Judicial Council 2. Establish working bodies in the State Prosecutorial Council 3. Establish working bodies in selected courts and public prosecutors' offices	First quarter 2014	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia
1.3.3.2	Establishing of working groups for analysis of the results and preparation of the reports on the results of implementation of new laws in the judiciary	1. Establishing of the regular working group of the High Judicial Council and State Prosecutorial Council for the analysis of the result of implementation of new laws and preparation of proposals for changes of legal framework in the judiciary 2. Preparation of semi-annual reports on the results of implementation of new laws in the judiciary	Periodically, beginning from medium-term	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2012)

1.3.4 STRATEGIC GUIDELINE: ANALYSIS OF THE RESULTS OF IMPLEMENTATION OF SUBSTANTIAL AND PROCEDURAL LAWS (CRIMINAL PROCEDURE CODE, CIVIL PROCEDURE CODE, LAW ON ENFORCEMENT AND SECURITY, ETC.)					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
1.3.4.1	Establishing of working bodies for monitoring of the results of implementation of substantial and procedural laws	1. Establish working bodies in the High Judicial Council 2. Establish working bodies in the State Prosecutorial Council 3. Establish working bodies in selected courts and public prosecutors' offices	First quarter 2014	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia
1.3.4.2	Establishing of working groups for analysis of the results and preparation of the reports on the results of implementation of legal framework	1. Establishing of the regular working group of the High Judicial Council and State Prosecutorial Council for the analysis of the result of implementation of new laws and preparation of proposals for amendments of legal framework 2. Preparation of semi-annual reports on the results of implementation of new laws	Periodically, beginning from medium-term	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2012)
1.4 STRATEGIC GOAL: ESTABLISHING OF CLEAR, OBJECTIVE AND PREVIOUSLY ESTABLISHED CRITERIA FOR SELECTION, ADVANCEMENT AND RESPONSIBILITIES OF THE HOLDERS OF JUDICIAL OFFICES					
STRATEGIC GOAL INDICATORS:					
1. Rules on the criteria for evaluation of the work of judges and public prosecutors is adopted,					

2. Rules on the criteria for advancement of judges and public prosecutors is adopted

INDICATOR VERIFICATION SOURCES:

1. Rules on the criteria for evaluation of the work of judges and public prosecutors published in the Official Gazette of the Republic of Serbia,
2. Rules on the criteria for advancement of judges and public prosecutors' published in the Official Gazette of the Republic of Serbia;
3. Report on the work of the High Judicial Council and State Prosecutorial Council

1.4.1 STRATEGIC GUIDELINE: FURTHER STRENGTHENING OF INTERNAL INDEPENDENCE OF JUDICIARY AND HOLDERS OF JUDICIAL OFFICES THROUGH STRENGTHENING OF OBJECTIVE AND TRANSPARENT CRITERIA AND PROCEDURES IN ALL STAGES OF JUDICIAL CAREER

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
1.4.1.1	Improvement of the procedures for first election, appointment for permanent office and advancement in the career for judges and public prosecutors/deputies	<ol style="list-style-type: none"> 1. Preparation of Draft Rules on the criteria for evaluation of the work of judges and public prosecutors (including the judges and public prosecutors who are elected for the first time) 2. Preparation of Draft Rules for the first election of judges and deputy public prosecutors 3. Preparation of the criteria for advancement of judges and public prosecutors 4. Professional debate 5. Adoption of the Rules on the criteria 	Fourth quarter 2013	State Prosecutorial Council, High Judicial Council	Budget of Republic of Serbia and international assistance (OSCE)

		for evaluation of work of judges and public prosecutors and criteria for advancement of judges and public prosecutors			
1.4.1.2	Development of institutional capacities of the High Judicial Council and State Prosecutorial Council for the first election, appointment to permanent offices, and advancement in the career of judges and public prosecutors	<ol style="list-style-type: none"> 1. Employment and training of additional experts in the Department for election and evaluation of work of judges of the Administrative office of the High Judicial Council 2. Monitoring of the results of work of the Department for election and evaluation of work of judges 3. Employment and training of additional experts in the Department for election and evaluation of work of deputy public prosecutors and public prosecutors in the Administrative Office of the State Prosecutorial Council 4. Monitoring of the results of work of the Department for election and evaluation of work of deputy public prosecutors and public prosecutors 	Continuously, beginning from first quarter of 2014	State Prosecutorial Council, High Judicial Council	Budget of Republic of Serbia and international assistance (MDTF)
1.4.1.3	Transparent process of election of court presidents pursuant to established objective and measurable criteria	<ol style="list-style-type: none"> 1. Determination of objective and measurable criteria for the selection of court presidents 2. Implementing of the election of 	Fourth quarter 2013	High Judicial Council	Budget of Republic of Serbia

		presidents of the court whose jurisdiction does not change			
1.4.2. STRATEGIC GUIDELINE: ESTABLISHING OF THE JUDICIAL ACADEMY AS THE MANDATORY PRECONDITION FOR FIRST ELECTION OF THE HOLDERS OF JUDICIAL OFFICES					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
1.4.2.1	Preparatory activities for amendments of constitutional framework in order to enable establishing of the Judicial Academy as mandatory precondition for first election of the holders of judicial offices	<ol style="list-style-type: none"> 1. Establishing of the working group for the analysis of amendments of constitutional framework 2. Professional debates on needs and direction of amendments of constitutional framework 3. Report on required amendments of constitutional framework 4. Directing of the report on required amendments on constitutional framework to competent bodies 	Continuously, beginning from first quarter of 2014	Ministry in charge of judiciary, Strategy Implementation Commission	Budget of Republic of Serbia and international assistance (MDTF)
1.4.2.2	Preparatory activities for amendments of normative framework in order to enable establishing of the Judicial Academy as mandatory precondition for first election of the holders of judicial offices	<ol style="list-style-type: none"> 1. Establishing of the working group for the analysis of amendments of normative framework 2. Professional debates on needs and direction of amendments of normative framework 3. Report on required amendments of normative framework 	Continuously, beginning from first quarter of 2014	Ministry in charge of judiciary, Strategy Implementation Commission	Budget of Republic of Serbia

		4. Directing of the report on required amendments of normative framework to competent bodies			
--	--	--	--	--	--

1.5 STRATEGIC GOAL : ESTABLISHING OF THE CAREER RELATED SYSTEM FOR THE HOLDERS OF JUDICIAL OFFICES

STRATEGIC GOAL INDICATORS:

1. High Judicial Council and State Prosecutorial Council adopted internal acts on promotion of judicial/prosecutors' profession;
2. High Judicial Council and State Prosecutorial Council adopted the Rules on the criteria for evaluation of the work of judges and public prosecutors, Rules on the criteria for advancement of judges and public prosecutors;
3. Adopted amendments to the Law on Judges, Law on Public Prosecutor's Office and Law on Judicial Academy in order to define status of judicial and prosecutors' assistants;
4. Adopted amendments to the Law on Misdemeanours.

INDICATOR VERIFICATION SOURCES:

1. Internal acts of the High Judicial Council and State Prosecutorial Council on promotion of judicial/prosecutors' profession;
2. Rules on the criteria for evaluation of the work of judges and public prosecutors and the Rules on the criteria for advancement of judges and public prosecutors;
3. Law on amendments to the Law on Judges, Law on Public Prosecutor's Office and Law on Judicial Academy that define status of judicial and prosecutor' assistants;
4. Law on amendments to the Law on Misdemeanours;

1.5.1 STRATEGIC GUIDELINE: ENCOURAGEMENT, STRENGTHENING AND MAINTAINING THE QUALITY OF HUMAN RESOURCES IN JUDICIARY, ESPECIALLY THROUGH IMPROVEMENT OF THE SYSTEM OF PROFESSIONAL EVALUATION AND MANAGEMENT OF HUMAN RESOURCES

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
1.5.1.1	Promotion of judicial/ prosecutors' profession in law schools	1. Organization of monthly guest lecturers of renowned judges and public prosecutors in law schools 2. Organization of promotions outside of the educational system	Continuously, beginning from medium-term	Law faculties, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance
1.5.1.2	Motivation for the inclusion of the best law school students in the judicial system	1. Volunteering period (payment of the volunteering compensation and contributions) 2. Ensuring competitiveness of salaries of judicial office holders	Continuously, beginning from medium-term	State Prosecutorial Council, High Judicial Council	Budget of Republic of Serbia
1.5.1.3	Defining of the status of judicial and prosecutors' assistants for the purpose of protection of their acquired rights, considering the changes of conditions prescribed for the election of the holders of judicial offices	1. Establishing of the working group for the analysis of the position of judicial and prosecutors' assistants 2. Professional debates on the needs and direction of the changes of the status of judicial and prosecutors' assistants 3. Preparation of the report on defining of the status of judicial and prosecutors' assistants	First quarter 2014	Strategy Implementation Commission	Budget of Republic of Serbia and international assistance
1.5.1.4	Amending of the normative framework	1. Establishing of the working group	Medium-term	Strategy	Budget of

	for the improvement of the position of lay judges	for the analysis of the position of lay judges 2. Professional debates on improvement of the position of the lay judges 3. Preparation of the report with recommendations for the improvement of the status of lay judges		Implementation Commission	Republic of Serbia
1.5.2 STRATEGIC GUIDELINE: IMPROVEMENT OF THE POSITION OF MISDEMEANOUR JUDGES					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
1.5.2.1	Changes of normative framework for the purpose of improvement of the position of misdemeanour judges	1. Establishing of the working group for analysis of required changes of normative framework for the purpose of improving of the position of misdemeanour judges 2. Professional debates on the improvement of the position of misdemeanour judges 3. Preparation of the report with proposed changes for the improvement of the position of misdemeanour judges	Medium-term	Strategy Implementation Commission	Budget of Republic of Serbia and international assistance (USAID-JRGA)

II. TABLE VIEW OF ACTION PLAN

2ND PRINCIPLE: IMPARTIALITY AND QUALITY OF JUSTICE

2.1. STRATEGIC OBJECTIVE: ADHERENCE TO STANDARDS OF PROFESSIONAL ETHICS AND INTEGRITY

STRATEGIC OBJECTIVE INDICATORS:

1. Amended laws in the respecting of standards of professional ethics and integrity;
2. High quality and impartial integrity plans in accordance with the Law on the Anti-Corruption Agency and the guidelines of the Anti-Corruption Agency that are being implemented;
3. Data on cases with elements of corruption
4. Data on disciplinary proceedings
5. The level of transparency and professional ethics in the judicial system

SOURCES OF VERIFICATION OF INDICATORS:

1. The published law and bylaw, and reports and opinions relating to the Draft Law;
2. Annual progress reports for the Republic of Serbia in the European integration process, Resolutions of the European Parliament on the European integration process of the Republic of Serbia, Analytical reports of SIGMA missions - joint initiative of the Organization for Economic Cooperation and Development and the European Union, Reports of European Commission experts following peer-based assessment missions in the field of rule of law
3. Reports of the Council of Europe GRECO committee (Group of States against Corruption)
4. Reports and data from the Republic Public Prosecutor's Office (RPPO) and the Supreme Court of Cassation (SCC)
5. Availability of information to the public, websites of judicial institutions and results of conducted public opinion polls

2.1.1 STRATEGIC GUIDELINE: MONITORING OF THE IMPLEMENTATION OF INTEGRITY PLANS IN JUDICIARY WHICH ARE FULLY ADAPTED TO THE JUDICIAL SYSTEM AND THEIR IMPROVEMENT

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.1.1.1.	Drafting of the Law on Amendments to the Law on the Anti-Corruption Agency – provisions relating to integrity plans and the respective powers of the Agency	<ol style="list-style-type: none"> 1. Establishment of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	First quarter 2014	Ministry in charge of judiciary,	Budget of Republic of Serbia
2.1.1.2.	Development of a Questionnaire related to the Integrity Plan adapted to the judicial system	<ol style="list-style-type: none"> 1. The Anti-Corruption Agency, in cooperation with the High Judicial Council and State Prosecutorial Council, identifies the most sensitive issues 2. Research and surveys are conducted 3. Development of a Questionnaire 	Medium-term	Anti-Corruption Agency, High Judicial Council and State Prosecutorial Council	Budget of Republic of Serbia and , international assistance (IPA 2013)
2.1.1.3.	Trainings on integrity and ethics are conducted	<ol style="list-style-type: none"> 1. Support of EU experts to the Judicial Academy and the Education Division of the Anti-Corruption Agency 2. Development of a detailed training curriculum 3. Implementation of the training 	Continuously, beginning from medium-term	Anti-Corruption Agency, Judicial Academy	Budget of Republic of Serbia and international assistance (IPA 2013)
2.1.1.4.	Monitoring of the implementation of the	<ol style="list-style-type: none"> 1. Familiarization of all employees 	Continuously,	Ministry in	Budget of

	Integrity Plan	<p>with the integrity plan</p> <p>2. The manager of the institution designates the person responsible for implementing the integrity plan</p> <p>3. A Final Report is drafted if it contains supplements, comments and suggestions related to the drafted integrity plan</p> <p>4. Measures and activities for improving the integrity of the institution are proposed – the person responsible for implementing the integrity plan who monitors the implementation, efficiency and results of proposed measures for improving the integrity of the institution</p>	beginning from medium-term	charge of judiciary, Supreme Court of Cassation, Republic Public Prosecutor's Office, all courts and public prosecutor's offices	Republic of Serbia and international assistance
2.1.1.5.	Development of an action plan for improving the integrity and ethical conduct of judges and public prosecutors and amendments to the Code of Ethics of Judges and adopting of an Code of Ethics for Public Prosecutors and Deputy Public Prosecutors	<p>1. The High Judicial Council and State Prosecutorial Council develop and update plans for further improvement of measures necessary to strengthen the integrity and improve conduct in accordance with international and EU ethical standards</p> <p>2. Enacting of amendments to the Code of Ethics of Judges</p> <p>3. Enacting of the Code of Ethics for Public Prosecutors and Deputy Public</p>	Continuously, beginning from third quarter of 2013	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance

		Prosecutors			
2.1.1.6.	Development of an Integrity Plan in accordance with improved procedures	1. The drafted list of planned measures is submitted to the Anti-Corruption Agency	Medium-term	Ministry in charge of judiciary, Supreme Court of Cassation, Republic Public Prosecutor's Office, all courts and public prosecutor's offices	Budget of Republic of Serbia and international assistance

2.1.2 STRATEGIC GUIDELINE: DEFINITION AND APPLICATION OF EFFICIENCY INDICATORS AND ASSESSMENT OF RESULTS OF PROPOSED MEASURES FOR IMPROVING INTEGRITY, AS WELL AS ENABLING COURT USERS AND GENERAL PUBLIC TO HAVE INSIGHT INTO ADHERENCE TO HERE DEFINED INTEGRITY STANDARDS AND TO REPORT ON THEIR VIOLATION

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.1.2.1.	Defined indicators of efficiency of proposed measures for improving integrity	1. Oversight of implementation of measures for improving integrity is assumed by the person responsible for implementation of the integrity plan, who reports to the management on the implementation results. 2. The manager of the institution regularly monitors the implementation of the integrity plan and, together with	Continuously, beginning from medium-term	Ministry in charge of judiciary, Supreme Court of Cassation, Republic Public Prosecutor's Office	Budget of Republic of Serbia

		the person responsible for implementation of the integrity plan, prepares efficiency indicators and evaluates the results of proposed measures for improving integrity.			
2.1.2.2.	Evaluation of results of proposed measures for improving integrity	<p>1. The manager of the institution takes a decision on drafting a new integrity plan once in every three years following the last adopted integrity plan of the institution, or earlier, if in the manager's or in the Agency's view the institution's integrity has been eroded.</p> <p>2. Periodic filing of reports on the implementation of anti-corruption measures within his/her purview</p>	Medium-term	Ministry in charge of judiciary, Supreme Court of Cassation, Republic Public Prosecutor's Office	Budget of Republic of Serbia
2.1.2.3.	Transparent measures and a policy that enables court users and the general public to have insight into adherence to integrity standards and the possibility to report all cases of their infringement	<p>1. Publication of information on the measures taken to prevent corruption (e.g. implementation of measures from the National Anti-Corruption Strategy for the period 2013-2018, introduction of integrity plans)</p> <p>2. Publication of information on petitions and procedures conducted to establish the accountability of judicial office holders for violation of regulations or codes of ethics.</p>	Medium-term	Ministry in charge of judiciary, Supreme Court of Cassation, Republic Public Prosecutor's Office	Budget of Republic of Serbia and international assistance (IPA 2013)

		3. Publication of decisions of public prosecutor's offices and courts on the Internet			
2.1.2.4.	Improved rules relating to the holding of closed meetings	1. All exceptions are clearly defined	Medium-term	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia
2.1.2.5.	Development of websites that allow access to all data that are not marked as confidential	1. Analysis relating to the choice of software support 2. Clear definition of the type of data that will be available 3. Installation of required software applications	Long-term	Ministry in charge of judiciary, Supreme Court of Cassation, Republic Public Prosecutor's Office, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance (USAID, OSCE, GIZ, Legal reform project and other projects)
2.1.3 STRATEGIC GUIDELINE: PREPARATION OF CODES OF ETHICS IN ACCORDANCE WITH INTERNATIONAL AND EUROPEAN STANDARDS AND THEIR FULL IMPLEMENTATION					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.1.3.1.	Improved standards of professional ethics	1. Preparation of a code of professional ethics in accordance with international and European standards	Medium-term	Supreme Court of Cassation, Republic Public	Budget of Republic of Serbia

		<p>2. Full implementation of the code of ethics</p> <p>3. Disciplinary prosecutors in the High Judicial Council and the State Prosecutorial Council are fully set up and act in accordance with their powers</p> <p>4. The public is informed about the ethical and unacceptable professional conduct of judicial office holders</p>		<p>Prosecutor's Office, High Judicial Council, State Prosecutorial Council</p>	
2.1.3.2.	<p>Regular surveys are conducted in order to identify unethical conduct of judges/public prosecutors in cooperation with other institutions</p>	<p>1. Definition of the time frame for conducting the surveys</p> <p>2. Definition of the content of surveys</p> <p>3. Analysis of the results of conducted surveys</p> <p>4. Preparation of the report on the results of conducted surveys (after each conducted survey)</p>	<p>Continuously, beginning medium-term</p>	<p>High Judicial Council, State Prosecutorial Council</p>	<p>Budget of Republic of Serbia and international assistance</p>
2.1.3.3.	<p>Organization of periodic discussions – seminars on rules of integrity and ethics</p>	<p>1. Definition of a time frame for holding the discussions</p> <p>2. Definition of general issues</p> <p>3. Preparation of a report following the discussions</p>	<p>Continuously, beginning medium-term</p>	<p>High Judicial Council, State Prosecutorial Council</p>	<p>Budget of Republic of Serbia and international assistance</p>

2.2 STRATEGIC OBJECTIVE: INTRODUCTION OF TRANSPARENT MEASURES FOR PREVENTION OF CONFLICT OF INTEREST

STRATEGIC OBJECTIVE INDICATORS:

1. Revised laws in the field of prevention of conflict of interest
2. Number and structure of cases of conflict of interest of judicial office holders

SOURCES OF VERIFICATION OF INDICATORS:

1. The published laws and Annual Progress Reports for the Republic of Serbia in the European integration process, Resolutions of the European Parliament on the European integration process of the Republic of Serbia, Analytical reports of SIGMA missions - joint initiative of the Organization for Economic Cooperation and Development and the European Union, reports of European Commission experts following peer-based assessment missions in the field of rule of law
2. Reports of the GRECO committee (Group of Countries Against Corruption)
3. Reports of the High Judicial Council, State Prosecutorial Council and the Anti-Corruption Agency

2.2.1 STRATEGIC GUIDELINE: IMPROVEMENT OF NORMATIVE PROVISIONS RELATED TO CONFLICT OF INTEREST IN ACCORDANCE WITH INTERNATIONAL AND EUROPEAN STANDARDS AND CONSISTENT IMPLEMENTATION OF LEGISLATION

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.2.1.1.	Analysis of normative provisions related to conflict of interest	1. Establishment of a working group 2. The analysis has been conducted and the priorities defined	Medium-term	Ministry in charge of judiciary, Supreme Court of Cassation, Republic Public Prosecutor's Office, High Judicial Council,	Budget of Republic of Serbia, and international assistance (IPA 2013)

				State Prosecutorial Council	
2.2.1.2.	Drafting of the Law on Amendments to the Law on Judges	<ol style="list-style-type: none"> 1. Continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia
2.2.1.3.	Drafting of the Law on Amendments to the Law on Public Prosecutor-s Office	<ol style="list-style-type: none"> 1. Continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia
2.2.1.4.	Drafting of the Law on Amendments to the Criminal Procedure Code	<ol style="list-style-type: none"> 1. Continuation of the work of the working group 2. Preparation of the draft of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia
2.2.1.5.	Drafting of the Law on Amendments to the Law on the Anti-Corruption Agency	<ol style="list-style-type: none"> 1. Establishment of the working group 2. Preparation of the working text of the Law 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia

		3. Public debate 4. Submission of the Draft Law to the Government			
2.2.1.6.	Drafting of the Law on Amendments to the Law on Civil Servants	1. Establishment of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia
2.2.1.7	Consistent application of legal provisions in this field	1. Representatives of competent bodies prepare periodic analyses within the purview of the respective body/institution 2. Preparation of a Report based on the conducted analyses	Periodically, beginning medium-term	Supreme Court of Cassation, Republic Public Prosecutor's Office all courts and public prosecutor's offices	Budget of Republic of Serbia
2.2.2 STRATEGIC GUIDELINE: ESTABLISHMENT OF RULES AND MECHANISMS RELATED TO THE CONTROL OF CONFLICT OF INTEREST, CONTROL OF ASSETS AND PERIODICAL CONTROLS OF COMPLIANCE WITH THE OBLIGATION OF ASSETS DECLARATION, ENABLING EFFICIENT IMPLEMENTATION OF EXISTING RULES AND MECHANISMS IN THIS AREA					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.2.2.1.	Establishing of rules and mechanisms aimed at controlling conflicts of interest	1. Monitoring of compliance with the rules on the prevention of conflict of interest, performance of political and public activities and protection of	Medium-term	Ministry in charge of judiciary, Supreme Court	Budget of Republic of Serbia and international

		<p>official information</p> <p>2. The system of periodic control of compliance with the obligation to report in writing to the competent authority on the activities that may be incompatible with the respective person's work has been established</p> <p>3. Trainings for judges and public prosecutors, organized by the Judicial Academy</p>		<p>of Cassation, Republic Public Prosecutor's Office, High Judicial Council, State Prosecutorial Council, Judicial Academy</p>	<p>assistance (IPA2013)</p>
2.2.2.2	Established rules and mechanisms aimed at controlling assets	<p>1. Improved conduct of disciplinary proceedings</p> <p>2. Fully established system of assets declarations as a foundation for full independence of the judiciary that is separated from the sphere of political influences</p>	Medium-term	Anti-Corruption Agency	Budget of Republic of Serbia
2.2.3 STRATEGIC GUIDELINE: DEFINING AND ESTABLISHING TRANSPARENT RULES AND MECHANISMS FOR THE JUDICIAL SECTOR RELATED TO THE CONTROL OF CONFLICT OF INTEREST AND THE CONTROL OF ASSETS OF PUBLIC OFFICIALS					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.2.3.1.	The measures undertaken are transparent and publicly available	<p>1. The data in the registers are precise and available on the websites on the Anti-Corruption Agency, the Ministry, High Judicial Council and State Prosecutorial Council</p>	Continuously, beginning medium-term	Ministry in charge of judiciary, High Judicial Council, State	Budget of Republic of Serbia and international assistance

				Prosecutorial Council, Supreme Court of Cassation, Republic Public Prosecutor's Office	
2.3. STRATEGIC OBJECTIVE: STRENGTHENING THE AUTONOMY AND INTEGRITY IN REPRESENTING PROPERTY INTERESTS OF THE REPUBLIC OF SERBIA					
STRATEGIC OBJECTIVE INDICATORS:					
<ol style="list-style-type: none"> 1. The adopted laws 2. Adequate and fully equipped premises 3. Human resources are adequate and distributed according to the organization and job description and competences 					
SOURCES OF VERIFICATION OF INDICATORS:					
<ol style="list-style-type: none"> 4. The published law and bylaw 1. The reports and opinions on draft laws and on adopted texts of the laws, and Annual Progress Reports for the Republic of Serbia in the European integration process, Resolutions of the European Parliament on the European integration process of the Republic of Serbia, Analytical reports of SIGMA missions - joint initiative of the Organization for Economic Cooperation and Development and the European Union, reports of European Commission experts following peer-based assessment missions in the field of rule of law 					
2.3.1 STRATEGIC GUIDELINE: IMPROVEMENT OF NORMATIVE FRAMEWORK NECESSARY FOR ENSURING THE INTEGRITY IN REPRESENTING PROPERTY INTERESTS OF THE REPUBLIC OF SERBIA					

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.3.1.1.	Drafting of the Law on Amendments to the Law on the Public Attorney's Office – the measure will be elaborated in more detail within the updates of the Action Plan	1. Establishment of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government	Long-term	Ministry in charge of judiciary	Budget of Republic of Serbia
2.3.1.2.	Consideration of amendments and additions of the Regulation on the Representative of Republic of Serbia before the European Court of Human Rights	1. Establishment of a working group for analysing the Regulation 2. Drafting of recommendations related to improvements and amendments to the Regulation	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia
2.3.2 STRATEGIC GUIDELINE: STRENGTHENING INSTITUTIONAL CAPACITIES FOR PROTECTION OF PROPERTY INTERESTS OF THE REPUBLIC OF SERBIA					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.3.2.1.	Drafting of a plan of necessary investments	The activity will be more specifically defined within the updates of the Action Plan	Long-term	Ministry in charge of judiciary, Republic Public Prosecutor's Office, Republic	Budget of Republic of Serbia

				Public Attorney's Office	
2.3.2.2.	Assessment of available human resources and drafting of a plan for additional employments	The activity will be more specifically defined within the updates of the Action Plan	Long-term	Ministry in charge of judiciary, Republic Public Prosecutor's Office, Republic Public Attorney's Office	Budget of Republic of Serbia

2.4 STRATEGIC OBJECTIVE: GUARANTEED RIGHT OF THE PARTY TO THE "NATURAL JUDGE"

STRATEGIC OBJECTIVE INDICATORS:

1. The adopted amendments to the Law on Judges
2. The Court Rules of Procedure amended in accordance with amendments to the Law on Judges

SOURCES OF VERIFICATION OF INDICATORS:

1. The published law on the amendments and addendums of the Law on Judges and Court Rules of Procedure
2. Reports and opinions on draft laws and on adopted texts of the Law, and Annual Progress Reports for the Republic of Serbia in the European integration process, Resolutions of the European Parliament on the European integration process of the Republic of Serbia, Analytical reports of SIGMA missions - joint initiative of the Organization for Economic Cooperation and Development and the European Union, reports of European Commission experts following peer-based assessment missions in the field of rule of law

2.4.1 STRATEGIC GUIDELINE: CHANGES IN THE NORMATIVE FRAMEWORK RELATED TO THE SPECIAL CHARACTER OF THE RIGHT TO NATURAL JUDGE IN CASES OF SPECIALISATION AND THE POSSIBILITY OF DEROGATION FROM THE AUTOMATIC CASE ASSIGNMENT WHEN PROGRAMME FOR SOLVING CASE BACKLOG IS APPLIED

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
-----	---------	----------	--	---------------------	------------------

2.4.1.1.	Drafting of the Law on Amendments to the Law on Judges aimed at: <ul style="list-style-type: none"> - Establishing general and objective criteria for case assignment, - Enabling the allocation of cases to specialized judges/panels, - Establishing general criteria that take into account the workload of the judge, - Redistribution is done only according to reasonable, objective and predetermined criteria, in a transparent procedure 	<ol style="list-style-type: none"> 1. Continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia
2.4.1.2.	Amendments to the Court Rules of Procedure in accordance with amendments to the Law on Judges	<ol style="list-style-type: none"> 1. Establishment of the working group for preparation of the draft Court Rules of Procedure 2. Drafting of the Court Rules of procedure 3. Providing draft for comments and analyses of comments 4. Adoption of the Court Rules of Procedure 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia

2.5 STRATEGIC OBJECTIVE: IMPROVEMENT OF THE ACCESS TO JUSTICE AND PROTECTION OF HUMAN RIGHTS AND FREEDOMS

STRATEGIC OBJECTIVE INDICATORS:

1. The Law on Free Legal Aid has been adopted and is successfully applied
2. The Law on Mediation has been adopted
3. Bylaws have been adopted
4. Institutional support has been set up – the circle of free legal aid providers has been defined
2. Licensed mediators have commenced work
6. Websites have been improved
7. Clear criteria for determining the poverty threshold have been defined
8.

Public campaigns have been conducted

SOURCES OF VERIFICATION OF INDICATORS:

1. Published laws and bylaws and reports and opinions on draft laws and on adopted texts of the Law, Annual Progress Reports for the Republic of Serbia in the European integration process, Resolutions of the European Parliament on the European integration process of the Republic of Serbia, Analytical reports of SIGMA missions - joint initiative of the Organization for Economic Cooperation and Development and the European Union, reports of European Commission experts following peer-based assessment missions in the field of rule of law
2. The Report on the analysis of the results of implementation and the costs of the new system of legal aid provision and the experiences relating to the implementation of the new law
3. The Report on the analysis of results of the implementation of the system of dispute resolution through mediation
4. Report on work of free legal aid providers
5. Report on work of mediators
6. The Report of the European Commission for the Efficiency of Justice CEPEJ – European judicial system – efficiency and quality of justice
7. Analysis of the state of play and normative framework

2.5.1 STRATEGIC GUIDELINE: DEFINING THE STRUCTURE OF THE STANDARDISED SYSTEM OF LEGAL AID THROUGH SETTING UP OF A NORMATIVE FRAMEWORK AND ESTABLISHMENT OF INSTITUTIONAL SUPPORT

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.5.1.1.	Drafting of the Law on Free Legal Aid in accordance with international positions and best practice and the envisaged and available funds	<ol style="list-style-type: none"> 1. Continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.5.1.2.	Institutional support for legal aid	1. Criteria for legal aid provision are regulated and stipulated by the law	Medium-term	Ministry in charge of	Budget of Republic of

		<p>2. The plan for establishing a new legal aid system is formulated and proposed, and the definition of criteria commences</p> <p>3. The plan is approved and adopted</p> <p>4. The circle of free legal aid providers is defined in such a way as to make legal aid accessible and qualified, and to ensure the provision of quality legal aid, with optimal use of available resources</p> <p>5. Drafting of a training plan for free legal aid providers relating to the start of implementation of the law</p> <p>6. Promotional activities and provision of information to citizens on the Law on Free Legal Aid</p>		judiciary	Serbia and international assistance (MDTF)
2.5.1.3.	Drafting of bylaws relating to the practical implementation of the Law on Free Legal Aid	<p>1. Establishment of the working group for preparation of the draft bylaws</p> <p>2. Drafting of bylaws</p> <p>3. Providing draft for comments and analyses of comments</p> <p>4. Adoption of the bylaws</p>	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.5.1.4.	Analysis of the results of implementation and the costs of the new system of legal aid provision and experiences in the implementation of the	<p>1. Preparation of the analysis of the results of implementation and the effects of the new Law and the established system of free legal aid</p>	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international

	new law on free legal aid	2. Preparation of the cost analysis of the implementation of the new Law and the established free legal aid system 3. Relevant updated information for assessing the costs of the free legal aid system are submitted to competent ministries			assistance (MDTF)
2.5.1.5.	The possibility of amending the Criminal Procedure Code - amendments to Article 77 that would provide for bigger guarantees for the exercise of the right to a fair trial, especially regarding underprivileged persons	1. Continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia

2.5.2 STRATEGIC GUIDELINE: DEFINING THE CRITERIA FOR DETERMINING THE POVERTY THRESHOLD (IN ORDER TO ABOLISH OR REDUCE COURT FEES AND REDUCE PECUNIARY FINES IN CRIMINAL AND MISDEMEANOUR CASES)

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.5.2.1.	The criteria for determining the persons that would be eligible, on account of their financial situation, for exemption from or reduction of court fees, and in criminal and misdemeanour cases for reduction of standard fines, have been defined and established	1. The necessary analysis has been developed 2. In line with the results of the analysis, the criteria are clearly defined and specified The activity will be more specifically defined within the updates of the	Long-term	Ministry in charge of judiciary, Supreme Court of Cassation, Republic Public Prosecutor's	Budget of Republic of Serbia

		Action Plan		Office	
2.5.3 STRATEGIC GUIDELINE: ESTABLISHMENT OF AN EFFICIENT AND SUSTAINABLE SYSTEM OF DISPUTE RESOLUTION THROUGH MEDIATION, BY IMPROVING THE NORMATIVE FRAMEWORK AND CONDUCTING THE PROCEDURE OF STANDARDISATION AND ACCREDITATION OF INITIAL AND SPECIALISED TRAINING PROGRAMMES FOR MEDIATORS, AS WELL AS BY PROMOTING THE ALTERNATIVE METHODS OF DISPUTE RESOLUTION. ESTABLISHMENT OF THE REGISTER OF LICENSED MEDIATORS IN ACCORDANCE WITH PREDEFINED CRITERIA					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.5.3.1.	Drafting of the Law on Mediation	<ol style="list-style-type: none"> 1. Establishment of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia
2.5.3.2.	Analysis of the results of implementation of the system of dispute resolution through mediation	1. Preparation of the analysis of results of the implementation and the effects of the new Law on Mediation	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance
2.5.3.3.	Establishment of the register of licensed mediators	<ol style="list-style-type: none"> 1. The criteria have been established and defined 2. Standardization and accreditation of initial and specialized training programmes for new mediators 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia
2.5.3.4.	Drafting of bylaws relating to the	1. Establishment of the working	Medium-term	Ministry in	Budget of

	practical implementation of the Law	group for preparation of the draft bylaws 2. Drafting of bylaws 3. Providing draft for comments and analyses of comments 4. Adoption of the bylaws		charge of judiciary	Republic of Serbia and international assistance
2.5.3.5.	Improving the promotion of alternative methods of dispute resolution	1. Conducting of a public campaign with a view to raising public awareness on the alternative method of dispute resolution	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance
2.5.4 STRATEGIC GUIDELINE: PUBLIC AWARENESS RAISING ON THE ROLE AND THE RIGHT TO A COURT INTERPRETER AND TRANSLATOR, IN ACCORDANCE WITH THE RIGHT TO A FAIR TRIAL					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.5.4.1	Increase the amount and improve the dissemination of public information on the services of court interpreters and translators	1. Information are available on websites and at info-desks in courts 2. Public campaigns are conducted in order to indicate on this possibility 3. Training of judges of when it is necessary to have a sign-language interpreter	Long-term	Supreme Court of Cassation, High Judicial Council, Judicial Academy	Budget of Republic of Serbia and international assistance (USAID)
2.5.5 STRATEGIC GUIDELINE: IMPROVEMENT OF THE NORMATIVE FRAMEWORK BY INCORPORATION OF POSITIONS CONTAINED IN DECISIONS OF THE CONSTITUTIONAL COURT, NATIONAL AND INTERNATIONAL COURTS (EUROPEAN COURT OF HUMAN RIGHTS, THE COURT OF JUSTICE OF EU)					

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.5.5.1.	The decisions are regularly analysed	1. Working groups engaged in the drafting of various laws take the analyses of decisions into account 2. Recommendations for amending relevant laws are made in accordance with the analyses	Continuously, beginning medium-term	Ministry in charge of judiciary, Constitutional Court, Supreme Court of Cassation	Budget of Republic of Serbia
2.5.6 STRATEGIC GUIDELINE: IMPROVEMENT OF THE NORMATIVE FRAMEWORK ON THE BASIS OF RESULTS OF ASSESSMENT RELATED TO THE ACCESS TO JUSTICE OF VULNERABLE AND MARGINALISED GROUPS					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.5.6.1.	Defining of relevant provisions of laws and bylaws which are of specific importance for vulnerable and marginalized groups	1. Establishment of a working group 2. Analysis of the state of play and normative framework 3. Specification of individual provisions that need to be improved, i.e. individual regulations that need to be amended in accordance with international and EU standards	Long-term	Ministry in charge of judiciary, Supreme Court of Cassation, Republic Public Prosecutor's Office, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia

2.6 STRATEGIC OBJECTIVE: CLEAR LEGISLATIVE FRAMEWORK IN ACCORDANCE WITH THE SOCIAL DEVELOPMENT AND INTERNATIONAL STANDARDS

STRATEGIC OBJECTIVE INDICATORS:

1. The adopted laws

SOURCES OF VERIFICATION OF INDICATORS:

1. Published laws and bylaws and reports and opinions on draft laws and on adopted texts of the Law, Annual Progress Reports for the Republic of Serbia in the European integration process, Resolutions of the European Parliament on the European integration process of the Republic of Serbia, Analytical reports of SIGMA missions - joint initiative of the Organization for Economic Cooperation and Development and the European Union, reports of European Commission experts following peer-based assessment missions in the field of rule of law

2.6.1 STRATEGIC GUIDELINE: CONTINUOUS HARMONISATION OF THE LEGAL FRAMEWORK WITH SOCIAL DEVELOPMENT ENTAILING PRIOR IN-DEPTH ANALYSIS IN ORDER TO AVOID FREQUENT CHANGES IN THE KEY LEGISLATION

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.6.1.1.	Drafting of the Law on Amendments to the Law on Judges	<ol style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Continuously, beginning third quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.6.1.2.	Drafting of the Law on Amendments to the Law on the Organization of Courts	<ol style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to 	Continuously, beginning Third quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)

		the Government			
2.6.1.3.	Drafting of the Law on Amendments to the Law on Public Prosecutor's Office	<ol style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Continuously, beginning third quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.6.1.4.	Drafting of the Law on Amendments to the Law on Enforcement and Security	<ol style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (GIZ Legal reform project)
2.6.1.5.	Drafting of the Law on Amendments to the Law on Civil Procedure	<ol style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Third quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.6.1.6.	Drafting of the Law on Amendments to the Criminal Procedure Code	<ol style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international

		<p>3. Public debate</p> <p>4. Submission of the Draft Law to the Government</p>			assistance (Programme of bilateral assistance of the USA)
2.6.1.7.	Drafting of the Law on Amendments to the Law on Public Notaries	<p>1. Establishment or continuation of the work of the working group</p> <p>2. Preparation of the working text of the Law</p> <p>3. Public debate</p> <p>4. Submission of the Draft Law to the Government</p>	Long-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (GIZ Legal reform project, IPA 2012)
2.6.1.8.	Drafting of the Law on Amendments to the Law on the Seats and Territorial Jurisdictions of Courts and Public Prosecutor's Offices	<p>1. Preparation of the final draft</p> <p>2. Submission of the Draft Law to the Government</p>	Third quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.6.1.9.	Drafting of the Law on Amendments to the Criminal Code	<p>1. Establishment or continuation of the work of the working group</p> <p>2. Preparation of the working text of the Law</p> <p>3. Public debate</p> <p>4. Submission of the Draft Law to the Government</p>	Long-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)

2.6.1.10.	Drafting of the Law on Mediation	<ol style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance
2.6.1.11.	Drafting of the Law on Amendments to the Law on the Enforcement of Criminal Sanctions	<ol style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (OSCE)
2.6.1.12.	Drafting of the Law on Probation in the Enforcement of Non-Institutional Sanctions	<ol style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (OSCE)
2.6.1.13.	Drafting of the Law on Misdemeanours	<ol style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to 	Continuously, beginning middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (USAID –

		the Government			JRGA)
2.6.1.14.	Drafting of the Law on Free Legal Aid	<ol style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.6.1.15.	Drafting of the Law on Amendments to the Law on International Legal Assistance in Criminal Matters	<ol style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.6.1.16.	Drafting of the Law on Corporate Offences	<ol style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.6.1.17.	Drafting of the Law on Amendments to the Law on the Bar Exam	<ol style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance

		4. Submission of the Draft Law to the Government			(MDTF)
2.6.1.18.	Drafting of the Law on Amendments to the Law on the Judicial Academy	1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.6.1.19.	Drafting of the Law on Amendments to the Law on Non-Contentious Proceedings	1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.6.1.20.	Drafting the Law on the Judicial Guard	1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.6.1.21.	Drafting of the Law on Amendments to the Law on the Protection of Personal Data	1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international

		<ul style="list-style-type: none"> 3. Public debate 4. Submission of the Draft Law to the Government 			assistance (MDTF)
2.6.1.22.	Drafting of the Law on Amendments to the Data Secrecy Law	<ul style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.6.1.23.	Drafting of the Law on the High Judicial Council	<ul style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.6.1.24.	Drafting of the Law on the State Prosecutorial Council	<ul style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.6.1.25.	Drafting of the Draft Civil Code	<ul style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of 	Long-term	Ministry in charge of judiciary	Budget of Republic of Serbia and

		the Law 3. Public debate 4. Submission of the Draft Code to the Government			international assistance (MDTF)
2.6.1.26.	Drafting of the Law on International Private Law	1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government	Long-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.6.1.27.	Drafting of the Law on the Public Attorney's Office	1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government	Long-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)
2.6.1.28.	Drafting of the Code on Property and Other Rights In Rem	1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government	Long-term	Ministry in charge of finance	Budget of Republic of Serbia and international assistance (MDTF)
2.6.1.29.	Drafting of the Law on Amendments to the Law on Seizure and Confiscation of	1. Establishment or continuation of the work of the working group	Long-term	Ministry in charge of judiciary	Budget of Republic of

	Proceeds from Crime	<ol style="list-style-type: none"> 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 			Serbia and international assistance (MDTF)
2.6.1.30.	Drafting of the Law on Amendments and Supplements to the Law on the Official Use of Language and Script	<ol style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (MDTF)

2.6.2 STRATEGIC GUIDELINE: HARMONISATION OF SUBSTANTIVE AND PROCEDURAL LAWS WITH THE EU ACQUIS AND OTHER INTERNATIONAL STANDARDS

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.6.2.1.	Taking a number of legislative measures and activities to improve the legislative framework, in order to fully harmonies the national regulations in the field of justice with international and European standards and improve the work of the judiciary in terms of strengthening the independence, impartiality, professionalism and efficiency of the judicial system	<ol style="list-style-type: none"> 1. Analysis of national regulations 2. Defining of relevant international and European standards 	Continuously, beginning medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (IPA 2012, IPA 2013)

2.6.2.2.	Taking a number of legislative measures and activities to improve the legislative framework, in order to fully harmonize other national substantive and procedural laws within the jurisdiction of the Ministry with international and European standards	1. Analysis of national regulations 2. Defining of relevant international and European standards and regulations	Continuously, beginning medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (IPA 2012, IPA 2013)
----------	--	---	-------------------------------------	---------------------------------	--

2.7. STRATEGIC OBJECTIVE: UNIFORMITY OF CASE LAW

STRATEGIC OBJECTIVE INDICATORS:

1. The stated normative framework has been fully adopted
2. The Guide to ECtHR Judgments and the UN Committees Decisions
3. Established certifying body (commission)
4. The methodology for drafting judgments and summary judgments has been established.

SOURCES OF VERIFICATION OF INDICATORS:

1. Published laws and reports and opinions on draft laws and on adopted texts of the Law, Annual Progress Reports for the Republic of Serbia in the European integration process, Resolutions of the European Parliament on the European integration process of the Republic of Serbia, Analytical reports of SIGMA missions - joint initiative of the Organization for Economic Cooperation and Development and the European Union, reports of European Commission experts following peer-based assessment missions in the field of rule of law
2. Judgments available on websites of relevant institutions

2.7.1. STRATEGIC GUIDELINE: IMPROVEMENT OF THE NORMATIVE FRAMEWORK IN ORDER TO REGULATE THE HARMONISATION OF COURT DECISIONS AND MORE PRECISELY DEFINE THE ROLE OF THE SUPREME COURT OF CASSATION IN THIS AREA, AS WELL AS TO FULLY ENSURE HARMONISATION WITH THE DECISIONS OF THE EUROPEAN COURT OF HUMAN RIGHTS AND PRACTICE OF OTHER RELEVANT INTERNATIONAL INSTITUTIONS

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.7.1.1	Drafting of the Law on Amendments to	1. Continuation of the work of the	Medium-term	Ministry in charge	Budget of

	the Law on the Organization of Courts – precise regulation of harmonization of case law through the establishment of a certification body (Commission) within the Supreme Court of Cassation and abolition of the institution of principled positions	<ul style="list-style-type: none"> working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 		of judiciary	Republic of Serbia and international assistance (IPA 2012)
2.7.1.2.	Modifications of bylaws – amendments to Court Rules of Procedure – achieving uniformity of case law by establishing a certification body (Commission) within the Supreme Court of Cassation, defining the competencies and method of work and intensifying the role of <i>amici curiae</i>	<ul style="list-style-type: none"> 1. Establishment of the working group for preparation of the draft Rules of procedure 2. Drafting of the Rules of procedure 3. Providing draft for comments and analyses of comments 4. Adoption of the Rules of procedure 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (IPA 2012)
2.7.1.3.	Establishment of a Certification Commission that is in charge of certification of judgments, thereby establishing case law	<ul style="list-style-type: none"> 1. Selection of members of the Certification Commission - representatives of case law divisions of appellate courts and the Supreme Court of Cassation. 2. The Certification Commission becomes operational and its members from the rank of judges do certification full-time and fully professionally 3. Experts of various relevant 	Medium-term	Supreme Court of Cassation, appellate courts	Budget of Republic of Serbia and international assistance (IPA 2012)

		profiles or associates provide support to the Certification Commission 4. The role of <i>amici curiae</i> is intensified – experts in various fields, representatives of the legal profession and professorships are regularly recruited in terms of providing support (the recommendation is defined by the Court Rules of Procedure)			
2.7.2 STRATEGIC GUIDELINE: ESTABLISHMENT OF THE NECESSARY MECHANISMS FOR ACHIEVING UNIFORMITY OF LEGISLATIVE AND JUDICIAL, FIRST AND SECOND INSTANCE PENAL POLICY					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.7.2.1.	Drafting of the Law on Amendments to the Criminal Procedure Code aimed at strengthening the role of the public prosecutor's office to actively make corrections of the penal policy (propose the gravity of penalties)	1. Continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance

2.7.2.2.	Amendments to relevant bylaws related to the application of the principle of opportunity, with a precise definition of measures	<ol style="list-style-type: none"> 1. Establishment of the working group for preparation of the draft bylaws 2. Precise defining of measures 3. Drafting of recommendations for the amending of the legislation 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia
----------	--	--	-------------	---------------------------------	------------------------------

2.7.3 STRATEGIC GUIDELINE: MONITORING CASE LAW OF THE EUROPEAN COURT OF HUMAN RIGHTS AND OTHER RELEVANT INTERNATIONAL INSTITUTIONS, ENSURING THAT THEIR DECISIONS ARE ANALYSED, ORGANISED AND PUBLICLY AVAILABLE

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.7.3.1.	Case law of the European Court of Human Rights and UN Committees are regularly monitored	<ol style="list-style-type: none"> 1. ECtHR judgments and UN committees decisions have been analysed, organized and are available to the public in the special Guide to ECtHR Judgments, and UN committees decisions 2. The Guide on the practice of the ECHR is divided by areas of law, with references to related areas, and in the part of the practice of the UN committees also divided by areas of law, with general comments and conclusions of committees 3. The Guide is available in printed and electronic form and is regularly updated. 	Continuously, beginning Medium-term	Ministry in charge of judiciary, Supreme Court of Cassation, Judicial Academy	Budget of Republic of Serbia and international assistance (IPA 2013)

2.7.3.2.	Amendments to the Court Rules of Procedure for the purpose of uniformity of case law	<ol style="list-style-type: none"> 1. Establishment of the working group for preparation of the draft Rules of procedure 2. Drafting of the Court Rules of Procedure 3. Providing Draft of Court Rules of Procedure for comments and analyses of comments 4. Adoption of the Court Rules of Procedure 	Continuously, beginning medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia
----------	---	---	-------------------------------------	---------------------------------	------------------------------

2.7.4 STRATEGIC GUIDELINE: IMPROVE THE JUDGMENT DRAFTING METHODOLOGY AND ACHIEVE UNIFORMITY IN THIS AREA (THROUGH INITIAL AND CONTINUOUS TRAINING AT THE JUDICIAL ACADEMY)

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.7.4.1.	A clear methodology for drafting judgments and summary judgments has been defined	<ol style="list-style-type: none"> 1. The methodology is developed using the ECtHR case law as a model. 2. The Judicial Academy organizes regular training of judges in order to familiarize the judges with the methodology of drafting judgments and summary judgments 3. A new curriculum has been developed (for master or specialized studies) at the Faculty of Law in the field of human rights 	Long-term	Ministry in charge of judiciary, Supreme Court of Cassation, Judicial Academy	Budget of Republic of Serbia and international assistance (IPA 2012)

		4. Familiarization with the methodology of drafting judgments and summary judgments in European countries, especially using the ECtHR judgments as a model			
2.7.4.2.	Lower and higher courts evaluate under the same criteria the circumstances that affect judicial decisions, in order to prevent discrepancies	<p>1. Regular trainings are organized by the Judicial Academy</p> <p>2. The courts ensure the uniformity of case law at the time of taking the decision, rather than subsequently after the court decision has already been made, taking into account the positions taken in previous court decisions in the same factual and legal situation</p> <p>3. The Supreme Court of Cassation ensures the uniformity of case law by publishing a bulletin in electronic and printed form, with references made to related areas</p>	Long-term	Supreme Court of Cassation, Judicial Academy	Budget of Republic of Serbia and international assistance (IPA 2012)
2.7.4.3.	Improved role of the Constitutional Court in terms of defining identical cases in which court decisions would have to be identical	1. The Constitutional Court issues a case law bulletin in electronic and printed form, with referral to related areas	Long-term	Constitutional Court	Budget of Republic of Serbia and international assistance

2.7.4.4.	Amendments to procedural laws with a view to using case law when interpreting the law uniformly	<ol style="list-style-type: none"> 1. Establishment or continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Long-term	Ministry in charge of judiciary	Budget of Republic of Serbia
----------	--	--	-----------	---------------------------------	------------------------------

2.8 STRATEGIC OBJECTIVE: PROVIDED PUBLIC ACCESS TO LEGAL REGULATIONS, CASE LAW, JUDICIAL RECORDS AND PROCEEDINGS DATABASES

- STRATEGIC OBJECTIVE INDICATORS:**
1. The methodology for collecting and compiling legal regulations and case law has been clearly defined
 2. The uniform database software
 3. The central case law and regulations database – legal information system of the Republic of Serbia
 4. Improved websites
 5. Established entry points for public access to databases

- SOURCES OF VERIFICATION OF INDICATORS:**
1. Annual Progress Reports for the Republic of Serbia in the European integration process, Resolutions of the European Parliament on the European integration process of the Republic of Serbia, Analytical reports of SIGMA missions - joint initiative of the Organization for Economic Cooperation and Development and the European Union, reports of European Commission experts following peer-based assessment missions in the field of rule of law
 2. The Report of the European Commission for the Efficiency of Justice CEPEJ – European Judicial System – efficiency and quality of justice
 3. The public opinion poll

2.8.1 STRATEGIC GUIDELINE: ESTABLISH AND APPLY ACCESS TO COURT RECORDS TO THE MAXIMUM EXTENT PERMISSIBLE, IN VIEW OF THE RULES ON PERSONAL DATA PROTECTION, THE RIGHT TO PRIVACY AND VICTIM PROTECTION

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
-----	---------	----------	--	---------------------	------------------

2.8.1.1.	Improving the rules and procedures for accessing court records, taking into account the rules on data protection, the right to privacy and victim protection	1. An overview of existing rules and procedures relating to court information and proceedings-related information 2. A comparative study on best standards related to access to information on judicial proceedings is conducted 2. Drafting of recommendations for improving access rules and procedures	Medium-term	Ministry in charge of judiciary, Supreme Court of Cassation	Budget of Republic of Serbia and international assistance
2.8.1.2.	Establishment of clear criteria concerning the publication of court decisions	1. Existing rules and procedures for accessing information on court procedures are reviewed and the main shortcomings are identified 2. Court rules and procedures are further improved in order to improve public access to judicial proceedings	Medium-term	Ministry in charge of judiciary, Supreme Court of Cassation	Budget of Republic of Serbia
2.8.2 STRATEGIC GUIDELINE: DESIGN UNIQUE, SYSTEMATISED, FREE AND OPENLY AVAILABLE ELECTRONIC DATABASES OF LEGAL REGULATIONS AND CASE LAW, WITH AND OBLIGATION TO KEEP THEM UPDATED					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.8.2.1.	Establishing central database of court decisions and regulations - a uniform, systematized, free and openly available electronic database of legal	1. Establishment of a uniform methodology for collecting and compiling legal regulations and case law	Long-term	Ministry in charge of judiciary,, Supreme Court of Cassation, Judicial	Budget of Republic of Serbia and international

	regulations and case law that is regularly updated in accordance to the Law on Publishing Laws and Other Regulations and documents which introduced legal-information system of Republic of Serbia	2. Development of a system for the introduction of a comprehensive and functional database of domestic case law 3. Definition of the need to introduce a uniform software 4. Acquisition of the software and its regular updating and improvement 5. Installation of databases 6. Improved websites of judicial institutions and easy access to the database		Academy, Official Gazette	assistance (IPA 2012)
--	---	--	--	---------------------------	-----------------------

2.8.3 STRATEGIC GUIDELINE: MAKE AVAILABLE RECORDS ON JUDICIAL PROCEEDINGS AND DATABASES OF LEGAL REGULATIONS TO CITIZENS WHO DO NOT HAVE INTERNET ACCESS, THROUGH MECHANISMS SUCH AS INSTALLING PUBLIC TERMINALS AT LAW FACULTIES, COURT BUILDINGS AND PUBLIC LIBRARIES

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.8.3.1.	Availability of records on judicial proceedings and databases to citizens who do not have Internet access	1. Conducting of a comprehensive analysis and definition of entry points for public access to databases 2. Designation of the schools/faculties, court buildings and public libraries in which databases - public terminals will be installed, is underway	Long-term	Ministry in charge of judiciary, Supreme Court of Cassation, Faculty of Law	Budget of Republic of Serbia and international assistance

2.9. STRATEGIC OBJECTIVE: ESTABLISH PRO-ACTIVE RELATIONSHIP WITH THE CITIZENS

STRATEGIC OBJECTIVE INDICATORS:

1. The Communication Strategy
2. Websites
3. Public relations offices
4. Info-desks

SOURCES OF VERIFICATION OF INDICATORS:

1. Annual Progress Reports for the Republic of Serbia in the European integration process, Resolutions of the European Parliament on the European integration process of the Republic of Serbia, Analytical reports of SIGMA missions - joint initiative of the Organization for Economic Cooperation and Development and the European Union, reports of European Commission experts following peer-based assessment missions in the field of rule of law
2. The Report of the European Commission for the Efficiency of Justice CEPEJ – European Judicial System – efficiency and quality of justice

2.9.1 STRATEGIC GUIDELINE: PROMOTING THE RESULTS OF COURTS AND PUBLIC PROSECUTOR'S OFFICES, REGULAR REPORTING ON THE WORK OF THE JUDICIARY, READINESS TO RESPOND TO MEDIA REQUESTS, AS WELL AS PROMOTION OF THE ACTIVITIES OF THE MINISTRY THROUGH THE STRATEGY FOR COMMUNICATION WITH THE MEDIA/PUBLIC

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.9.1.1.	The Communication Strategy has been drafted - promotion of the results of courts and prosecutor's offices, and promotion of the activities of the Ministry of Justice and Public Administration	1. Definition of Strategy objectives, relations with the media and target groups 2. Determining communication tools	Long-term	Ministry in charge of judiciary,, Supreme Court of Cassation, Republic Public Prosecutor's Office, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2012, MDTF)
2.9.1.2.	Improvement of websites of judicial	1. Regular updating of information	Medium-term	Ministry in charge	Budget of

	bodies	that are published 2. Regular publication of the Work Bulletin		of judiciary, Supreme Court of Cassation, Republic Public Prosecutor's Office	Republic of Serbia and international assistance (USAID, OSCE)
--	---------------	---	--	--	---

2.9.2 STRATEGIC GUIDELINE: IMPROVING THE TRANSPARENCY OF WORK OF THE JUDICIARY BY ESTABLISHING PUBLIC RELATIONS OFFICES, INFO-DESKS AND COMPREHENSIVE WEBSITES

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.9.2.1.	Improving the transparency of work of the judiciary	1. Establishment of public relations offices at the Supreme Court of Cassation and at all courts and the High Judicial Council 2. Establishment of PR services in certain courts and public prosecutor's offices 3. Info-desks have been set up at the High Judicial Council, the Supreme Court of Cassation and in all courts 4. Websites are comprehensive and regularly updated	Continuously, beginning medium-term	Ministry in charge of judiciary, Supreme Court of Cassation, Republic Public Prosecutor's Office, High Judicial Council	Budget of Republic of Serbia and international assistance (IPA 2012)

2.9.3 STRATEGIC GUIDELINE: ENABLING WIDE AND SIMPLE ACCESS TO CONTACT INFORMATION OF NON-JUDICIAL STAFF (E.G. EXPERT WITNESSES, BAILIFFS AND NOTARIES) UPON THE ESTABLISHMENT OF THE RELEVANT REGISTERS

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.9.3.1.	Enable a broad and easy access to contact information of non-judicial staff (e.g. expert witnesses, bailiffs and public notaries) upon the establishment of the relevant registers	1. All professions have been fully established and have commenced work 2. The registers have been established 3. Information on the registers, activities and work are publicly available – websites are regularly updated and info-desks in courts contain all the information required by the public	Medium-term	Ministry in charge of judiciary, Supreme Court of Cassation, Republic Public Prosecutor’s Office	Budget of Republic of Serbia, international assistance (IPA 2012, GIZ Legal reform project)

2.10 STRATEGIC OBJECTIVE: ESTABLISH ASSISTANCE AND SUPPORT SERVICES FOR VICTIMS AND WITNESSES

STRATEGIC OBJECTIVE INDICATORS:

1. Amended laws of relevant for the assistance and support for victims and witnesses
2. Enacted bylaws in the field of establishing of services of support for victims and witnesses
3. Established support services for victims and witnesses

SOURCES OF VERIFICATION OF INDICATORS:

1. Annual Progress Reports for the Republic of Serbia in the European integration process, Resolutions of the European Parliament on the European integration process of the Republic of Serbia, Analytical reports of SIGMA missions - joint initiative of the Organization for Economic Cooperation and Development and the European Union, reports of European Commission experts following expert missions in the field of rule of law

2.10.1 STRATEGIC GUIDELINE: IMPROVEMENT OF THE NORMATIVE FRAMEWORK IN ORDER TO PRECISELY DEFINE THE

PROVISIONS REGULATING THE ESTABLISHMENT OF THESE SERVICES					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.10.1.1.	Drafting of the Law on Amendments to the Law on the Organization of Courts	<ol style="list-style-type: none"> 1. Continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Long-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance
2.10.1.2.	Amendments to the Court Rules of Procedure – more details on the court administration and on securing and providing support and assistance to victims and witnesses	<ol style="list-style-type: none"> 1. Establishment of the working group for preparation of the draft Court Rules of Procedure 2. Drafting of the Court Rules of Procedure 3. Providing draft Court Rules of Procedure for comments and analyses of comments 4. Adoption of the Court Rules of Procedure 	Long-term	Ministry in charge of judiciary, High Judicial Council	Budget of Republic of Serbia and international assistance
2.10.1.3.	Drafting of the Law on Amendments to the Law on Public Prosecutor's Office	<ol style="list-style-type: none"> 1. Continuation of the work of the working group 2. Preparation of the working text of the Law 3. Public debate 4. Submission of the Draft law to the 	Long-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance

Government

2.10.2 STRATEGIC GUIDELINE: ESTABLISHMENT OF ASSISTANCE AND SUPPORT SERVICES FOR VICTIMS AND WITNESSES IN RELEVANT PROSECUTOR’S OFFICES AND COURTS

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
2.10.2.1.	Assistance and support services for victims and witnesses organized within the court administration of higher courts	The activity will be more specifically defined within the updates of the Action Plan	Long-term	Supreme Court of Cassation	Budget of Republic of Serbia and international assistance
2.10.2.2.	Assistance and support services for victims and witnesses organized within the court administration of other courts designated by the High Judicial Council	1. The High Judicial Council adopts the decision in accordance with minimum standards relating to the rights, support and protection of victims of criminal offences 2. The activity will be more specifically defined within the updates of the Action Plan	Long-term	High Judicial Council	Budget of Republic of Serbia and international assistance
2.10.2.3.	Assistance and support services for victims and witnesses organized in public prosecutor’s offices	1. Support of EU experts - experiences of relevant countries in this field 2. The activity will be more specifically defined within the updates of the Action Plan	Long-term	Republic Public Prosecutor’s Office	Budget of Republic of Serbia and international assistance

II TABLE VIEW OF ACTION PLAN

3rd PRINCIPLE: COMPETENCE

3.1. STRATEGIC OBJECTIVE: Improvement of competence of judicial office holders, and normative strengthening of the importance of competence when appraising their performance

STRATEGIC OBJECTIVE INDICATORS:

1. Law on Judges and the Law on Public Prosecutor's Office drafted,
2. Rulebooks on the criteria and standards for performance appraisal of judicial office holders adopted,
3. Continuous training program improved,
4. Quality of implementation of continuous training through strengthening of the capacity of trainers enhanced,
5. Number of continuous training participants increased

SOURCES OF VERIFICATION OF INDICATORS:

1. Working report of the Ministry
2. Working report of the High Judicial Council
3. Working report of the State Prosecutorial Council
4. Working report of the Judicial Academy

3.1.1 STRATEGIC GUIDELINE: CHANGES OF THE NORMATIVE FRAMEWORK AIMED AT RAISING THE IMPORTANCE OF COMPETENCE WHEN APPRAISING THE PERFORMANCE OF JUDICIAL OFFICE HOLDERS

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.1.1.1.	Drafting of the Law on Amendments to the Law on Judges in terms of defining the importance of competence as a criterion for performance appraisal of judges	<ol style="list-style-type: none"> 1. Continuation of the work of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance

3.1.1.2.	Harmonization of the Rulebook on the Criteria, Standards and Procedure for Performance Appraisal of Judges and Court Presidents with the amendments to the Law	1. Establishment of a working group for drafting the Rulebook 2. Drafting of the Rulebook 3. Submission of the draft for comments and consideration of the comments 4. Adoption of the Rulebook	Medium-term	High Judicial Council	Budget of Republic of Serbia and international assistance (IPA 2013)
3.1.1.3.	Drafting of the Law on Amendments to the Law on Public Prosecutor's Office in terms of defining the importance of competence as a criterion for performance appraisal of Public Prosecutors/ Deputy Public Prosecutors	1. Establishment of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance
3.1.1.4.	Harmonization of the Rulebook on the Criteria and Standards for Performance Appraisal of Public Prosecutors and Deputy Public Prosecutors with the changes of the Law on Public Prosecutor's Office	1. Establishment of a working group for drafting the Rulebook 2. Drafting of the Rulebook 3. Submission of the draft for comments and consideration of the comments 4. Adoption of the Rulebook	Medium-term	State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2013)

3.1.2 STRATEGIC GUIDELINE: FURTHER IMPROVEMENT OF CONTINUOUS TRAINING AT THE JUDICIAL ACADEMY

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
------------	----------------	-----------------	---	----------------------------	-------------------------

3.1.2.1.	Improvement of the continuous training program aimed at: - Strengthening practical knowledge and skills, - Improving knowledge on the case law of the European Court of Human Rights and the case law of the Constitutional Court, - Understanding of international standards and their practical implementation, - Standardization of legal writing, - Achieving uniformity of case law, - Ethics and discipline, - Improving training for judges and public prosecutors/deputies specialized in specific areas	1. Establishment of a working group for drafting the program 2. Drafting of the program 3. Submission of the draft for comments and consideration of the comments 4. Adoption of the program	Continuously, beginning from the fourth quarter of 2013	Judicial Academy, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2012, IPA 2013)
3.1.2.2.	Further strengthening of the continuous training program segment related to human rights and EU law	1. Establishment of a working group for drafting the program 2. Drafting of the program 3. Submission of the draft for comments and consideration of the comments 4. Adoption of the program	Continuously, beginning from the fourth quarter of 2013	Judicial Academy, High Judicial Council, State Prosecutorial Council	Budget, of Republic of Serbia and international assistance (IPA 2013)
3.1.2.3.	Improvement of the special training program for chief positions in the judiciary	1. Establishment of a working group for drafting the program 2. Drafting of the program	Continuously, beginning from the fourth quarter of	Judicial Academy, High Judicial Council,	Budget of Republic of Serbia and

		3. Submission of the draft for comments and consideration of the comments 4. Adoption of the program	2013	State Prosecutorial Council	international assistance (IPA 2012, IPA 2013)
3.1.2.4.	Conducting trainings for application of new legal provisions in certain areas, based on the decision of High Judicial Council	1. High judicial Council renders the decision on conducting trainings for application of new legal provisions in certain areas 2. Conducting trainings	Continuously	High Judicial Council, Judicial Academy	Budget of Republic of Serbia and international assistance
3.1.2.5.	Conducting trainings for application of new legal provisions in certain areas, based on the decision of State Prosecutorial Council	1. State Prosecutorial Council renders the decision on conducting trainings for application of new legal provisions in certain areas 2. Conducting trainings	Continuously	State Prosecutorial Council, Judicial Academy,	Budget of Republic of Serbia and international assistance
3.1.2.6.	Expansion of the circle of occasional lecturers, improvement of their training and conducting trainings by the engaged lecturers	1. Adoption of criteria for the selection of occasional lecturers 2. Conclusion of a Cooperation Agreement between the Judicial Academy and other relevant subjects 3. Selection and training of occasional lecturers 4. Conducting trainings by the engaged lecturers 5. Development of the sector for evaluation and program	Continuously	Judicial Academy	Budget of Republic of Serbia and international assistance
3.1.2.7.	Establishment/improvement of cooperation with institutions responsible	1. Conclusion of a Cooperation Agreement between the Judicial	Continuously	Judicial Academy	Budget of Republic of

	for judicial training in the region and in the EU	Academy and other judicial academies in the region and in the EU 2. Improvement of existing cooperation in the form of mutual study visits and guest visits of lecturers for the purpose of exchanging experiences			Serbia and international assistance
3.1.3 STRATEGIC GUIDELINE: INTRODUCTION OF MANDATORY CONTINUOUS TRAINING FOR ALL JUDICIAL OFFICE HOLDERS					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.1.3.1.	Drafting of the Law on Amendments to the Law on the Judicial Academy in the form of introduction of mandatory continuous training for all judicial office holders	1. Establishment of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance
3.1.3.2.	Drafting of the Law on Amendments to the Law on High Judicial Council in terms of competence of High Judicial Council, in line with the changes of the Law on Judicial Academy regarding introduction of mandatory permanent education for all judicial office holders	1. Continuation of the work of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance
3.1.3.3.	Drafting of the Law on Amendments to the Law on State Prosecutorial Council	1. Continuation of the work of the working group	Medium-term	Ministry in charge of	Budget of Republic of

	in terms of competence of State Prosecutorial Council, in line with the changes of the Law on Judicial Academy regarding introduction of mandatory permanent education for all judicial office holders	2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government		judiciary	Serbia and international assistance
3.1.3.4.	Adoption of a bylaw on the criteria for defining and evaluating the participation at mandatory continuous training	1. Establishment of a working group for drafting the bylaw 2. Drafting of the bylaw 3. Submission of the draft for comments and consideration of the comments 4. Adoption of the bylaw	Medium-term	Judicial Academy, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia
3.1.3.5.	Implementation of the training based on the adopted criteria	1. Organization of training 2. Evaluation of training	Continuously, beginning medium-term	Judicial Academy	Budget of Republic of Serbia

3.2. STRATEGIC OBJECTIVE: IMPROVING INITIAL TRAINING AT THE JUDICIAL ACADEMY AND INCREASING ITS IMPORTANCE IN THE FIRST ELECTION OF JUDICIAL OFFICE HOLDERS UNTIL THE ESTABLISHMENT OF THE JUDICIAL ACADEMY AS THE MANDATORY CONDITION FOR THE FIRST ELECTION OF JUDICIAL OFFICE HOLDERS

STRATEGIC OBJECTIVE INDICATORS:

1. The Law on Judges and the Law on the Public Prosecution drafted in terms of introducing priority when electing judicial office holders
2. The level of awareness of target groups on the initial training at the Judicial Academy has been raised
3. The training program has been improved through the introduction of envisaged components
4. The professional capacity of mentors has been strengthened and the system of control of their work has been introduced

5. The evaluation system has been improved

SOURCES OF VERIFICATION OF INDICATORS:

1. Report on the Work of the Ministry
2. Report on the Judicial Academy

3.2.1 STRATEGIC GUIDELINE: IMPROVING THE NORMATIVE FRAMEWORK IN TERMS OF INCREASING THE IMPORTANCE OF INITIAL TRAINING IN THE FIRST ELECTION OF JUDICIAL OFFICE HOLDERS UNTIL THE ESTABLISHMENT OF THE JUDICIAL ACADEMY AS A MANDATORY CONDITION FOR THE FIRST ELECTION OF JUDICIAL OFFICE HOLDERS

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.2.1.1.	Drafting of the Law on Amendments to the Law on Judges in terms of introducing the priority of persons who have completed initial training at the Judicial Academy for the first election of judges, until the establishment of the Judicial Academy as a mandatory condition for the first election of judges	1. Completed during the drafting of this Action Plan	Completed during the drafting of this Action Plan	Ministry in charge of judiciary	Budget of Republic of Serbia
3.2.1.2.	Drafting of the Law on Amendments to the Law on Public Prosecutor's Office in terms of introducing the priority of persons who have completed initial training at the Judicial Academy when electing deputy public prosecutors, until the establishment of the Judicial Academy as a mandatory condition for	1. Completed during the drafting of this Action Plan	Completed during the drafting of this Action Plan	Ministry in charge of judiciary	Budget of Republic of Serbia

	the first election of deputy public prosecutors				
3.2.2 STRATEGIC GUIDELINE: RAISING THE VISIBILITY OF INITIAL TRAINING AT THE JUDICIAL ACADEMY AND IMPROVING THE TRANSPARENCY OF THE ENROLLMENT PROCESS AT THE JUDICIAL ACADEMY					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.2.2.1.	Promotion of the initial training at the Judicial Academy	<p>1. Promoting the institution of Judicial Academy among students and graduates of law faculties by organizing information seminars, circulation of information material, etc.</p> <p>2. Promoting the institution of Judicial Academy among judges' and prosecutors' assistants and trainees by organizing information seminars, circulation of information material, etc.</p> <p>3. Conducting research aiming to determine the level of awareness of target groups on the initial training at the Judicial Academy</p>	Continuously	Judicial Academy	Budget of Republic of Serbia and international assistance
3.2.2.2.	Amending of the Rulebook on the Content and Method of Taking the Entrance Exam with a view to increasing the transparency of enrolment at the	<p>1. Establishment of a working group for drafting the Rulebook</p> <p>2. Drafting of the Rulebook</p> <p>3. Submission of the draft for</p>	Second quarter of 2014	Judicial Academy	Budget of Republic of Serbia

	Judicial Academy	comments and consideration of the comments 4. Adoption of the Rulebook			
3.2.3 STRATEGIC GUIDELINE: FURTHER IMPROVEMENT OF THE INITIAL TRAINING PROGRAM AT THE JUDICIAL ACADEMY					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.2.3.1.	Improvement of the initial training program aimed at: - Strengthening practical knowledge and skills, - Improving knowledge on the case law of the European Court of Human Rights and the case law of the Constitutional Court, - Understanding of international standards and their practical implementation, - Standardization of legal writing, - Achieving uniformity of case law, - Ethics and discipline	1. Establishment of a working group for drafting the program 2. Drafting of the program 3. Submission of the draft for comments and consideration of the comments 4. Adoption of the program	Continuously, beginning from fourth quarter 2013	Judicial Academy, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2012, IPA 2013)
3.2.3.2.	Further strengthening of the initial training program segment related to human rights and EU law	1. Establishment of a working group for drafting the program 2. Drafting of the program 3. Submission of the draft for comments and consideration of the comments	Continuously, beginning from fourth quarter 2013	Judicial Academy, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2012, IPA

		4. Adoption of the program			2013)
3.2.4 STRATEGIC GUIDELINE: IMPROVEMENT OF THE MENTOR SYSTEM IN THE JUDICIAL ACADEMY					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.2.4.1.	Improvement of mentor training	1. Development of the mentor training program 2. Organization of preparatory mentor training 3. Organization of continuous mentor training	Continuously	Judicial Academy	Budget of Republic of Serbia and international assistance
3.2.4.2.	Introduction of oversight of the work of mentors	1. Performance appraisal of mentors by the Judicial Academy 2. Mandatory evaluation of the mentors' work by the initial training participants	Continuously, beginning from the fourth quarter of 2013	Judicial Academy	Budget of Republic of Serbia and international assistance
3.2.5 STRATEGIC GUIDELINE: IMPROVEMENT OF EVALUATION OF INITIAL TRAINING BENEFICIARIES					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.2.5.1.	Improvement of evaluation of initial training beneficiaries during the training	1. Analysis of the current state of play 2. Improvement of existing evaluation mechanisms based on the results of the analysis	Fourth quarter of 2013	Judicial Academy	Budget of Republic of Serbia
3.2.5.2.	Introducing the evaluation of	1. Monitoring the performance of	Continuously,	Judicial	Budget of

	performance of initial training participants upon their assumption of office and possible changes to the training program based on the results of evaluation	initial training participants upon their assumption of office 2 Implementation of possible changes to the training program based on the results of evaluation	beginning from the fourth quarter of 2013	Academy	Republic of Serbia
--	---	--	---	---------	--------------------

3.3 STRATEGIC OBJECTIVE: ESTABLISHMENT OF A COMPREHENSIVE APPROACH TO THE TRAINING OF JUDGES' AND PROSECUTORS' ASSISTANTS AND TRAINEES

STRATEGIC OBJECTIVE INDICATORS:

1. The number of trainees passed the entry exam in accordance with the adopted Rulebook and program
2. The training program for judges' and prosecutors' trainees and volunteers has been adopted
3. The mentoring system for working with trainees has been improved through the selection, training and evaluation of mentors
4. Training programs for associates/senior associates and advisors have been established,
5. The criteria for evaluating the performance of assistants have been established and their performance has been evaluated based on the adopted criteria

SOURCES OF VERIFICATION OF INDICATORS:

1. Working report of the Judicial Academy
2. Working report of the Supreme Court of Cassation
3. Working report of the Republic Prosecutor's Office

3.3.1 STRATEGIC GUIDELINE: IMPROVEMENT OF TRAINING OF JUDGES' AND PROSECUTORS' TRAINEES AND VOLUNTEERS

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.3.1.1.	Adoption of the Rulebook and program of the entry exam	1. Establishment of a working group for drafting the Rulebook and program 2. Drafting of the working text of the	First quarter of 2014	Judicial Academy, High Judicial Council, State	Budget of Republic of Serbia

		<p>Rulebook and program</p> <p>3. Submission of the draft of the Rulebook and program for comments and consideration of the comments</p> <p>4. Adoption of the Rulebook and program</p>		Prosecutorial Council	
3.3.1.2.	Organization of the entry exam for trainees in courts and public prosecutor's offices	<p>1. Determining the number of necessary trainees in courts and prosecution offices</p> <p>2. Conducting of the entry exam for trainees in courts and prosecutor's offices</p>	Continuously	Judicial Academy, Ministry in charge of judiciary, courts, public prosecutor's offices	Budget of Republic of Serbia
3.3.1.3.	Adoption of a uniform training program for trainees and volunteers	<p>1. Establishment of a working group for drafting a uniform program</p> <p>2. Drafting of the program</p> <p>3. Submission of the draft for comments and consideration of the comments</p> <p>4. Adoption of the program</p>	Fourth quarter of 2013	Judicial Academy, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia
3.3.1.4.	Improvement of the mentoring system for working with trainees and volunteers	<p>1. Establishment of a working group for drafting a uniform program</p> <p>2. Drafting of the program</p> <p>3. Submission of the draft for comments and consideration of the comments</p>	Continuously, beginning from first quarter of 2014	Judicial Academy	Budget of Republic of Serbia

		4. Adoption of the program			
3.3.2 STRATEGIC GUIDELINE: IMPROVEMENT OF TRAINING OF JUDGES' AND PROSECUTOR'S ASSISTANTS					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.3.2.1.	Adoption of a uniform training program for judges' and public prosecutors' assistants	<ol style="list-style-type: none"> 1. Establishment of a working group for drafting the working texts of the program 2. Drafting of the working text of the program 3. Submission of the draft for comments and consideration of the comments 4. Adoption of the program 	First quarter of 2014	Judicial Academy, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia
3.3.2.2.	Establishment of criteria for evaluation of performance and skills of judges' and prosecutors' assistants, and evaluation of their performance based on the established criteria	<ol style="list-style-type: none"> 1. Development and adoption of criteria for evaluation of performance and skills 2. Familiarizing the assistants with the criteria through information seminars and booklets 3. Evaluation is carried out 	Continuously, beginning from second quarter of 2014	Judicial Academy, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2012)
3.3.2.3.	Establishment of training program for advisors	<ol style="list-style-type: none"> 1. Identification of existing needs 2. Development and adoption of a special training program for advisors 	First quarter of 2014	Judicial Academy, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia

3.4 STRATEGIC OBJECTIVE: IMPROVEMENT OF COMPETENCE OF ADMINISTRATIVE STAFF IN COURTS AND PUBLIC PROSECUTOR'S OFFICES

STRATEGIC OBJECTIVE INDICATORS:

1. Drafted Law on Judicial Academy in terms of introduction of mandatory training of administrative staff in courts and prosecutor's offices,
2. Training Program for administrative staff in courts and prosecutor's offices improved,
3. Training Program for court managers improved,
4. The number of conducted trainings/the number of trained administrative staff and court managers

SOURCES OF VERIFICATION OF INDICATORS:

1. Report on the Work of the Ministry
2. Report on the work of the Judicial Academy

3.4.1 STRATEGIC GUIDELINE: INTRODUCTION OF MANDATORY TRAINING OF ADMINISTRATIVE STAFF IN COURTS AND PUBLIC PROSECUTOR'S OFFICES

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.4.1.1.	Drafting of the Law on Amendments to the Law on the Judicial Academy in terms of introduction of mandatory training of administrative staff in courts and public prosecutor's offices	<ol style="list-style-type: none"> 1. Establishment of the working group 2. Drafting of the working text of the Law 3. Public debate 4. Submission of the Draft to the Government 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (IPA 2012)
3.4.1.2.	Improvement of training programs for administrative staff in courts and public prosecutor's offices	<ol style="list-style-type: none"> 1. Establishment of the working group for drafting program 2. Drafting of the program 3. Submission of the draft for comments and consideration of the 	Second quarter of 2014	Judicial Academy	Budget of Republic of Serbia

		comments 4. Adoption of the program			
3.4.1.3.	Improvement of the special training program for court managers	1. Establishment of a working group for drafting program 2. Drafting of the program 3. Submission of the draft for comments and consideration of the comments 4. Adoption of the program	First quarter of 2014	Judicial Academy	Budget of Republic of Serbia and international assistance (IPA 2012)
3.4.2 STRATEGIC GUIDELINE: CONDUCTING OF TRAINING OF ADMINISTRATIVE STAFF IN COURTS AND PUBLIC PROSECUTOR'S OFFICES					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.4.2.1.	Organization of training for administrative staff in courts and public prosecutor's offices	1. Determining of the current state and needs for training 2. Conducting trainings	Continuously	Judicial Academy	Budget of Republic of Serbia and international assistance (IPA 2012)
3.4.2.2.	Evaluation of training by the training participants, and possible improvement of training programs based on evaluation results	1. Development of an evaluation questionnaire 2. Evaluation is carried out 3. Possible improvement of the training program based on evaluation results	Continuously	Judicial Academy	Budget of Republic of Serbia and international assistance (IPA 2012)
3.4.2.3.	Evaluation of training participants	1. Development of an evaluation	Continuously	Judicial	Budget of

		questionnaire 2. Carrying out of evaluation		Academy	Republic of Serbia
--	--	--	--	---------	--------------------

3.5 STRATEGIC OBJECTIVE: ESTABLISHMENT OF A SYSTEMIC APPROACH TO THE TRAINING OF JUDICIAL PROFESSIONS

STRATEGIC OBJECTIVE INDICATORS:

1. Adopted initial and continuous training programs for bailiffs and public notaries
2. The number of conducted trainings/the number of participants of trainings for bailiffs and public notaries
3. Cooperation between chambers and training and education institutions established
4. Law on Expert Witnesses drafted
5. Law on Permanent Court Interpreters drafted
6. Law on Mediation drafted
7. Training Program for mediators adopted
8. The number of conducted trainings/ number of participants to the training for mediators

SOURCES OF VERIFICATION OF INDICATORS:

1. Report on the Work of the Judicial Academy
2. Report on the Work of the Ministry
3. Data gathered from the Chamber of Bailiffs and Chamber of Public Notaries

3.5.1 STRATEGIC GUIDELINE: ESTABLISHMENT OF A TRAINING SYSTEM FOR BAILIFFS AND PUBLIC NOTARIES

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.5.1.1.	Adoption of the initial training program for candidates for the profession of bailiffs	<ol style="list-style-type: none"> 1. Establishment of a working group for drafting the program 2. Drafting of the program 3. Publication of the draft program and submission for comments 4. Adoption of the program 	First quarter of 2014	Judicial Academy, Chamber of Bailiffs	Budget of Republic of Serbia and international assistance (IPA 2012, GIZ)

					Legal reform project)
3.5.1.2.	Adoption of the initial training program for candidates for the profession of public notaries	<ol style="list-style-type: none"> 1. Establishment of a working group for drafting the program 2. Drafting of the program 3. Publication of the draft program and submission for comments 4. Adoption of the program 	First quarter of 2014	Judicial Academy, Chamber of Public Notaries, Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (GIZ Legal reform project, bilateral assistance of the Republic of France)
3.5.1.3.	Organization of initial training for bailiffs	<ol style="list-style-type: none"> 1. Launching of an open competition for attending the training 2. Conducting training 	Continuously, beginning from the second quarter of 2014	Judicial Academy	Budget of Republic of Serbia and international assistance (IPA 2012, GIZ Legal reform project)
3.5.1.4.	Organization of initial training for public notaries	<ol style="list-style-type: none"> 1. Launching of an open competition for attending the training 2. Conducting training 	Continuously, beginning from medium-term	Judicial Academy	Budget of Republic of Serbia and international

					assistance (GIZ Legal reform project, bilateral assistance of the Republic of France)
3.5.1.5.	Adoption of the continuous professional development program for bailiffs	<ol style="list-style-type: none"> 1. Establishment of a working group for drafting the program 2. Drafting of the program 2. Publication of the draft program and submission for comments 3. Adoption of the program 	First quarter of 2014	Judicial Academy, Chamber of Bailiffs	Budget of Republic of Serbia and international assistance (IPA 2012, GIZ Legal reform project)
3.5.1.6.	Adoption of continuous professional development program for public notaries	<ol style="list-style-type: none"> 1. Establishment of a working group for drafting the program 2. Drafting of the program 3. Publication of the draft program and submission for comments 4. Adoption of the program 	Medium-term	Judicial Academy, Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (GIZ Legal reform project, bilateral assistance of the Republic of France)
3.5.1.7.	Implementation of continuous	1. Conducting trainings based on	Continuously,	Judicial	Budget of

	professional development for bailiffs	adopted programs	beginning from the second quarter of 2014	Academy, Chamber of Bailiffs	Republic of Serbia and international assistance (IPA 2012, GIZ Legal reform project)
3.5.1.8.	Implementation of continuous professional development of public notaries	1. Conducting trainings based on adopted programs	Continuous, beginning from medium-term	Judicial Academy, Chamber of Public Notaries	Budget of Republic of Serbia and international assistance (GIZ Legal reform project, MDTF, bilateral assistance of the Republic of France)

3.5.1.9.	Establishment of cooperation between the Chamber of Bailiffs and the institutions responsible for training and education	1. Establishment of cooperation between the Chamber of Bailiffs and the Judicial Academy 2. Establishment of cooperation between the Chamber of Bailiffs and law faculties 3. Establishment of cooperation between the Chamber of Bailiffs and other competent institutions and state authorities	Continuous, beginning from the fourth quarter of 2013	Chamber of Bailiffs, Judicial Academy, law faculties	Budget of Republic of Serbia and international assistance (IPA 2012, GIZ Legal reform project)
3.5.1.10.	Establishment of cooperation between the Chamber of Public Notaries and the institutions responsible for training and education	1. Establishment of cooperation between the Chamber of Bailiffs and the Judicial Academy 2. Establishment of cooperation between the Chamber of Bailiffs and law faculties 3. Establishment of cooperation between the Chamber of Bailiffs and other competent institutions and state authorities	Continuous, beginning from medium-term	Chamber of Public Notaries, Judicial Academy, law faculties	Budget of Republic of Serbia and international assistance (GIZ Legal reform project)
3.5.2 STRATEGIC GUIDELINE: ENHANCEMENT OF THE PROCESS OF APPOINTMENT OF EXPERT WITNESSES AND PERMANENT COURT INTERPRETERS AND TRANSLATORS, IN ORDER TO IMPROVE THEIR EXPERTISE					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.5.2.1.	Drafting of the Law on Amendments to the Law on Expert Witnesses in terms of	1. Establishment of the working group	Long term	Ministry in charge of	Budget of Republic of

	changing the criteria for the appointment of expert witnesses by placing particular emphasis on their expertise and competence	2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government		judiciary	Serbia
3.5.2.2.	Drafting of the Law on Permanent Court Interpreters in order to create an adequate normative framework for the systemic approach to training of permanent court interpreters and translators	1. Establishment of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government	Long term	Ministry in charge of judiciary	Budget of Republic of Serbia
3.5.3 STRATEGIC GUIDELINE: ESTABLISHMENT OF THE TRAINING SYSTEM FOR MEDIATORS					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.5.3.1.	Drafting of the Law on Mediation	1. Continuation of the work of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance
3.5.3.2.	Adoption of a training program for mediators	1. Establishment of a working group for drafting the program 2. Drafting of the program 3. Publication of the draft program and submission for comments 4. Adoption of the program	Medium-term	Ministry in charge of judiciary, Chamber of Mediators	Budget of Republic of Serbia and international assistance
3.5.3.3.	Implementation of the basic mediator	1. Implementation of the training	Continuously,	Judicial	Budget of

	training	based on the adopted programs	beginning from medium-term	Academy, other accredited organizations and institutions	Republic of Serbia and international assistance
3.5.3.4.	Implementation of specialized training	1. Implementation of the training based on the adopted program	Continuously, beginning from medium-term	Judicial Academy, other accredited organizations and institutions	Budget of Republic of Serbia and international assistance

3.6 STRATEGIC OBJECTIVE: SUPPORT TO THE EDUCATION SYSTEM REFORM AT LAW FACULTIES

STRATEGIC OBJECTIVE INDICATORS:

1. Cooperation established between the law faculties and the stated relevant stakeholders in the judiciary
2. Cooperation established in the form of providing support to the development and implementation of the Education Reform Strategy at Law Faculties

SOURCES OF VERIFICATION OF INDICATORS:

1. Report on the Work of the Ministry
2. Report on the Work of the Supreme Court of Cassation
3. Report on the Work of the Republic Prosecutor`s Office
4. Report on the Work of the Judicial Academy
5. Data gathered from the Commission for the Implementation of the Strategy, law faculties and bar associations

3.6.1 STRATEGIC GUIDELINE: ESTABLISHMENT/IMPROVEMENT OF COOPERATION BETWEEN THE LAW FACULTIES AND OTHER RELEVANT STAKEHOLDERS IN THE JUDICIARY

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.6.1.1.	Establishment/improvement of cooperation between the law faculties and the Ministry in charge of the	1. Evaluation of the activity in terms of the cooperation between law faculties and the Ministry in charge	Continuously, beginning from medium-term	Ministry in charge of judiciary, law	Budget of Republic of Serbia

	judiciary	<p>of judiciary achieved so far</p> <p>2. Consideration of specific activities to be undertaken with a view to establishing/ improving cooperation, such as the signing of the Memorandum of Understanding that would define future joint activities</p> <p>3. Implementation of activities defined by the Memorandum of Understanding, such as the organization of practical trainings at the Ministry in charge of judiciary for students in their final years, engaging of experts from the Ministry to conduct practical training, joint organization of conferences/round tables, assistance in the establishment of the research centre, writing of handbooks for improving the practice in certain areas</p>		faculties	
3.6.1.2.	Improvement of cooperation between the law faculties and the courts	<p>1. Evaluation of the activity in terms of cooperation between the law faculties and the courts achieved so far</p> <p>2. Consideration of specific activities to be undertaken with a view to</p>	Continuously, beginning from medium-term	Supreme Court of Cassation, law faculties	Budget of Republic of Serbia

		<p>establishing/ improving cooperation, such as the signing of the Memorandum of Understanding that would define future joint activities</p> <p>3. Implementation of activities defined by the Memorandum of Understanding, such as the organization of practical trainings at courts for students in their final years, engaging of judges to conduct practical training, joint organization of conferences/round tables, moot courts, trial monitoring, student research, etc.</p>			
3.6.1.3.	Improvement of cooperation between the law faculties and public prosecutor's offices	<p>1. Evaluation of the activity in terms of cooperation between the law faculties and public prosecutor's offices achieved so far</p> <p>2. Consideration of specific activities to be undertaken with a view to establishing/ improving cooperation, such as the signing of the Memorandum of Understanding that would define future joint activities</p> <p>3. Implementation of activities defined by the Memorandum of Understanding, such as the</p>	Continuously, beginning from medium-term	Republic Public Prosecutor's Office, law faculties	Budget of Republic of Serbia

		organization of practical training at public prosecutor's offices for students in their final years, engaging of public prosecutors to conduct practical training, joint organization of conferences/round tables			
3.6.1.4.	Improvement of cooperation between the law faculties and bar associations	1. Consideration of specific activities to be undertaken with a view to establishing/ improving cooperation, such as suggesting the signing of the Memorandum of Understanding that would define future joint activities 2. Support in organizing practical trainings at bar associations/law offices for students in their final years, engaging of attorneys-at-law to conduct practical training for students, joint organization of conferences/round tables, assisting the work of legal clinics	Continuous, beginning from medium-term	Bar Association of Serbia (BAS), law faculties, Strategy Implementation Commission	Budget of Republic of Serbia
3.6.2 STRATEGIC GUIDELINE: SUPPORT IN THE DRAFTING AND IMPLEMENTATION OF THE EDUCATION REFORM STRATEGY AT LAW FACULTIES					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.6.2.1.	Support in the conduct of a comprehensive analysis of the current	1. Rendering of assistance in conducting the analysis and in	Long term	Ministry in charge of	Budget of Republic of

	state of education at law faculties	drafting of the report on the analysis findings 2. Submission of the report on the analysis findings to the Strategy Implementation Commission		judiciary	Serbia
3.6.2.2.	Support to the development and implementation of the Education Reform Strategy at Law Faculties	1. Provision of assistance in the preparation of the Draft Education Reform Strategy at Law Faculties in the form of participation of representatives of the Ministry/courts/public prosecutor's offices in the working group for drafting the Strategy, making proposals to change the current situation primarily in terms of making the educational program more focused on the practical aspect of the legal education, thus improving the competence of young lawyers and developing their practical skills right after the graduation 2. Provision of support in the implementation of the Education Reform Strategy at Law Faculties	Long term	Ministry in charge of judiciary	Budget of Republic of Serbia
3.6.2.3.	Establishment of cooperation between the Strategy Implementation	1. Submission of the report on the implemented activities to the	Long term	Strategy Implementation	Budget of Republic of

	Commission 2013-2018 and relevant institutions/persons authorized for implementation and oversight of the implementation of the Education Reform Strategy at Law Faculties	Strategy Implementation Commission		Commission, law faculties	Serbia
3.7 STRATEGIC OBJECTIVE: REFORM OF THE = BAR EXAM					
STRATEGIC OBJECTIVE INDICATORS:					
1. Law on the Judicial Academy drafted 2. Relevant rulebooks in the field of the bar exam amended					
SOURCES OF VERIFICATION OF INDICATORS:					
1. Report on the Work of the Ministry					
3.7.1 STRATEGIC GUIDELINE: HARMONIZATION OF THE BAR EXAM PROGRAM WITH THE TRAINING PROGRAM FOR TRAINEES IN COURTS AND PROSECUTOR-S OFFICES, FOCUSING ON VERIFYING THEIR PRACTICAL KNOWLEDGE					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.7.1.1	Drafting of the Law on Amendments and Supplements to the Law on Bar Exam with a view to focusing more on the practical aspect of the exam	1. Establishment of the working group 2. Drafting of the working text of the Law 3. Public debate 4. Submission of the Draft to the Government	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia
3.7.1.2.	Amendments of the relevant bylaws (the Rulebook on the Bar Exam Program, the Rulebook on Taking the Bar Exam)	1. Establishment of a working group for drafting of the rulebooks 2. Drafting of the rulebooks 3. Submission of the draft rulebooks	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia

		and consideration of the comments 4. Adoption of the rulebooks			
3.7.2 STRATEGIC GUIDELINE: HARMONIZATION OF THE BAR EXAM PROGRAM WITH JUDICIAL ACADEMY CURRICULUM IN ORDER TO BETTER ENSURE ADEQUATE PROFESSIONAL TRAINING OF FUTURE JUDICIAL OFFICE HOLDERS					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.7.2 .1.	Drafting of the Law on Amendments and Supplements to the Law on the Bar Exam in terms of its harmonization with the initial training program at the Judicial Academy	1. Establishment of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia
3.7.2 .2.	Amendments to the relevant bylaws (the Rulebook on the Bar Exam Program, the Rulebook on Taking the Bar Exam)	1. Establishment of a working group for drafting the rulebooks 2. Drafting of the rulebooks 3. Submission of the draft rulebooks and consideration of the comments 4. Adoption of the rulebooks	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia
3.8 STRATEGIC OBJECTIVE: STRENGTHENING THE CAPACITIES OF THE JUDICIAL ACADEMY IN ORDER TO FULLY INTEGRATE ITS ACTIVITIES INTO THE JUDICIAL SYSTEM					
STRATEGIC OBJECTIVE INDICATORS:					
<ol style="list-style-type: none"> 1. The Judicial Academy Development Strategy has been adopted 2. Premises for work and trainings have been provided 3. The five-year plan for financial strengthening of the Judicial Academy has been adopted 4. The new classification of jobs has been adopted 5. The new Rules of Procedure have been adopted 					

SOURCES OF VERIFICATION OF INDICATORS:					
1. Working report of the Judicial Academy					
3.8.1 STRATEGIC GUIDELINE: FURTHER STRATEGIC AND INFRASTRUCTURAL STRENGTHENING OF THE Judicial Academy					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.8.1.1.	Adoption of a short-term and long-term Judicial Academy development strategy	1. Establishment of a working group for drafting the strategies 2. Drafting of the strategies 3. Submission of the draft strategies and consideration of the comments 4. Adoption of the strategies	Fourth quarter of 2013	Judicial Academy	Budget of Republic of Serbia and international assistance
3.8.1.2.	Providing adequate premises for work and trainings	1. Providing adequate premises for work of the Judicial Academy 2. Providing the premises for the organization of trainings in regional centres 3. Providing training premises in bigger courts and public prosecutors' offices	Long term	Judicial Academy, Ministry in charge of judiciary, Government	Budget of Republic of Serbia
3.8.1.3.	Adoption of a five-year plan for financial strengthening of the Judicial Academy	1. Establishment of a working group for drafting the plan 2. Drafting of the plan 3. Submission of the draft plan and consideration of the comments 4. Adoption of the plan	First quarter of 2014	Judicial Academy	Budget of Republic of Serbia

3.8.2 STRATEGIC GUIDELINE: ADMINISTRATIVE STRENGTHENING AND IMPROVEMENT OF ORGANIZATION AND WORK PROCEDURES OF THE JUDICIAL ACADEMY

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
3.8.2.1.	Adoption of the new job classification	1. Drafting of a new job classification in line with the development strategy 2. Filling of vacancies in accordance with the classification	Fourth quarter of 2013	Judicial Academy	Budget of Republic of Serbia
3.8.2.2.	Adoption of the new Rulebook on Procedure in the Judicial Academy	1. Establishment of a working group for drafting the Rulebook 2. Drafting of the Rulebook 3. Submission of the draft Rulebook and consideration of the comments 4. Adoption of the Rulebook on procedure in the Judicial Academy	First quarter of 2014	Judicial Academy	Budget of Republic of Serbia

II TABLE VIEW OF THE ACTION PLAN

4TH PRINCIPLE: ACCOUNTABILITY

4.1. STRATEGIC OBJECTIVE: ESTABLISHMENT OF CLEAR, OBJECTIVE AND TRANSPARENT STANDARDS FOR PERFORMANCE APPRAISAL OF JUDICIAL OFFICE HOLDERS (EVALUATION OF WORK, ETHICS, DISCIPLINE, CIVIL LIABILITY OF JUDICIAL OFFICE HOLDERS)

STRATEGIC OBJECTIVE INDICATORS:

1. Rulebooks on the Criteria and Standards for Performance Appraisal of Judges and Public Prosecutors adopted,
2. Amendments to the Law on Judges and the Law on Public Prosecutor's Office drafted,
3. Bylaws on disciplinary accountability and the Code of Ethics adopted/amended

SOURCES OF VERIFICATION OF INDICATORS:

1. Report on the work of the High Judicial Council
2. Report on the work of the State Prosecutorial Council
3. Report on the work of the Ministry

4.1.1 STRATEGIC GUIDELINE: ESTABLISHMENT OF CLEAR, OBJECTIVE AND TRANSPARENT CRITERIA FOR PERFORMANCE APPRAISAL AND PROMOTION OF JUDGES, PRESIDENTS OF COURTS, PUBLIC PROSECUTORS AND DEPUTY PUBLIC PROSECUTORS

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
4.1.1.1.	Adoption of the Rulebook on the Criteria and Standards for Performance Appraisal and Promotion of Judges and Court Presidents	1. Rendering draft of the Rulebook 2. Adoption of the Rulebook	Fourth quarter 2013	High Judicial Council	Budget of Republic of Serbia and international assistance (OSCE)

4.1.1.2.	Drafting of the Law on Amendments to the Law on Judges in terms of defining the importance of the criteria for performance appraisal and promotion of judges and court presidents	1. Continuation of the work of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance
4.1.1.3.	Adoption of the Rulebook on the Criteria and Standards for Performance Appraisal and Promotion of Public Prosecutors and Deputy Public Prosecutors	1. Rendering draft of the Rulebook 2. Adoption of the Rulebook	Fourth quarter 2013	State Prosecutorial Council	Budget of Republic of Serbia and international assistance (OSCE)
4.1.1.4.	Amending of the Law on Amendments to the Law on Public Prosecutor's Office in terms of defining the importance of the criteria for performance appraisal of public prosecutors and deputy public prosecutors	1. Continuation of the work of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance

4.1.2 STRATEGIC GUIDELINE: NORMATIVE STRENGTHENING OF DISCIPLINARY ACCOUNTABILITY OF JUDGES, PUBLIC PROSECUTORS AND DEPUTY PUBLIC PROSECUTORS, PARTICULARLY EMPHASIZING THE OBLIGATION TO ADHERE TO THE CODE OF ETHICS

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
-----	---------	----------	--	---------------------	------------------

4.1.2.1.	Draft Law on Amendments and Supplements to the Law on Judges to strengthen disciplinary accountability (such as professionalization of disciplinary bodies; extension of disciplinary bodies' authority; introduction of the obligation of the courts' presidents to file disciplinary charges in case of violation of discipline; improvement of the monitoring mechanisms over the work of the disciplinary bodies; prescribing obligation of court administration to take care of the maintenance of discipline)	<ol style="list-style-type: none"> 1. Continuation of the work of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government 	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance
4.1.2.2.	Amending the Rulebook on Disciplinary Proceedings and Disciplinary Accountability of Judges in line with the amendments of the Law on Judges	<ol style="list-style-type: none"> 1. Establishment of the working group to draft the Rulebook 2. Drafting of the Rulebook 3. Submission of the Draft for comments and consideration of the comments 4. Adoption of the Rulebook 	Middle-term	High Judicial Council	Budget of Republic of Serbia and international assistance
4.1.2.3.	Draft Law on Amendments and Supplements to the Law on Public Prosecutor's Office to strengthen disciplinary accountability (such as the professionalization of disciplinary bodies; extension of the disciplinary bodies'	<ol style="list-style-type: none"> 1. Continuation of the work of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government 	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance

	authority; introduction of the obligation of the courts' presidents to file disciplinary charges in case of violation of discipline; improvement of the monitoring mechanisms over the work of the disciplinary bodies; prescribing obligation of court administration to take care of the maintenance of discipline, etc.)				
4.1.2.4.	Amending the Rulebook on disciplinary proceedings and disciplinary accountability of public prosecutors and deputy public prosecutors in line with the amendments of the Law on Public Prosecutor's Office	<ol style="list-style-type: none"> 1. Establishment of the working group to draft the Rulebook 2. Drafting of the Rulebook 3. Submission of the Draft for comments and consideration of the comments 4. Adoption of the Rulebook 	Middle-term	State Prosecutorial Council	Budget of Republic of Serbia and international assistance
4.1.2.5.	Amending of the Code of Ethics for Judges in terms of prescribing oversight mechanisms for adherence to the rules of the Code of Ethics	<ol style="list-style-type: none"> 1. Establishment of the working group to draft the Code of Ethics 2. Drafting of the Code of Ethics 3. Submission of the Draft for comments and consideration of the comments 4. Adoption of the Code of Ethics 	Middle-term	High Judicial Council	Budget of Republic of Serbia and international assistance
4.1.2.6.	Adoption of a Code of Ethics for Public Prosecutors and Deputy Public Prosecutors	<ol style="list-style-type: none"> 1. Rendering final draft of the Code of Ethics 2. Adoption of the Code of Ethics 	Third quarter 2013	State Prosecutorial Council	Budget of Republic of Serbia and international assistance

4.1.3 STRATEGIC GUIDELINE: AMENDMENTS TO THE NORMATIVE FRAMEWORK IN TERMS OF CIVIL LIABILITY OF THE JUDICIAL OFFICE HOLDERS

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
4.1.3.1.	<p>Draft Law on Amendments and Supplements to the Law on Judges in terms of amending the provisions on civil liability of judges, in accordance with the following principles:</p> <ol style="list-style-type: none"> 1. Republic of Serbia may call upon judge to reimburse the amount paid, if the damage was caused intentionally, 2. If the intentional infliction of harm has been established in regular civil proceedings, 3. If the decision of the European Court of Human Rights or any other international court established that during the proceedings human rights and fundamental freedoms have been violated, and that the judgment was based on such violation or that the judgment was absent, due to violations of the right to trial within a reasonable time 	Fulfilled during the drafting of the Action Plan	Fulfilled during the drafting of the Action Plan	Ministry in charge of judiciary	Budget of Republic of Serbia
4.1.3.2.	<p>Draft Law on Amendments and Supplements to the Law on Public</p>	Fulfilled during the drafting of the Action Plan	Fulfilled during the drafting of the Action	Ministry in charge of judiciary	Budget of Republic of

<p>Prosecutor's Office in terms of amending the provisions on civil liability of the public prosecutors/deputy public prosecutors in accordance with the following principles:</p> <ol style="list-style-type: none"> 1. Republic of Serbia may call upon the public prosecutor/deputy public prosecutor to reimburse the amount paid, if the damage was caused intentionally, 2. If the intentional infliction of harm has been established in regular civil proceedings, 3. If the decision of the European Court of Human Rights or any other international court established that during the proceedings human rights and fundamental freedoms have been violated, and that the judgment was based on such violation 		Plan		Serbia
---	--	------	--	--------

4.2. STRATEGIC OBJECTIVE: EFFICIENT AND TRANSPARENT INSTRUMENTS FOR APPLYING STANDARDS AND ANALYZING WORK PERFORMANCE

- STRATEGIC OBJECTIVE INDICATORS:**
1. Fully introduced and functional centralized data collection and processing system,
 2. The number of conducted trainings,
 3. The swiftness of obtaining information,
 4. By-laws regulating the content of the uniform work report adopted,
 5. Law on Organization of Courts and Law on Public Prosecutor's Office drafted

SOURCES OF VERIFICATION OF INDICATORS:

1. Report on the work of the High Judicial Council
2. Report on the work of the State Prosecutorial Council
3. Report on the work of the Ministry
4. Report on the work of the Judicial Academy

4.2.1 STRATEGIC GUIDELINE: COLLECTING AND PROCESSING DATA ON ALL PERFORMANCE APPRAISAL AND EVALUATION CRITERIA, AND SUBMITTING REPORTS ON WORK IN A UNIFORM MODEL FORM

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
4.2.1.1.	Introduction of a centralized data collection and processing system in all courts	<ol style="list-style-type: none"> 1. Analysis of the results of existing data collection and processing systems in courts (AVP, SAPS) 2. Evaluation of the results of the pilot project for introducing SAPS in courts 3. Undertaking of cost analysis of the introduction of a centralized system 4. Selection of the most efficient system and its introduction in all courts 	Long-term	Ministry in charge of judiciary, Supreme Court of Cassation, High Judicial Council	Budget of Republic of Serbia and international assistance (IPA 2012)
4.2.1.2.	Introduction of a centralized data collection and processing system in all public prosecutors' offices	<ol style="list-style-type: none"> 1. Evaluation of the results of the pilot project for introducing SAPO in public prosecutors' offices 2. Undertaking of the cost analysis of introduction of a centralized system 3. Installation of the centralized data 	Long-term	Ministry in charge of judiciary, State Prosecutorial Council, Republic Public	Budget of Republic of Serbia and international assistance

		collection and processing system in all public prosecutors' offices		Prosecutor's Office	
4.2.1.3.	Conducting trainings for employees in courts and public prosecutors' offices for working with the centralized data collection and processing system	<ol style="list-style-type: none"> 1. Determining the circle of employees that will take part in the training 2. Determining the training program for employees 3. Implementation of the employee training 	Long-term	Ministry in charge of judiciary, High Judicial Council, State Prosecutorial Council, Judicial Academy	Budget of Republic of Serbia and international assistance
4.2.1.4.	Adoption of a bylaw regulating the content of work reports in accordance with the adopted criteria	<ol style="list-style-type: none"> 1. Establishment of a working group for drafting the act 2. Drafting of the act 3. Submission of the act for comments and consideration of the comments 4. Adoption of the act 	First quarter 2014	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia
4.2.1.5.	Applying normative framework in terms of submission of working reports and performing upon those reports	<ol style="list-style-type: none"> 1. Submission of working reports by the judicial office holders 2. Consideration of working reports by the competent authorities and acting in accordance with the law 	Continuously	Courts, public prosecutor's offices, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia

4.2.1.6.	Review of operational capabilities of centralized data collection and processing systems in courts and public prosecutors' offices, and possible improvements of the program according to the requirements of the courts and public prosecutors' offices	1. Review of operational capabilities of introduced centralized data collection and processing systems 2. Improving the program by introducing various new applications, according to the requirements of the courts and public prosecutors' offices	Long-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (IPA 2012)
4.2.2 STRATEGIC GUIDELINE: ESTABLISHMENT OF A UNIFORM SYSTEM FOR THE COLLECTION, PROCESSING AND ANALYSIS OF COMPLAINTS AND PETITIONS RELATING TO THE WORK OF JUDICIAL OFFICE HOLDERS					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
4.2.2.1.	Draft Law on Amendments and Supplements to the Law on Organization of Courts with a view to establish a uniform system for the collection, processing and analysis of complaints and petitions relating to the work of judicial office holders, carried out by the High Judicial Council	1. Continuation of the work of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia
4.2.2.2.	Amendments to the Court Rules of Procedure in line with the Amendments and Supplements to the Law on Organization of Courts	1. Establishment of a working group for drafting the Court Rules of Procedure 2. Drafting of the Court Rules of Procedure 3. Submission of the Court Rules of Procedure for comments and	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia

		consideration of the comments 4. Adoption of the Court Rules of Procedure			
4.2.2.3.	Draft Law on Amendments and Supplements to the Law on Public Prosecutor's Office with a view to establish a uniform system for the collection, processing and analysis of complaints and petitions relating to the work of judicial office holders, carried out by the State Prosecutorial Council	1. Continuation of the work of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance
4.2.2.4.	Amendments to the Rulebook on Administration in Public Prosecutor's Office in line with the Amendments and Supplements to the Law on Public Prosecutor's Office	1. Establishment of a working group for drafting the Rulebook 2. Drafting of the Rulebook 3. Submission of the Rulebook for comments and consideration of the comments 4. Adoption of the Rulebook	Middle-term	State Prosecutorial Council	Budget of Republic of Serbia
4.2.2.5.	Strengthening the capacity of the High Judicial council to more efficiently act upon the complaints and petitions relating to the work of judicial office holders	1. Conducting an analysis to determine the existing capacities of the High Judicial Council 2. Determining the required number of employees in the complaints and petitions division 3. Filling of vacancies	Middle-term	High Judicial Council	Budget of Republic of Serbia and international assistance (Programme of Norwegian bilateral assistance of

					the Government of the Kingdom of Norway, IPA 2013)
4.2.2.6.	Strengthening the capacity of the State Prosecutorial Council to more efficiently act upon the complaints and petitions relating to the work of judicial office holders	1. Conducting an analysis to determine the existing capacities of the State Prosecutorial Council 2. Determining the required number of employees in the complaints and petitions division 3. Filling of vacancies	Middle-term	State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2013)

4.2.3 STRATEGIC GUIDELINE: TRANSPARENT CONDUCT OF REGULAR AND EXTRAORDINARY PERFORMANCE APPRAISAL OF JUDGES AND PUBLIC PROSECUTORS

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
4.2.3.1.	Perform transparent regular appraisal of judges' performance	1. Establish new judges' performance appraisal ratios 2. Regular judges' performance appraisals are conducted, including a rationale for the decision and the right to judicial protection	Continuously, periodically	High Judicial Council	Budget of Republic of Serbia
4.2.3.2.	Perform transparent extraordinary performance appraisal of judges	1. Determining clear and objective criteria for extraordinary judges' performance appraisal 2. Conducting extraordinary judges'	Continuously, periodically	High Judicial Council	Budget of Republic of Serbia

		performance appraisals , including a rationale for the decision and the right to judicial protection			
4.2.3.3.	Perform transparent regular performance appraisal of public prosecutors and deputy public prosecutors	1. Establishing clear and objective criteria for regular prosecutors’ and deputies’ performance appraisal ratios 2. Conducting regular prosecutors’ and deputies’ performance appraisals, including a rationale for the decision and the right to judicial protection	Continuously, periodically	State Prosecutorial Council	Budget of Republic of Serbia
4.2.3.4.	Perform transparent extraordinary performance appraisal of public prosecutors and deputy public prosecutors	1. Establishing clear and objective criteria for extraordinary performance appraisal of prosecutors and deputies 2. Conducting extraordinary performance appraisals of public prosecutors and deputy public prosecutors , including a rationale for the decision and the right to judicial protection	Continuously, periodically	State Prosecutorial Council	Budget of Republic of Serbia
4.2.4 STRATEGIC GUIDELINE: STRENGTHENING OF THE EXISTING MECHANISMS FOR TRANSPARENT DETERMINATION OF DISCIPLINARY ACCOUNTABILITY OF HOLDERS OF JUDICIAL OFFICES					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
4.2.4.1.	Strengthening the capacity of the disciplinary bodies at High Judicial Council	1. Determining the existing and required number of employees 2. Filling of potential vacancies	Second quarter 2014	High Judicial Council	Budget of Republic of Serbia

4.2.4.2.	Strengthening the capacity of the disciplinary bodies at State Prosecutorial Council	1. Determining the existing and required number of employees 2. Filling of potential vacancies	Second quarter 2014	State Prosecutorial Council	Budget of Republic of Serbia
4.2.4.3.	Training of the employees in the disciplinary bodies in High Judicial Council	1. Determine training needs 2. Conducting of training	Continuously	High Judicial Council, Judicial Academy	Budget of Republic of Serbia and international assistance (OSCE)
4.2.4.4.	Training of the employees in the disciplinary bodies in State Prosecutorial Council	1. Determine training needs 2. Conducting of training	Continuously	State Prosecutorial Council, Judicial Academy	Budget of Republic of Serbia and international assistance (OSCE)
4.2.4.5.	Amending of relevant bylaws in terms of introducing the obligation of the disciplinary bodies to submit work reports	1. Establishment of the working group 2. Drafting of the acts 3. Submission of the acts for comments and consideration of the comments 4. Adoption of the acts	Fourth quarter 2013	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia
4.2.4.6.	Consistent implementation of bylaws with regard to the obligation of the disciplinary bodies to submit work reports	1. Submitting of reports on work of disciplinary bodies 2. Publication of the reports to inform the public on the work of disciplinary bodies	Continuously	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia

		3. Publication of the standpoints taken in interpretation of the rules on disciplinary accountability			
4.2.4.7.	Further improvement of mechanisms for determining disciplinary accountability of judges and public prosecutors	1. Review of work reports and evaluation of the efficiency of the mechanism 2. Improvement of the existing mechanism based on the findings of the review	Middle-term	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance
4.3 STRATEGIC OBJECTIVE: FUNCTIONAL AND TRANSPARENT MECHANISMS OF ACCOUNTABILITY (FOR PERFORMANCE APPRAISAL, ETHICAL STANDARDS AND DISCIPLINARY RULES, AS WELL AS OF ACCOUNTABILITY OF SELF-GOVERNING STRUCTURES)					
STRATEGIC OBJECTIVE INDICATORS:					
<ol style="list-style-type: none"> 1. The number of initiated disciplinary proceedings, 2. The number of filed disciplinary charges, 3. The number of imposed disciplinary sanctions, 4. The number of enforced disciplinary sanctions, 5. The number of statute-barred cases, 6. Law on Judges and Law on Prosecutor's Office drafted. 					
SOURCES OF VERIFICATION OF INDICATORS:					
<ol style="list-style-type: none"> 1. Report on work of disciplinary bodies, 2. Report on work of the Ministry 					
4.3.1 STRATEGIC GUIDELINE: CONSISTENT AND TRANSPARENT APPLICATION OF THE NORMATIVE FRAMEWORK REGULATING DISCIPLINARY ACCOUNTABILITY OF JUDICIAL OFFICE HOLDERS					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS

4.3.1.1.	Consistent implementation of advanced legislative framework with regard to strengthening disciplinary accountability	Activities shall be defined during the updating of the Action Plan	Continuously, beginning middle-term	High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia
4.3.1.2.	Analysis of work reports of disciplinary authorities in courts, undertaking legally prescribed measures	1. Determining the number of instituted proceedings and the number of filed disciplinary charges 2. Statistical processing of collected data according to specified criteria 3. Undertaking legally prescribed measures based on the results of the analysis	Continuously	High Judicial Council	Budget of Republic of Serbia and international assistance
4.3.1.3.	Analysis of work reports of disciplinary authorities in public prosecutors' offices, undertaking legally prescribed measures	1. Determining the number of instituted proceedings and the number of filed disciplinary charges 2. Statistical processing of collected data according to specified criteria 3. Undertaking legally prescribed measures based on the results of the analysis	Continuously	State Prosecutorial Council	Budget of Republic of Serbia and international assistance
4.3.1.4.	Monitoring of the enforcement of pronounced disciplinary sanctions in courts	1. Informing the competent authorities on the enforcement of imposed sanctions 2. Analysis and processing of data on the number and type of imposed sanctions	Continuously	High Judicial Council	Budget of Republic of Serbia
4.3.1.5.	Monitoring of the enforcement of	1. Informing the competent	Continuously	State Prosecutorial	Budget of

	pronounced disciplinary sanctions in public prosecutor's offices	authorities on the enforcement of imposed sanctions 2. Analysis and processing of data on the number and type of imposed sanctions		Council	Republic of Serbia
4.3.2 STRATEGIC GUIDELINE: STRENGTHENING TRANSPARENT MECHANISMS OF ACCOUNTABILITY FOR MALPRACTICE					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
4.3.2.1.	Drafting of Law on Amendments and Supplements to the Law on Judges in terms of strengthening mechanisms for sanctioning malpractice (i.e. introduce new sanctions for malpractice, strengthen the relation between work results and promotion possibilities)	1. Continuation of the work of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance
4.3.2.2.	Consistent implementation of the amended Law on Judges in terms of strengthening mechanisms for sanctioning malpractice	Activities shall be defined during the updating of the Action Plan	Continuously, beginning middle-term	High Judicial Council, Judicial Academy ,	Budget of Republic of Serbia
4.3.2.3.	Drafting of Law on Amendments and Supplements to the Law on Public Prosecutor's Office in terms of strengthening mechanisms for sanctioning malpractice (i.e. introduce new sanctions for malpractice, strengthen	1. Continuation of the work of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance

	the relation between work results and promotion possibilities)				
4.3.2.4.	Consistent implementation of the amended Public Prosecutor's Office in terms of strengthening mechanisms for sanctioning malpractice	Activities shall be defined during the updating of the Action plan	Continuously, beginning middle-term	State Prosecutorial Council, Judicial Academy	Budget of Republic of Serbia
4.3.3 STRATEGIC GUIDELINE: ESTABLISHMENT OF A SYSTEM OF ACCOUNTABILITY OF THE HIGH JUDICIAL COUNCIL AND THE STATE PROSECUTORIAL COUNCIL AND IMPROVEMENT OF ACCOUNTABILITY OF MEMBERS OF THESE BODIES					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
4.3.3.1.	Drafting of the Law on Amendments and Supplements to the Law on the High Judicial Council in terms of improving the provisions on accountability	<ol style="list-style-type: none"> 1. Establishment of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Fourth quarter 2013	Ministry in charge of judiciary	Budget of Republic of Serbia
4.3.3.2.	Adoption of the Code of Ethics for members of the High Judicial Council	<ol style="list-style-type: none"> 1. Establishment of a working group for drafting the Code of Ethics 2. Drafting of the Code of Ethics 3. Submission of the working text for comments and consideration of the comments 4. Adoption of the Code of Ethics 	Fourth quarter 2013	High Judicial Council	Budget of Republic of Serbia

4.3.3.3.	Drafting of the Law on Amendments and Supplements to the Law on the State Prosecutorial Council in terms of improving the provisions on accountability	<ol style="list-style-type: none"> 1. Establishment of the working group 2. Drafting of the working text of the Law 3. Public debate 4. Submission of the Draft Law to the Government 	Fourth quarter 2013	Ministry in charge of judiciary	Budget of Republic of Serbia
4.3.3.4.	Adoption of the Code of Ethics for the members of the State Prosecutorial Council	<ol style="list-style-type: none"> 1. Establishment of a working group for drafting the Code of Ethics 2. Drafting of the Code of Ethics 3. Submission of the text for comments and consideration of the comments 4. Adoption of the Code of Ethics 	Fourth quarter 2013	State Prosecutorial Council	Budget of Republic of Serbia

4.4 STRATEGIC OBJECTIVE: FUNCTIONAL AND TRANSPARENT MECHANISMS OF ACCOUNTABILITY OF MEMBERS OF JUDICIAL PROFESSIONS

STRATEGIC OBJECTIVE INDICATORS:

1. Adoption of relevant bylaws in the field of accountability of members of judicial professions,
2. Law on Permanent Court Interpreters and Law on Expert Witnesses drafted
3. Disciplinary bodies established

SOURCES OF VERIFICATION OF INDICATORS:

1. Report on work of the Ministry
2. Data gathered from the Chamber of Bailiffs and the Chamber of Public Notaries

4.4.1 STRATEGIC GUIDELINE: STRENGTHENING TRANSPARENT MECHANISMS OF ACCOUNTABILITY OF BAILIFFS

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
4.4.1.1.	Adoption of the Rulebook on the Conduct of Oversight of the Work of Bailiffs by the Ministry	<ol style="list-style-type: none"> 1. Establishment of a working group for drafting the Rulebook 2. Drafting of the Rulebook 3. Submission of the text for comments and consideration of the comments 4. Adoption of the Rulebook 	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (IPA 2012, GIZ Legal reform project)
4.4.1.2.	Adoption of the Rulebook on the Conduct of Oversight of the Work of Bailiffs by the Chamber of Bailiffs	<ol style="list-style-type: none"> 1. Establishment of a working group for drafting the Rulebook 2. Drafting of the Rulebook 3. Submission of the text for comments and consideration of the comments 4. Adoption of the Rulebook 	Middle-term	The Chamber of Bailiffs	Budget of Republic of Serbia and international assistance (IPA 2012, GIZ Legal reform project)
4.4.1.3.	Establishment of disciplinary bodies	<ol style="list-style-type: none"> 1. Conducting the selection procedure for disciplinary bodies 2. Adoption of the decision on establishing of disciplinary bodies 3. Publication of the decision on establishing of disciplinary bodies 	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia

4.4.1.4	Improvement of the capacities of the Ministry in charge of the judiciary for conducting oversight of the work of bailiffs	<ol style="list-style-type: none"> 1. Conducting of analyses to determine the need to strengthen its capacities of the Ministry in charge of the judiciary 2. Amendments to the Act on the Job Classification of the Ministry in charge of the judiciary 2. Launching of an open competition for filling vacancies 3. Filling of vacancies based on the competition results 	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (IPA 2012, GIZ Legal reform project)
4.4.2 STRATEGIC GUIDELINE: ESTABLISHMENT OF A TRANSPARENT ACCOUNTABILITY SYSTEM FOR PUBLIC NOTARIES					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
4.4.2.1.	Adoption of the act on disciplinary accountability	<ol style="list-style-type: none"> 1. Establishment of a working group for drafting of the act 2. Drafting of the act 3. Submission of the act for comments and consideration of the comments 4. Adoption of the act 	Middle-term	Chamber of Public Notaries	Budget of Republic of Serbia and international assistance
4.4.2.2.	Adoption of a bylaw that more closely regulates oversight of the work of public notaries by the Ministry in charge of the judiciary	<ol style="list-style-type: none"> 1. Establishment of the working group for drafting of the act 2. Drafting of the act 3. Submission of the act for comments and consideration of the 	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance

		comments 4. Adoption of the act			(GIZ Legal reform project)
4.4.2.3.	Adoption of a bylaw that more closely regulates oversight of the work of public notaries by the Chamber of Public Notaries	1. Establishment of the working group for drafting of the act 2. Drafting of the act 3. Submission of the act for comments and consideration of the comments 4. Adoption of the act	Middle-term	Chamber of Public Notaries	Budget of Republic of Serbia and international assistance (GIZ Legal reform project, MDTF)
4.4.2.4.	Adoption of the Code of Ethics	1. Establishment of the working group for drafting of the Code of Ethics 2. Drafting of the Code of Ethics 3. Submission of the Code of Ethics for comments and consideration of the comments 4. Adoption of the Code of Ethics	Middle-term	Chamber of Public Notaries	Budget of Republic of Serbia and international assistance (GIZ Legal reform project)
4.4.2.5.	Improvement of capacities of the Ministry in charge of the judiciary	1. Conduct analysis to determine the need for strengthening of the capacities of the Ministry in charge of judiciary 2. Amendments to the Act on the Job Classification of the Ministry in charge of the judiciary	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (GIZ Legal reform)

		2. Launching of an open competition for filling vacancies 3. Filling of vacancies based on the competition results			project, MDTF)
4.4.3 STRATEGIC GUIDELINE: STRENGTHENING TRANSPARENT MECHANISMS OF ACCOUNTABILITY OF EXPERT WITNESSES					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
4.4.3.1.	Consistent implementation of the Law on Expert Witnesses in terms of the obligation to consider issues of importance to the court at least once per year, at the annual session of judges in the first instance courts, regarding the work of expert witnesses	1. Submission of reports from the meetings where issues of importance to the court regarding the work of expert witnesses are reviewed 2. On the basis of the conclusions adopted at the session of judges, the presidents of courts determine the need to increase the number of expert witnesses for a specific field or propose dismissal of expert witnesses	Continuously	Ministry in charge of judiciary	Budget of Republic of Serbia
4.4.3.2.	Drafting of Amendments and Supplements to the Law on Expert Witnesses in terms of changing the procedures for dismissal of expert witnesses	1. Establishment of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft Law to the Government	Long term	Ministry in charge of judiciary	Budget of Republic of Serbia
4.4.3.3.	Improvement of capacities of Ministry in	1. Conducting of analysis to	Long term	Ministry in charge	Budget of

	charge of judiciary	determine the need of Ministry in charge of judiciary to strengthen its capacities 2. Amendments to the Act on the Job Classification at the Ministry in charge of judiciary 2. Launching of an open competition for filling vacancies 3. Filling of vacancies based on the competition results		of judiciary	Republic of Serbia and international assistance
4.4.4 STRATEGIC GUIDELINE: STRENGTHENING TRANSPARENT MECHANISMS OF ACCOUNTABILITY OF PERMANENT COURT INTERPRETERS					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
4.4.4.1.	Drafting of the Law on Permanent Court Interpreters, especially with a view to improving oversight of the work of court interpreters	1. Establishment of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft Law to the Government	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia
4.4.4.2.	Amendments to the Court Rules of Procedure with a view to establishing the obligation of first instance courts to consider issues of relevance to court interpreters	1. Establishment of a working group for drafting the Court Rules of Procedure 2. Drafting of the Court Rules of Procedure	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia

		3. Submission of the Court Rules of Procedure for comments and consideration of the comments 4. Adoption of the Court Rules of Procedure			
4.4.4.3.	Improvement of capacities of Ministry in charge of judiciary	1. Conduct analysis to determine the need for strengthening of the capacities of the Ministry in charge of judiciary 2. Amendments to the Act on the Job Classification at the Ministry in charge of judiciary 2. Launching of an open competition for filling vacancies 3. Filling of vacancies based on the competition results	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance
4.4.5 STRATEGIC GUIDELINE: ESTABLISHING TRANSPARENT MECHANISMS OF ACCOUNTABILITY OF MEDIATORS					
No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
4.4.5.1.	Drafting of the Law on Mediators in terms of specifying the provisions on the accountability of mediators	1. Continuation of the work of the working group 2. Drafting of the Law 3. Public debate 4. Submission of the Draft to the Government	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance

4.4.5.2.	Adoption of the Code of Ethics for Mediators	<ol style="list-style-type: none"> 1. Establishment of a working group for drafting the Code of Ethics 2. Drafting of the Code of Ethics 3. Submission of the Code of Ethics for comments and consideration of the comments 4. Adoption of the Code of Ethics 	Middle-term	Chamber of Mediators, Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance
4.4.5.3.	Improvement of capacities of Ministry in charge of judiciary	<ol style="list-style-type: none"> 1. Conduct analysis to determine the need for strengthening of the capacities of the Ministry in charge of judiciary 2. Amendments to the Act on the Job Classification at the Ministry in charge of judiciary 3. Launching of an open competition for filling vacancies 4. Filling of vacancies based on the competition results 	Middle-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance

4.5 STRATEGIC OBJECTIVE: ENHANCING ACCOUNTABILITY MECHANISMS OF COURT AND PROSECUTORIAL STAFF (JUDGES' AND PROSECUTORS' ASSISTANTS, TRAINEES, AS WELL AS CIVIL SERVANTS AND EMPLOYEES IN ADMINISTRATIVE, TECHNICAL, ACCOUNTING, IT AND OTHER SUPPORTING SERVICES), AS WELL AS THE ACCOUNTABILITY OF EMPLOYEES IN ADMINISTRATIVE OFFICES OF THE HIGH JUDICIAL COUNCIL AND STATE PROSECUTORIAL COUNCIL AND SECRETARIES OF THESE BODIES

STRATEGIC OBJECTIVE INDICATORS:

1. Analysis of existing rules and regulations on the liability of courts' and prosecutors' staff (judges' and prosecutors' assistants, trainees, civil servants engaged with administrative, technical, accounting, IT and other supporting services), as well as the liability of employees in administrative offices of

High Judicial Council and State Prosecutorial Council, and secretaries of these bodies carried out

SOURCES OF VERIFICATION OF INDICATORS:

1. Report on work of the Ministry
2. Report on work of the High Judicial Council
3. Report on work of the State Prosecutorial Council

4.5.1 STRATEGIC GUIDELINE: IMPROVEMENT OF THE MECHANISM OF ACCOUNTABILITY OF JUDGES' AND PROSECUTORS' ASSISTANTS AND TRAINEES

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
4.5.1.1.	Conducting of analysis of existing regulations on accountability of judges' and prosecutors' assistants and trainees, and possible modification of those regulations in the form of excluding the accountability of judges' and prosecutors' assistants and trainees from the general regime of accountability of civil servants	1. Establishment of a working group for conducting an analysis of existing regulations 2. Conduct of the analysis 3. Possible amendments of existing regulations in the form of excluding the accountability of judges' and prosecutors' assistants and trainees from the general regime of accountability of civil servants	Middle-term	Ministry in charge of judiciary, High Judicial Council State Prosecutorial Council	Budget of Republic of Serbia and international assistance

4.5.2 STRATEGIC GUIDELINE: STRENGTHENING THE MECHANISM OF ACCOUNTABILITY OF CIVIL SERVANTS AND EMPLOYEES WORKING IN ADMINISTRATIVE, TECHNICAL, ACCOUNTING, IT AND OTHER SUPPORTING SERVICES

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
-----	---------	----------	--	---------------------	------------------

4.5.2.1.	Conducting of analysis of existing regulations on accountability of civil servants and employees working in administrative, technical, accounting, IT and other supporting services and possible modification of those regulations in the form of excluding their accountability from the general regime of accountability of civil servants	1. Establishment of a working group for conducting an analysis of existing regulations 2. Conduct of the analysis 3. Possible amendments of existing regulations in the form of excluding their accountability from the general regime of accountability of civil servants	Middle-term	Ministry in charge of judiciary, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2012)
----------	---	--	-------------	---	--

4.5.3 STRATEGIC GUIDELINE: ENHANCEMENT OF ACCOUNTABILITY OF EMPLOYEES IN ADMINISTRATIVE OFFICES OF THE HIGH JUDICIAL COUNCIL AND STATE PROSECUTORIAL COUNCIL AND THE SECRETARIES OF THESE BODIES

No.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF THE MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
4.5.3.1.	Conducting of analysis of existing regulations on accountability of persons employed in administrative offices of the High Judicial Council and the State Prosecutorial Council, and the secretaries of these bodies, in the form of excluding their accountability from the general regime of accountability of civil servants	1. Establishment of a working group for conducting an analysis of existing regulations 2. Conduct of the analysis 3. Possible amendments of existing regulations in the form of excluding their accountability from the general regime of accountability of civil servants	Middle-term	Ministry in charge of judiciary, High Judicial Council, , State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2012, IPA 2013)

II TABLE VIEW OF ACTION PLAN

5th PRINCIPLE: EFFICIENCY

5.1. STRATEGIC GOAL: ESTABLISHMENT OF EFFECTIVE AND EFFICIENT NETWORK OF COURTS AND PUBLIC PROSECUTORS' OFFICES, IMPROVEMENT OF INTERNAL PROCEDURES FOR THE WORK OF THE MINISTRY, COURTS AND PUBLIC PROSECUTORS' OFFICES AND ENHANCEMENT OF THE INFRASTRUCTURE

STRATEGIC GOAL INDICATORS:

1. Number of old cases / depreciation ratio
2. Number of courts and public prosecutors' offices per 100 000 citizens
3. Number of judges and public prosecutors per 100 000 citizens
4. Number of cases per judge/ public prosecutor (balance)
5. Scope and structure of the costs of judicial network
6. Established system of two-instance administrative judiciary
7. Internal procedures established and integrated
8. Scope of implementation of the measures intended for infrastructure improvement

INDICATOR VERIFICATION SOURCES:

1. Supreme Court of Cassation
2. Ministry in charge of judiciary
3. High Judicial Council and State Prosecutorial Council
4. Supreme Court of Cassation and Republic Public Prosecutor's Office
5. Ministry in charge of judiciary
6. Ministry in charge of judiciary, Supreme Court of Cassation
7. Ministry in charge of judiciary, Supreme Court of Cassation, Republic Public Prosecutor's Office
8. Ministry in charge of judiciary
9. Beside the stated indicators, we shall rely also on the methodology which was developed by CEPEJ

5.1.1. STRATEGIC GUIDELINE: ESTABLISHMENT OF AN EFFICIENT SYSTEM OF ALLOCATION OF JUDGES BASED ON THE PRINCIPLE OF EQUALIZATION OF THE NUMBER OF CASES PER JUDGE, AS WELL AS ON ADDITIONAL CRITERIA TAKEN INTO CONSIDERATION IN THE PROCESS OF ESTABLISHING THE NEW COURT NETWORK; RESPECT OF THE PRINCIPLE THAT A JUDGE CAN BE TRANSFERRED ONLY IN THE COURT OF THE SAME RANK WHICH IS OVERTAKING COMPETENCES FROM THE ABOLISHED COURT; INTRODUCTION OF THE SYSTEM OF PERMANENT HORIZONTAL TRANSFER AND RELOCATION OF JUDGES (ON A VOLUNTARY BASIS, IN ACCORDANCE WITH THE CONSTITUTION AND WITH ADEQUATE STIMULATION) WITH PARTICULAR REGARD TO THE REINTEGRATION OF JUDGES WHO RETURNED TO OFFICE AFTER THE DECISION OF THE CONSTITUTIONAL COURT OF SERBIA IN 2012; TERMINATION OF OFFICE OF A PUBLIC PROSECUTOR ONLY IF THE PUBLIC PROSECUTOR'S OFFICE WAS ABOLISHED. IT SHALL BE CONSIDERED

NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.1.1.1.	Development of the program for efficient allocation of judges	1.Establishing of the working group for the development of the program for efficient allocation of judges 2.Development of the program for efficient allocation of judges	Third quarter of 2013	High Judicial Council, Ministry in charge of judiciary	Budget of Republic of Serbia
5.1.1.2.	Application of the program for efficient allocation of judges	Activities shall be defined more precisely during the updating of the Action Plan	Fourth quarter of 2013		Budget of Republic of Serbia

5.1.2. STRATEGIC GUIDELINE: HARMONIZATION OF THE COURT NETWORK WITH THE BRUSSELS AGREEMENT (FIRST AGREEMENT OF PRINCIPLES GOVERNING THE NORMALIZATION OF RELATIONS). CONDUCTION OF REGULAR PERIODIC ANALYSES OF JUDICIAL NETWORK EFFICIENCY, BASED ON THE IMPROVED METHODOLOGY AND ITS GRADUAL ADAPTATION TO ARISING NEEDS, AVOIDING SUDDEN CHANGES THAT ENTAIL A PERIOD OF ADJUSTMENT AND BACKLOG.

NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
-----	---------	----------	------------------------------------	---------------------	------------------

5.1.2.1.	Amendments to the Law on the Seats and Territorial Jurisdiction of Courts and Pubic Prosecutors' Offices for the purpose of harmonization with the Brussels Agreement	1. Preparation of the final draft of the Law 2. Directing the draft of the Law on Amendments to the Law on Seats and Territorial Jurisdiction of Courts and Pubic Prosecutors' Offices to the Government	Third quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia
5.1.2.2.	Drafting of the Draft Law on Organization of Courts on the transfer of proceedings in the field of intellectual property to the jurisdiction of the Commercial Court in Belgrade	Fulfilled during the drafting of the Action Plan	Fulfilled during the drafting of the Action Plan	Ministry in charge of judiciary	Budget of Republic of Serbia
5.1.2.3.	Undertaking of regular periodical efficiency analyses of the judicial network using improved methodology	1. Establishing of the working group for creation of the new methodology model for undertaking of periodical efficiency analyses of judiciary 2. Undertaking of regular periodical efficiency analyses of the judicial network using improved methodology	Periodically, beginning medium-term	Ministry in charge of judiciary, Supreme Court of Cassation, Republic Public Prosecutor's Office	Budget of Republic of Serbia and international assistance (IPA 2012)
5.1.2.4.	Adjusting of the judicial network to the needs, pursuant to the results received from periodical analyses	1. Continuation of the work of the working group for the preparation of the draft Law 2. Drafting text of Law 3. Public debate 4. Directing the draft Law to the Government 5. Initiation of the work of corrected network of courts pursuant to the Law on	Periodically, beginning long-term	Ministry in charge of judiciary, High Judicial Council	Budget of Republic of Serbia and international assistance (IPA 2012)

		the amendments to the Law on the Seats and Territorial Jurisdiction of Courts and Public Prosecutors' Offices			
5.1.2.5.	Undertaking of correctional measures on the level of individual courts and prosecutors' offices with the goal of improving efficiency of the network of courts and prosecutors' offices as a whole	Activities shall be defined more precisely during the updating of the Action Plan	Continuously	Courts, public prosecutor's offices	Budget of Republic of Serbia (IPA 2012)
5.1.3. STRATEGIC GUIDELINE: INTRODUCTION OF A TWO-TIER SYSTEM OF ADMINISTRATIVE COURTS					
NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.1.3.1.	Development of normative framework for introduction of two-tier administrative judiciary through the amendments to the Law on Organization of Courts	1. Continuation of work of the working group for the preparation of the draft Law 2. Preparation of the draft Law on amendments to the Law 3. Public debate 4. Directing the draft Law on amendments to the Law Government	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia
5.1.3.2.	Amendments to the Law on Administrative Procedure	1. Establishing of the working group for the preparation of the draft Law 2. Preparation of the draft Law on amendments to the Law 3. Public debate	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia

		4. Directing the draft Law on amendments to the Law to the Government			
5.1.3.3.	Initiation of work of first-instance administrative courts and High Administrative Court	Activities shall be defined more precisely during the updating of the Action Plan	Long term		Budget of Republic of Serbia
5.1.4. STRATEGIC GUIDELINE: IMPROVEMENT OF INTERNAL PROCEDURES OF THE MINISTRY (INCLUDING THE DIRECTORATE FOR ENFORCEMENT OF CRIMINAL SANCTIONS), OF COURTS AND IN PROSECUTOR'S OFFICES					
NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.1.4.1.	Undertaking of comprehensive analysis of the internal procedures in the Ministry in charge of the judiciary, courts and public prosecutors' offices	<ol style="list-style-type: none"> 1. Establishing of the working group for undertaking of the analysis of the internal procedures in the Ministry, courts and prosecutors' offices 2. Undertaking of analysis 3. Preparation of the report on key problems within internal procedures with proposal for their improvement 4. Directing the report on key problems within internal procedures in the Ministry in charge of the judiciary to the Supreme Court of Cassation, and the Republic Public Prosecutor's Office 	Medium-term	Ministry in charge of judiciary, Supreme Court of Cassation, Republic Public Prosecutor's Office	Budget of Republic of Serbia and international assistance (MDTF)
5.1.4.2.	Undertaking of the measures proposed upon the completion of the analysis	Activities shall be defined more precisely during the updating of the Action Plan	Long term	Ministry in charge of judiciary, Supreme Court of	Budget of Republic of Serbia and

				Cassation, Republic Public Prosecutor's Office	international assistance (MDTF)
5.1.5. STRATEGIC GUIDELINE: FURTHER ENHANCEMENT OF JUDICIAL ADMINISTRATION THROUGH THE IMPLEMENTATION OF THE ANALYSIS AND ASSESSMENT OF THE ROLE OF MANAGERS AND SECRETARIES OF COURTS AND PUBLIC PROSECUTOR'S OFFICES, WITH PRECISE DETERMINATION OF THEIR POSITION AND COMPETENCES, IN ACCORDANCE WITH THE CURRENT LEGAL FRAMEWORK					
NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.1.5.1.	Undertaking of the analysis of the technical process of work of judicial administration, including evaluation of the role of managers and secretaries in courts and prosecutors' offices	<ol style="list-style-type: none"> 1. Establishing of working groups for undertaking of the analysis of the technical process of work of judicial administration, including evaluation of the role of administrators and secretaries in courts and prosecutors' offices 2. Undertaking of the analysis 3. Preparation of the report on undertaken analysis and evaluation of the role of managers and secretaries in courts, prosecutors' office, with proposed measures for improvement 4. Directing the report to the High Judicial Council and Republic Public Prosecutor's Office 	Medium-term	Ministry in charge of judiciary, High Judicial Council, Republic Public Prosecutor's Office	Budget of Republic of Serbia and international assistance (IPA 2012)

5.1.5.2.	Undertaking of measures for improvement of judicial administration, based on the results of undertaken analysis and evaluation	Activities shall be defined more precisely during the updating of the Action Plan	Long term		Budget of Republic of Serbia (IPA 2012)
5.1.6. STRATEGIC GUIDELINE: DEVELOPMENT OF INFRASTRUCTURAL INVESTMENT PLANNING PROCEDURES BASED ON THE LEVEL OF PRIORITY, TO ENABLE THE MINISTRY'S ASSESSMENT OF A CLEARLY DEFINED AND PRIORITIZED LIST SUBMITTED BY THE HIGH JUDICIAL COUNCIL AND THE STATE PROSECUTORIAL COUNCIL					
NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.1.6.1.	Establishing of improved uniform database on the status of infrastructure and required investments for all the courts and public prosecutor's offices	1. Improvement of the database on the status of infrastructure and required investment and its complementing with data related to the public prosecutors' offices 2. Enabling full access to data in the database on infrastructure to the Ministry	Continuously	Ministry in charge of judiciary, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia (IPA 2012)
5.1.6.2.	Periodical preparation of list of required investments in the infrastructure created based on the principle of priority by the High Judicial Council and State Prosecutorial Council	1. Submitting proposed investments in the infrastructure to the High Judicial Council and State Prosecutorial Council 2. Establishing of special working teams within the High Judicial Council and State Prosecutorial Council, and with participation of the representatives of the Ministry, who are competent for the issues of investments in infrastructure	Periodically	Ministry in charge of judiciary, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance

		3. Preparation of the lists of required investments and their submission to the Ministry			
5.1.6.3.	Preparation of the investment plan based on previous evaluation of the lists of required investments in the infrastructure which are submitted by the High Judicial Council and State Prosecutorial Council	1. Evaluation of the lists of required investments in the infrastructure 2. Preparation of the plan for investments in infrastructure	Periodically	Ministry in charge of judiciary	Budget of Republic of Serbia
5.1.7. STRATEGIC GUIDELINE: INTRODUCTION AND DEVELOPMENT OF CASE-WEIGHTING SYSTEM					
NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.1.7.1.	Development of the program for establishing of the efficient system for weighing of cases	1. Establishing of the working group for the development of the Program for establishing of the efficient system for weighing of cases 2. Development of the draft Program for establishing of the efficient system for weighing of cases 3. Sending draft Program for comments 4. Adoption of the Program	Third quarter of 2013	Ministry in charge of judiciary, High Judicial Council	Budget of Republic of Serbia
5.1.7.2.	Efficient application of the system for weighing of cases	1. Activities shall be defined more precisely during the updating of the Action Plan	Medium-term		Budget of Republic of Serbia and international assistance

					(IPA 2012)
5.2. STRETEGIC GOAL: ESTABLISHING OF E-JUSTICE¹					
STRATEGIC GOAL INDICATORS:					
INDICATOR VERIFICATION SOURCES:					
5.2.1. STRATEGIC GUIDELINE: Improvement of efficiency by establishing of centralized ICT body for management of e-justice (directorate, agency or public company)					
5.2.2. STRATEGIC GUIDELINE: Enabling access of internet services to all users					
5.2.3. STRATEGIC GUIDELINE: Ensuring sustainable development OF ICT system through financial management and user support services during entire life cycle					
5.2.4. STRATEGIC GUIDELINE: Achieving uniformity of ICT services, tools and methods across the entire judicial sector					
5.2.5. STRATEGIC GUIDELINE: Supporting appropriate working environment and wide system availability					
5.2.6. STRATEGIC GUIDELINE: Improving efficiency of ICT operations through performance measurement					
5.2.7. STRATEGIC GUIDELINE: Achieving sound balance between external and internal services with emphasis on efficiency					
5.2.8. STRATEGIC GUIDELINE: Improving of information security					
5.2.9. STRATEGIC GUIDELINE: Improving ICT competencies of end users, ICT staff and management					
5.2.10. STRATEGIC GUIDELINE: Harmonizing of ICT business processes and functions through resistant ICT architecture					
5.2.11. STRATEGIC GUIDELINE: Introducing diversified communication channels by using modern ICT tools					
5.2.12. STRATEGIC GUIDELINE: Motivating well-performing ICT staff					
5.2.13. STRATEGIC GUIDELINE: Increasing the level of information available across judicial sector					
5.2.14. STRATEGIC GUIDELINE: Improving the fundraising capacities for ICT and efficient fund management					
5.2.15. STRATEGIC GUIDELINE: Improving of the functionality and coverage of the judicial sector by ICT systems					
5.3. STRATEGIC GOAL: RESOLVING CASES WITHIN A REASONABLE TIME AND ESTABLISHMENT OF AN EFFICIENT AND SUSTAINABLE SYSTEM FOR RESOLVING OLD CASES, BASED ON THE PRIORITY PRINCIPLE					
STRATEGIC GOAL INDICATORS:					

¹ Concretization of measures and activities, as well as mechanisms for monitoring of implementation (indicators) shall be elaborated in detail in the ICT strategy which is soon to be completed

1. Number and structure of judgments of the ECHR against the Republic of Serbia related to the breach of the right to trial within a reasonable time
2. Structure of the breaches of the Convention established in the judgments of the ECHR against the Republic of Serbia – ratio between the number of breaches of the right to trial within a reasonable time and other breaches of the Convention
3. Number of concluded amicable settlements and issued unilateral declarations due to breach of the right to trial within a reasonable time
4. Depreciation ratio

INDICATOR VERIFICATION SOURCES:

1. Ministry in charge of the judiciary (Sector for Cooperation with the ECHR)
2. Ministry in charge of the judiciary (Sector for cooperation with the ECHR)
3. Ministry in charge of the judiciary (Sector for cooperation with the ECHR)
4. Annual Report on the work of the Supreme Court of Cassation

5.3.1. STRATEGIC GUIDELINE: WIDER IMPLEMENTATION OF THE SIMPLIFIED PROCEDURAL FORMS AND INSTITUTES SUCH AS PLEA BARGAINING, IMPLEMENTATION OF THE PRINCIPLE OF OPPORTUNITY IN CRIMINAL PROSECUTION AND DIRECTING PARTIES TOWARDS ALTERNATIVE DISPUTE RESOLUTION METHODS (SUCH AS MEDIATION) WHENEVER ALLOWED BY LEGISLATIVE FRAMEWORK

NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.3.1.1.	Broader application of the institute of agreement on confession of guilt	<ol style="list-style-type: none"> 1. Education of judges and prosecutors in the field of application of the agreement on confession of guilt 2. Raising awareness of citizens regarding application of this institute in regards to regular criminal procedure 	Continuously	Ministry in charge of judiciary, Republic Public Prosecutor's Office, State Prosecutorial Council, High Judicial Council, Administrators of courts and prosecutors'	Budget of Republic of Serbia and international assistance (IPA 2012)

				offices, Judicial Academy	
5.3.1.2.	Broader application of actions based on the opportunity of criminal prosecution	<p>1. Education of judges and public prosecutors in the field of application of the actions based on the opportunity of criminal prosecution</p> <p>2. Improvement of the programs which enable successful completion of obligations and educational orders whose fulfilment is the precondition for suspension of criminal prosecution, i.e. rejection of criminal charges or withdrawal from further criminal prosecution</p> <p>3. Raising awareness of the citizens regarding application of this institute in regards to regular criminal procedure</p>	Continuously	Ministry in charge of judiciary, Republic Public Prosecutor's Office, State Prosecutorial Council, High Judicial Council, Administrators of courts and prosecutors' offices, Judicial Academy	Budget of Republic of Serbia and international assistance (IPA 2012)
5.3.1.3.	Broader application of the method for alternative dispute resolution	<p>1.Improvement of mediation system through changes of the normative framework and improved system of training</p> <p>2.Improvement and broader application of arbitration</p>	Continuously	Ministry in charge of judiciary, Judicial Academy, Courts	Budget of Republic of Serbia

5.3.2. STRATEGIC GUIDELINE: AMENDMENTS TO THE NORMATIVE FRAMEWORK IN A MANNER THAT WOULD CONTRIBUTE TO THE REDUCTION OF THE DURATION OF COURT PROCEEDINGS

NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.3.2.1.	<p>Amendments to the Criminal Procedure Code in the segment which regulates:</p> <ul style="list-style-type: none"> -rules and procedures related with delivery of submissions in the court proceedings, in a way which would entail narrowing of the scope of situations when it is considered that the submission was delivered by delivery to third persons or by announcing them on the notice board; -more precise and improved provisions on delivery of summons via e-mail; -expansion of legal possibilities for application of the agreement on confession of guilt and application of the principle of opportunity until the completion of the main hearing 	<ol style="list-style-type: none"> 1. Continuation of the work of the working group 2. Preparation of the draft Law 3. Public debate 4. Directing the draft Law Government 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (IPA 2012)

5.3.2.2.	Amendments to the by-laws relevant for improvement of work of court mailing service in the direction of change/expansion of working hours, improvement of organization of the service and cooperation with postal and other services significant for the process of delivery	<ol style="list-style-type: none"> 1. Establishing of the working group for undertaking of the analysis of the current situation and formulating the proposals for the amendments of relevant by-laws 2. Submission of the report on current situation and proposals for amendments of relevant by-laws 3. Changes of the relevant by-laws pursuant to the proposals of the working group 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia
5.3.2.3.	Improvement of efficiency of the misdemeanour proceedings through drafting of the Law on the Amendments and Supplements Misdemeanours	<ol style="list-style-type: none"> 1. Continuation of the work of the working group 2. Preparation of the draft Law 3. Public debate 4. Directing of the draft Law to the Government 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (USAID)
5.3.2.4.	Amendments to the Law on Civil Procedure for the purpose of improving of efficiency including the amendments in regards to: -Possibility of delivering initial submissions via bailiffs; -Introduction of the possibility of recording of hearings using private cinematographers, upon the initiative and at the initial cost of the party which requested the recoding;	<ol style="list-style-type: none"> 1. Continuation of the work of the working group 2. Preparation of the draft Law 3. Public debate 4. Directing the draft Law to the Government 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia

	-Periodical re-evaluation of the possibility continuation of suspended proceedings				
5.3.2.5.	Amendments to the Law on Contracts and Torts in the direction of shortening of the statute of limitations period for claims	<ol style="list-style-type: none"> 1. Establishing of a working group 2. Preparation of the draft Law 3. Public debate 4. Directing the draft Law to the Government 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia
5.3.2.6.	Drafting of the Law on Amendments and Supplements to the Law on Enforcement and Security in the direction of introduction of absolute statute of limitations for enforcement	<ol style="list-style-type: none"> 1. Continuation of the work of the working group for the preparation of draft Law 2. Preparation of draft Law 3. Public debate 4. Directing the draft Law to the Government 	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (GIZ Legal reform project, IPA 2012)
5.3.2.7.	Drafting of the Law on Amendments and Supplements to the Law on Organization of Courts in terms of improving of the provisions on the protection of the right to trial within a reasonable time	Fulfilled during the drafting of the Action Plan	Fulfilled during the drafting of the Action Plan	Ministry in charge of judiciary	Budget of Republic of Serbia

5.3.3. STRATEGIC GUIDELINE: RELIEVING THE BURDEN ON JUDGES IN TERMS OF ADMINISTRATIVE AND TECHNICAL TASK, WHICH TAKE A SIGNIFICANT PORTION OF THEIR TIME, BY REASSIGNING THEM TO THE ADMINISTRATIVE AND TECHNICAL STAFF AND JUDICIAL ASSISTANTS BY ENSURING UNIFORMITY OF ADMINISTRATIVE AND TECHNICAL PROCEDURES THROUGH THE ADOPTION OF THE RELEVANT RULES OF PROCEDURE

NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.3.3.1.	Undertaking of detailed analysis with the goal to make the list of activities which may be directed to administrative-technical staff	1. Establishing of the working group which would undertake the analysis 2. Undertaking of analysis 3. Submitting the report with the results of undertaken analysis with the proposal of necessary changes	Medium-term	Ministry in charge of judiciary, Supreme Court of Cassation	Budget of Republic of Serbia and international assistance (IPA 2012)
5.3.3.2.	Undertaking of analysis on the topic of required changes in the field of number and educational/professional structure of administrative-technical staff	1. Establishing of the working group which would undertake the analysis 2. Undertaking of analysis 3. Submitting the report with the results of undertaken analysis with the proposal of necessary changes	Medium-term	Ministry in charge of judiciary, Supreme Court of Cassation	Budget of Republic of Serbia and international assistance (IPA 2012)
5.3.3.3.	Amendments and changes of normative framework in accordance with the results of undertaken analyses	Activities shall be defined more precisely once the action plan is updated	Medium-term	Competent Authorities will be defined more precisely during the updating of the Action Plan	Budget of Republic of Serbia and international assistance (IPA 2012)

5.3.3.4.	Mandatory education of administrative –technical staff and regulation of the issue of competence in the field of their education	1. Preparation of the education curriculum 2. Implementation of education	Continuously	Human Resource Management Service, Judicial Academy	Budget of Republic of Serbia and international assistance (IPA 2012)
5.3.4. STRATEGIC GUIDELINE: INFRASTRUCTURAL INVESTMENTS IN COURTS AND PROSECUTION FACILITIES TARGETED AT TACKLING THE LACK OF COURTROOMS AND PROSECUTORIAL CABINETS, THEREBY INCREASING THE NUMBER OF TRIAL DAYS PER JUDGE, REDUCING THE TIME BETWEEN THE TWO HEARINGS AND SIGNIFICANTLY EXPEDITING THE INVESTIGATIVE PROCEEDINGS					
NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.3.4.1.	Analysis of infrastructural capacities of the courts/public prosecutor’s offices with a focus on the number and equipment of courtrooms and public prosecutor’s offices	1. Establishing of the working group for the analysis of infrastructural capacities of the courts/public prosecutor’s offices with the focus on the number and equipment of courtrooms and public prosecutor’s offices 2. Preparation of the report on the results of undertaken analysis including the lists of necessary investments based on the principle of priority	Medium-term	Ministry in charge of judiciary, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2012)
5.3.4.2.	Preparation of the plan for construction and equipping of new and adaptation of the existing courtrooms and public prosecutors’ offices	1. Preparation of the plan for construction and equipping of new and adaptation of existing courtrooms 2. Preparation of the plan for construction and equipping of new and adaptation of	Medium-term	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance

		existing courtrooms and public prosecutors' offices			(IPA 2012)
5.3.4.3.	Implementation of the plan for construction and equipping of new and adaptation of the existing courtrooms and public prosecutors' offices	1. Construction of new courtrooms and public prosecutors' offices 2. Adaptation of the existing courtrooms and public prosecutors' offices	Continuously	Ministry in charge of judiciary, High Judicial Council, State Prosecutorial Council	Budget of Republic of Serbia and international assistance (IPA 2012)
5.3.5. STRATEGIC GUIDELINE: RE-EVALUATION OF THE ACCOUNTABILITY SYSTEM OF PARTICIPANTS IN COURT PROCEEDINGS DUE TO ABUSE OF RIGHTS IN PROCEEDINGS WHICH INHIBITS OR HINDERS ITS COMPLETION WITHIN A REASONABLE TIME					
NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.3.5.1.	Analysis of the existing normative framework of the system of responsibility of the participants in the court proceedings due to abuse of the rights in the proceedings	1. Establishing of the working group for undertaking of analysis of the existing normative framework of the system of responsibility of the participants in the court proceedings due to abuse of the rights in the proceedings 2. Undertaking of analysis of the existing normative framework of the system of responsibility of the participants in the court proceedings due to abuse of the rights in the proceedings 3. Preparation of a report on insufficiencies of the existing system of responsibilities	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia

		(based on the results of undertaken analysis) which includes a list of laws and other acts which require changes and proposed changes 4. Directing the report to relevant working groups for amendments of the laws			
5.3.6. STRATEGIC GUIDELINE: DESIGN AND IMPLEMENTATION OF UNIFIED BACKLOG-CLEARANCE PROGRAM WHILE RESPECTING EQUALIZATION OF THE NUMBER OF CASES PER JUDGE, ESTABLISHING A SYSTEM OF ON-GOING HORIZONTAL TRANSFER AND RELOCATION OF JUDGES AND PUBLIC PROSECUTORS, IN ACCORDANCE WITH THE CONSTITUTION AND WITH ADEQUATE STIMULATION, AND EFFICIENT MONITORING OF THE OF THE PROGRAM IMPLEMENTATION					
NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.3.6.1.	Preparation of uniform program for solving of old cases, pursuant to the following principles: 1. Identification and marking of old cases; 2. Redistribution of resources (human and financial); 3. Automatisation of the case management process	1. Establishing of the working group for preparation of the uniform backlog-clearance program 2. Preparation of the draft of uniform backlog-clearance program 3. Sending the draft for comments 4. Adoption of the Program	Fourth quarter of 2013	Ministry in charge of judiciary, Supreme Court of Cassation	Budget of Republic of Serbia, and international assistance (MDTF)
5.3.6.2.	Implementation of the uniform program for solving of old cases	Activities shall be defined more precisely once the Action Plan is updated	Continuously		Budget of Republic of Serbia
5.3.6.3.	Monitoring of implementation of the	1. Preparation of periodical reports on the	Continuously	Ministry in charge	Budget of

	uniform backlog-clearance program	dynamics of solving of old cases 2. Analysis of the of periodical reports on the dynamics of solving of old cases 3. Proposal of the measures required for improvement of the process for decreasing of the number backlogged cases		of judiciary, courts, Supreme Court of Cassation	Republic of Serbia and international assistance
--	--	---	--	--	---

5.4. STRATEGIC GOAL: ESTABLISHING OF EFFICIENT AND SUSTAINABLE PUBLIC NOTARY SYSTEM

STRATEGIC GOAL INDICATORS:

1. Normative framework improved
2. Chamber of Public Notaries established and management bodies elected
3. By-laws adopted

INDICATOR VERIFICATION SOURCES:

1. Ministry in charge of the judiciary– Sector for Normative Affairs and International Cooperation
2. Chamber of Public Notaries, Ministry in charge of the judiciary
3. Chamber of Public Notaries, Ministry in charge of the judiciary

5.4.1. STRATEGIC GUIDELINE: FURTHER IMPROVEMENT OF THE NORMATIVE FRAMEWORK AIMED AT ESTABLISHING AN EFFICIENT AND SUSTAINABLE PUBLIC NOTARY SYSTEM

NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.4.1.1.	Undertaking of analysis of effects of regulations regarding planned amendments and supplements to the normative framework	1. Establishing of the working group for undertaking of the analysis 2. Undertaking of the analysis 3. Preparing of the report to the Ministry in charge of the judiciary on results of the	Third quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance

		conducted analysis and on necessary amendments to normative framework			(GIZ Legal reform project)
5.4.1.2.	Drafting of the Law on Amendments and Supplements to the Law on Public Notaries for purpose of expansion and more precise definition of public notary authorities	<ol style="list-style-type: none"> 1. Establishing of the working group 2. Drafting of the Law 3. Public debate 4. Directing the draft Law to the Government 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (GIZ Legal reform project, MDTF)
5.4.1.3.	Drafting of the Law on Amendments and Supplements to the Law on Extra-Judicial Proceedings	<ol style="list-style-type: none"> 1. Continue the work of the working group 2. Drafting of the Law 3. Public debate 4. Directing the draft Law to the Government 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia
5.4.1.4.	Amendments to the Rules on the Provisional Number of Public Notary Positions, and on Official Offices and Public Notary Positions for which a call shall be announced for the first 100 public notaries, for purpose of redefining principles of territorial distribution of public notaries, and for purpose of creating conditions for the start of functioning of the	<ol style="list-style-type: none"> 1. Establishing the working group for the Rules 2. Drafting of the Rules 3. Directing of the draft text for comments 4. Adoption of the Rules 	First quarter of 2014	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (GIZ Legal reform project)

	Chamber of Public Notaries				
5.4.2. STRATEGIC GUIDELINE: STRENGTHENING THE CAPACITIES OF FUTURE PUBLIC NOTARIES AND ESTABLISHMENT OF THE CHAMBER OF PUBLIC NOTARIES					
NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.4.2.1.	Analysis of the needs and consequent creation of public notaries capacity building plan	1. Establishing of the working group for undertaking of analysis and preparation of the plan 2. Undertaking of the analysis 3. Preparation of the plan	First quarter of 2014	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (GIZ Legal reform project)
5.4.2.2.	Plan implementation	Activities shall be defined more precisely during the updating of the Action Plan	Continuous	Ministry in charge of judiciary, Chamber of Public Notaries	Budget of Republic of Serbia and international assistance (GIZ Legal reform project)
5.4.2.3.	Establishing of the Chamber, election of the Chamber bodies and adoption of by-laws required by law	1. Appointment of the first 100 public notaries 2. Convocation of the founding assembly 3. Election of the Chamber bodies 4. Adoption of the Chamber of Public	Third quarter of 2014		Budget of Republic of Serbia and international assistance

		<p>Notaries Statute</p> <p>5. Adoption of the Rules</p> <p>6. Enacting of the by-law defining the requirements for release from duty and removal from Directory of Notary Trainees and Notary Assistants</p> <p>7. Enacting of the by-law defining the criteria for income of notary trainees and notary assistants, with definition of minimal income the public notary is obliged to pay to the notary trainee and notary assistant</p> <p>8. Enacting of the by-law defining the minimal income of administrative staff</p> <p>9. Enacting of the by-law defining the lowest amount of insurance for which the public notary signs contract on insurance from the damages he/she could cause by performing this work</p> <p>10. Enacting of the by-law on the amount of award and compensation for the President of the Chamber, members of executive and supervisory boards, disciplinary commission, disciplinary prosecutor and his/her deputies</p> <p>11. Enacting of the Code of Ethics</p> <p>12. Enacting of the by-law which closely defines the disciplinary procedure</p>			(GIZ Legal reform project)
--	--	---	--	--	----------------------------

		13. Defining parameters and determining public notary rates 14. Enacting of the by-law on determining the number of public notary positions and public notary offices			
--	--	--	--	--	--

5.4.3. STRATEGIC GUIDELINE: AMENDMENTS TO THE NORMATIVE FRAMEWORK RELATED TO LEGAL NATURE OF PUBLIC NOTARIES' DOCUMENTS (ENFORCEABLE INSTRUMENT)

NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.4.3.1.	Undertaking of the analysis for purpose of identifying possibilities for amendments to the normative framework regarding the legal nature of public notary documents (enforceable instrument)	1. Establishing of the working sub-group for undertaking of the analysis, as part of the working group for drafting of the Law on the Amendments and Supplements to the Law on Public Notaries 2. Undertaking of the analysis 3. Submitting report on the analysis results	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (GIZ Legal reform project)

5.5. STRATEGIC GOAL: ESTABLISHMENT OF EFFICIENT AND SUSTAINABLE SYSTEM FOR ENFORCEMENT OF COURT DECISIONS

STRATEGIC GOAL INDICATORS:

1. Plans prepared for development of relevant jurisdictions;
2. Program created for training of court bailiffs;
3. Percentage of handled inflow of enforcement cases;
4. Number and structure of the European Court of Human Rights decisions against the Republic of Serbia over non-enforcement of court decisions;
5. Number and structure of the Constitutional Court of Serbia decisions over non-enforcement of court decisions;

6. Number of complaints of detainees and persons serving prison sentence related to accommodation conditions, respect of human rights and provision of health protection services;
7. Percentage of persons serving institutional sentence who are working and taking part in training programs;
8. Percentage of persons engaged in treatments covered by trainings;
9. Percentage of alternative sanctions as per total number of imposed penal sanctions.

INDICATOR VERIFICATION SOURCES:

1. Ministry in charge of the judiciary, Chamber of Bailiffs
2. Ministry in charge of the judiciary, Chamber of Bailiffs
3. Supreme Court of Cassation
4. Ministry in charge of the judiciary
5. Constitutional Court of Serbia
6. Ministry in charge of the judiciary - (Administration for the Enforcement of Penal Sanctions)
7. Ministry in charge of the judiciary - (Administration for the Enforcement of Penal Sanctions)
8. Ministry in charge of the judiciary - (Administration for the Enforcement of Penal Sanctions)

5.5.1. STRATEGIC GUIDELINE: PREPARE AND IMPLEMENT PLANS FOR DEVELOPMENT OF RELEVANT COMPETENCES.

PREPARE TRAINING PROGRAMME FOR BAILIFFS AND TO INTRODUCE EFFICIENT MONITORING OF ITS IMPLEMENTATION

NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.5.1.1.	Preparing plans for development of relevant jurisdictions	<ol style="list-style-type: none"> 1. Establishing of the working group 2. Preparing of the draft 	Third quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (GIZ Legal reform project, IPA

					2012)
5.5.1.2.	Implementation of the plans for development of relevant jurisdictions	Activities shall depend on the content of the plan	Third quarter of 2013	Ministry in charge of judiciary, Chamber	Budget of Republic of Serbia and international assistance (GIZ Legal reform project, IPA 2012)
5.5.1.3.	Designing of training program for bailiffs and supervision of the training implementation	<ol style="list-style-type: none"> 1. Establishing of the working group for the designing of program that would, among other things, regulate program and mechanisms for supervision of the training implementation process 2. Designing of the draft program 3. Sending the Draft for comment 4. Adoption of the Program 5. Beginning of the program implementation 	Third quarter of 2013	Chamber, Judicial Academy	Budget of Republic of Serbia and international assistance (GIZ Legal reform project, IPA 2012)

5.5.2. STRATEGIC GUIDELINE: DETERMINE COMPETENCES OF THE MINISTRY, CHAMBER OF BAILLIFS AND COURTS WITH THE PURPOSE OF APPLYING THE LAW ON ENFORCEMENT AND SECURITY AND INCREASING THE EFFECTIVENESS OF JUDGEMENTS' ENFORCEMENT IN THE REPUBLIC OF SERBIA

NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.5.2.1.	Undertaking of the analysis of effects of regulations regarding planned amendments to the normative framework	<ol style="list-style-type: none"> 1. Establishing of the working group for undertaking of the analysis 2. Undertaking of the analysis 3. Submitting report on the analysis results to the Ministry in charge of the judiciary 	Third quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (GIZ Legal reform project, IPA 2012)
5.5.2.2.	Amendments to the Law on Enforcement and Security for purpose of redefining actual jurisdiction of bailiffs	<ol style="list-style-type: none"> 1. Continuation of the work of the working group 2. Drafting of the working text of the Law 3. Public debate 4. Submission of the draft Law to the Government 	Fourth quarter of 2013	Ministry in charge of judiciary	Budget of Republic of Serbia and international assistance (GIZ Legal reform project, IPA 2012)
5.5.2.3.	Taking over jurisdiction in the field	1. Adoption of the Rules on Bailiffs' Work	First quarter of	Ministry in charge	Budget of

	of bailiffs' work supervision, in line with the Law on Enforcement and Security	Supervision (analysis and evaluation) 2. Submitting regular reports from Chamber to the Ministry in charge of the judiciary on the number and structure of complaints regarding the work of bailiffs	2014	of judiciary, Chamber of Bailiffs	Republic of Serbia and international assistance (GIZ Legal reform project, IPA 2012)
5.5.3. STRATEGIC GUIDELINE: INTRODUCTION OF THE INSTITUTE OF THE ENFORCEMENT JUDGE (A JUDGE FOR OVERSIGHT OVER ENFORCEMENT OF PENAL SANCTIONS)					
NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.5.3.1.	Harmonization of relevant by-laws with new legal framework	1. Establishing of the working group for undertaking of the analysis of the needs for harmonization of relevant by-laws with new legal framework 2. Preparation of the report on results of the analysis of the needs for harmonization of relevant by-laws with new legal framework 3. Directing the analysis to the bodies in charge of harmonization of relevant by-laws with new legal framework 4. Adoption/amendment of relevant by-laws	Third quarter of 2013	Ministry in charge of judiciary, High Judicial Council	Budget of Republic of Serbia and international assistance (OSCE)
5.5.3.2.	Creating of organizational preconditions for efficient functioning of enforcement judges	1. Training of enforcement judges in the field of the rights of persons deprived of liberty, modern trends in the field of	Third quarter of 2013	Ministry in charge of judiciary, High Judicial Council,	Budget of Republic of Serbia and

		<p>enforcement of penal sanctions and recognized trends in the field of their treatment and post-penal integration</p> <p>2. Creating of the guidelines for enforcement judges practice, having in mind different types of facilities</p> <p>3. Informing persons deprived of liberty about the existing and possible protection of their rights in the procedure before the enforcement judge</p>		Judicial Academy	international assistance (OSCE)
5.5.3.3.	Gradual expansion of enforcement judges jurisdiction, in line with the best comparative practices	<p>1. Establishing of the working group for preparing analysis and formulating a proposal for amendments to relevant normative framework, for the purpose of expansion of enforcement judges jurisdiction</p> <p>2. Preparing report on the results of the conducted analysis, including proposals for amendments to relevant normative framework for the purpose of expansion of enforcement judges' jurisdiction</p> <p>3. Directing the report to the bodies in charge of drafting amendments to relevant normative framework</p>	Medium-term	Ministry in charge of judiciary, institutions for the enforcement of penal sanctions	Budget of Republic of Serbia and international assistance

5.5.4. STRATEGIC GUIDELINE: FURTHER ACTIONS ON THE IMPROVEMENT OF THE INFRASTRUCTURE, RESPECT OF HUMAN RIGHTS AND PROTECTION OF ESPECIALLY VULNERABLE GROUPS IN ORDER TO ENSURE SAFE AND HUMANE CONDITIONS OF IMPRISONMENT, WITH ADEQUATE PROVISION OF HEALTH CARE AND IMPROVEMENT OF TREATMENT AND TRAINING OF CONVICTED PERSONS

NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.5.4.1.	Improvement of infrastructure in the field of enforcement of institutional sanctions	<ol style="list-style-type: none"> 1. Building of new facilities and correctional institutions 2. Reconstruction of accommodation capacities in line with European standards 3. Analysis of financial savings and introduction of modern technologies 	Continuously	Ministry in charge of judiciary, Administration for the Enforcement of Penal Sanctions	Budget of Republic of Serbia and international assistance (IPA 2013, Programme of Norwegian bilateral assistance of the Government of the Kingdom of Norway)
5.5.4.2.	Improvement of respect of human rights of persons serving institutional sentence, especially improvement of	1. Continuing work on education of all employees in the Administration in the field of human rights protection;	Continuously	Ministry in charge of judiciary, Administration for	Budget of Republic of Serbia and

	protection of particularly sensitive categories for purpose of safekeeping in humane conditions	<p>2. Establishing sustainable system for informing persons deprived of liberty about their rights and ways to protect those rights;</p> <p>3. Improving of physical conditions in facilities and solving overpopulation of correctional facilities in line with the Strategy for Reduction of Overpopulation in Facilities for Enforcement of Penal Sanctions in the Republic of Serbia for the period from 2010 to 2015;</p> <p>4. Developing new programs for treatment, training, professional development, and occupational therapy assistance for particularly sensitive categories of persons (women, juveniles, disabled, mentally disabled, addicts)</p>		the Enforcement of Penal Sanctions, Judicial Academy	international assistance (IPA 2013, Programme of Norwegian bilateral assistance of the Government of the Kingdom of Norway)
5.5.4.3.	Improvement of health protection of persons serving sentence in a facility	<p>1. Based on the adopted Systematization of work positions in the Administration for the Enforcement of Penal Sanctions, fill out the health workers' positions in all facilities;</p> <p>2. Continue initiated reconstruction of Special Prison Hospital and spaces used for health protection in other facilities, and ensure regular acquisition of medicines and materials and medical equipment;</p> <p>3. Improve the system of dental protection for all convicted persons in the facilities;</p>	Continuously	Ministry in charge of judiciary, Administration for the Enforcement of Penal Sanctions, Ministry in charge of health	Budget of Republic of Serbia and international assistance (IPA 2013, Programme of Norwegian bilateral assistance of the

		<p>4. Form a section for enforcement of security measures and mandatory keeping and medical treatment of juveniles in the Correctional Facility in Kruševac;</p> <p>5. In cooperation with the Ministry in charge of health, provide medicines for treatment of HIV/AIDS, Hepatitis C, tuberculosis and substitution therapy for addicts;</p> <p>6. Provide continuous training of health workers for implementation of harm reduction programs for addiction and prevention of sexually transmitted and blood-borne diseases and tuberculosis, and ensure program sustainability in the system of penal sanctions enforcement</p>			Government of the Kingdom of Norway)
5.5.4.4.	Improvement of the treatment of convicted persons	<p>1. Improve unified strategy and guidelines in the field of treatment and preparation for release of the convicted, as well as implementation of appropriate treatment programs for various categories of convicted persons</p> <p>2. Continuous training of the treatment staff with focus on reconsideration and amendment of treatment programs, application of specialized programs and programs ensuring better social reintegration and acceptance of the convicted persons</p>	Continuously	Ministry in charge of judiciary, Administration for the Enforcement of Penal Sanctions, Judicial Academy	Budget of Republic of Serbia and international assistance (IPA 2013, Programme of Norwegian bilateral assistance of the Government

		<p>after their release from the facility</p> <p>3. Creation and introduction of specialized treatment programs focused on prevention of addiction to psychoactive substances, anger management, for perpetrators of sexual and gender-based violence, as well as specialized programs for sensitive categories of convicted persons (juveniles, women, those serving long-term sentences, persons with special needs, elderly, mentally challenged, etc.)</p> <p>4. Determine mechanisms for cooperation and exchange of positive experiences and good practices among enforcement institutions</p> <p>5. Ensure adequate professional development for all employees participating in implementation of treatment programs.</p>			of the Kingdom of Norway)
5.5.4.5.	Improvement of training of persons serving sentence in a facility	<p>1. Creation of a concept for introduction of professional education and trainings in the treatment programs for persons deprived of liberty and for creation of necessary conditions for its implementation on the level of the whole system for enforcement of penal sanctions.</p> <p>2. Establishment of continuous cooperation with the ministry in charge of education,</p>	Continuously	Ministry in charge of judiciary, Administration for the Enforcement of Penal Sanctions, Facilities for the Enforcement of penal sanctions	Budget of Republic of Serbia and international assistance (IPA 2013, Programme of Norwegian bilateral

		<p>through the "Second Chance" project, for purpose of acquiring of primary school education.</p> <p>3. Undertaking of the analysis of production capacities and of the existing types of work in all facilities for enforcement of penal sanctions, as well as analysis of the existing financial operations of economic units for purpose of real assessment of their efficiency. Based on the results of analyses, it is necessary to reorganize the Office for Training and Engagement. Also, it is necessary to understand the real production capacities of facilities for enforcement of penal sanctions and examine possibility for their engagement through various forms of public-private and public-public partnerships which would reduce problems of doing business in market-oriented economy</p> <p>4. Improve working conditions in all facilities and ensure that there is a hygienic and technical work protection in line with prescribed standards.</p> <p>5. Creation of judicial and institutional preconditions for introduction of opportunities for acquiring primary and</p>		<p>Ministry in charge of Science and Education</p>	<p>assistance of the Government of the Kingdom of Norway)</p>
--	--	---	--	--	---

secondary education during the time served

5.5.5. STRATEGIC GUIDELINE: UNDERTAKING MEASURES TO FURTHER DEVELOP AND WIDELY IMPLEMENT ALTERNATIVE SANCTIONS AND IMPROVEMENT OF TRAINING AND PROFESSIONAL EDUCATION OF EMPLOYEES IN THE ADMINISTRATION FOR EXECUTION OF CRIMINAL SANCTIONS
Taking measures for purpose of further development and wider application of alternative sanctions and improvement of training and professional development of employees in the Administration for the Enforcement of Penal Sanctions

NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.5.5.1.	Improvement and wider application of alternative sanctions	1. Employment of new staff for the work on enforcement of alternative sanctions and measures; 2. Expanding the network of commissioner offices and creating new organizational framework in line with new legal solutions and with increased needs in the system of enforcement of alternative measures and sanctions; 3. Raising awareness about alternative sanctions of state administration representatives (so that they can provide necessary conditions for their implementation), judges (who are to pronounce such measures), citizens (so that they accept those measures); 4. Training for persons performing judiciary	Continuously	Ministry in charge of judiciary, Administration for the Enforcement of Penal Sanctions, Judicial Academy	Budget of Republic of Serbia and international assistance (IPA 2010)

		<p>functions, commissioners, authorized local police officers and others who are to participate in implementation of alternative sanctions;</p> <p>5. Preparation of pilot-projects for establishment of new modes of alternative sanctions (those which require supervision and those which require lower level of supervision during enforcement);</p> <p>6. Harmonization of mechanisms and coordination regarding enforcement of alternative sanctions, as well as undertaking of short-term and long-term cost-benefit analysis;</p> <p>7. Provide conditions for commissioner's office to be able to provide adequate support to convicted persons after serving their sentence, for purpose of their efficient reintegration into society</p>			
5.5.5.2.	Improvement of training and professional development of employees in the Administration for the Enforcement of Penal Sanctions	<p>1. Creation of the new Rules on Training and Professional Development of Employees in the Administration for the Enforcement of Penal Sanctions;</p> <p>2. Reconstruction and expansion of existing capacities and legal regulation of facilities of the Centre for Training and Professional Development in Niš;</p>	Continuously	Ministry in charge of judiciary, Administration for the Enforcement of Penal Sanctions, Judicial Academy	Budget of Republic of Serbia and international assistance (IPA 2013, Programme of Norwegian

		<p>3. Purchase of additional teaching materials in order to ensure efficient educational process;</p> <p>4. Selection and education of teachers in the Training Centre</p> <p>5. Defining clear tasks and procedures based on which all employees shall be included in professional development in the system of enforcement of penal sanctions in the Republic of Serbia. That includes determining priority needs of employees for training and professional development, creation of annual plan for training and professional development, selection of trainees, selection of trainers, evaluation of the quality of education, etc.;</p> <p>6. Continuation of creation, implementation and evaluation of plans and programs for training and professional development, with harmonized priority areas;</p> <p>7. Establishment of Coordination Body for monitoring of the results of work of the employees in the Human Resource Administration, and planning of human resources</p>			<p>bilateral assistance of the Government of the Kingdom of Norway, OSCE)</p>
--	--	---	--	--	---

5.6. STRATEGIC GOAL: FURTHER DEVELOPMENT OF INTERNATIONAL LEGAL COOPERATION IN THE FIELD OF JUDICIARY

STRATEGIC GOAL INDICATORS:

1. Improved normative framework in the field of international legal cooperation in criminal matters;
2. Improved normative framework in the field of international legal cooperation in civil matters;
3. Number of bilateral agreements of the Republic of Serbia on international cooperation in the field of judiciary;
4. Number of international organizations in which the Republic Public Prosecutor's Office takes active participation;
5. Number of international organizations in which High Judicial Council takes active participation;
6. Number of international organizations the member of which is the Republic Public Prosecutor's Office;
7. Number of international organizations the member of which is the High Judicial Council;
8. Established coordination body for cooperation in the field of international legal assistance in criminal matters;
9. Improved work of the Council for International Private Law;
10. Strengthened technical capacities for coordination, providing and monitoring of international legal assistance in criminal matters;
11. Number of implemented trainings/number of judges and public prosecutors included in trainings on international cooperation in the field of judiciary.

INDICATOR VERIFICATION SOURCES:

1. European Commission's Progress Report on the Republic of Serbia;
2. Report of the Ministry in charge of the judiciary;
3. Annual report of the High Judicial Council;
4. Annual report of the Republic Public Prosecutor's Office;
5. Annual report of the Council for International Private Law.

5.6.1. STRATEGIC GUIDELINE: DEVELOPMENT OF COOPERATION IN THE FIELD OF INTERNATIONAL LEGAL ASSISTANCE IN CRIMINAL MATTERS

NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.6.1.1.	Improvement of legislative	1. Continuation of the work of the working	Fourth quarter of	Ministry in charge	Budget of

	framework through amendments and supplements to the Law on International Legal Assistance in Criminal Matters	group 2. Drafting of the Law 3. Public debate 4. Directing the draft Law to the Government	2013	of judiciary, High Judicial Council, Republic Public Prosecutor's Office	Republic of Serbia
5.6.1.2.	Improvement of international legal framework – increase of number of concluded international agreements	1. Intensifying direct international cooperation through conclusion of bilateral agreements in the field of international legal assistance in criminal matters 2. Intensifying direct international cooperation and legal assistance through signing of court memorandums of understanding with appropriate bodies of foreign countries 3. Intensifying direct international cooperation and legal assistance through signing of prosecution memorandums of understanding with appropriate bodies of foreign countries	Continuously	Ministry in charge of judiciary, High Judicial Council, Republic Public Prosecutor's Office	Budget of Republic of Serbia
5.6.1.3.	Strengthening of technical capacities for coordination, provision and monitoring of international legal assistance in criminal matters	1. Improvement of technical capacities of the Republic Public Prosecutor's Office through introduction of LURIS program for electronic filing, processing and monitoring of cases of international legal assistance in criminal matters handled by public prosecutor's office	Continuously	Republic Public Prosecutor's Office	Budget of Republic of Serbia and international assistance
5.6.1.4.	Strengthening of professional	1. Implementation of a cycle of training of	Continuously	High Judicial	Budget of

	capacities of subjects of international assistance in criminal matters	public prosecutors on the topic of international legal assistance in criminal matters 2. Implementation of a cycle of training of judges on the topic of international legal assistance in criminal matters 3. Organizing national and regional conferences for all subjects of international legal assistance in criminal matters on the topic of providing international legal assistance in criminal matters; 4. Exchanging experiences and best practices through study tours to foreign countries and international organizations		Council, Republic Public Prosecutor's Office, Judicial Academy	Republic of Serbia and international assistance
5.6.1.5	Improving coordination and cooperation of state bodies of the Republic of Serbia in provision of international legal assistance in criminal matters through establishment of coordination body	1. Establishment of the coordination body 2. Beginning of work of the coordination body 3. Periodic reporting on the work of the coordination body	Medium-term	Government of the Republic of Serbia, Coordination body	Budget of Republic of Serbia
5.6.2. STRATEGIC GUIDELINE: DEVELOPMENT OF COOPERATION IN THE FIELD OF INTERNATIONAL LEGAL ASSISTANCE IN CIVIL MATTERS					
NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.6.2.1.	Improvement of legislative framework	1. Continuation of the work of the working group	Third quarter of 2013	Ministry in charge of judiciary	Budget of Republic of

		<p>2. Drafting of the Law</p> <p>3. Public debate</p> <p>4. Directing the draft Law to the Government</p>			Serbia
5.6.2.2.	Improvement of international legal framework – increasing of the number of signed international agreements	<p>1. Intensifying direct international cooperation through signing of bilateral agreements in the field of international legal assistance in civil matters</p> <p>2. Intensifying direct international cooperation through signing of court memorandums of understanding with appropriate bodies of foreign countries</p>	Continuously	Ministry in charge of judiciary, High Judicial Council	Budget of Republic of Serbia
5.6.2.3.	Strengthening of professional capacities of subjects of international legal assistance in civil matters	<p>1. Implementation of a cycle of training of judges on the topic of international legal assistance in civil matters</p> <p>2. Organizing national and regional conferences for all subjects of international legal assistance on the topic of providing international legal assistance in civil matters</p> <p>3. Exchanging experiences and best practices through study visits to foreign countries and international organizations</p>	Continuously	Ministry in charge of judiciary , High Judicial Council, Judicial Academy	Budget of Republic of Serbia and international assistance
5.6.2.4.	Improving coordination and cooperation of state bodies of the Republic of Serbia in provision of international legal assistance in civil matters through improvement of the	<p>1. Expansion of jurisdiction of the Council for International Private Law</p> <p>2. Intensifying the work of the Council for International Private Law within its expanded jurisdictions</p>	Medium-term	Government of the Republic of Serbia, Council for International Private Law	Budget of Republic of Serbia

	work of the Council for International Private Law				
5.6.3. STRATEGIC GUIDELINE: ACTIVE PARTICIPATION IN THE WORK OF INTERNATIONAL ORGANIZATIONS IN THE FIELD OF JUDICIARY					
NO.	MEASURE	ACTIVITY	DEADLINE FOR COMPLETION OF MEASURE	COMPETENT AUTHORITY	SOURCES OF FUNDS
5.6.3.1.	Active participation in the work of international organizations in the field of judiciary, in which the bodies of the Republic of Serbia have member status	Active participation in the work of international, European and regional judiciary organizations (UNODC, OSCE, CCPE, SEEPAG, etc.)	Continuously	Ministry in charge of judiciary, Republic Public Prosecutor's Office, High Judicial Council	Budget of Republic of Serbia
5.6.3.2.	Joining – ensuring full membership in international organizations in the field of judiciary, in which the bodies of the Republic of Serbia do not have member status	Joining / ensuring full membership in organizations such as EUROJUST, EJM	Continuously	Republic Public Prosecutor's Office, High Judicial Council	Budget of Republic of Serbia

- Done - green colour
- In proces - yellow colour
- Not started - red colour
- Not in our jurisdiction - dark blue colour